

Climax Molybdenum Connects

At Climax Molybdenum, we responsibly produce the metals the world needs for a more sustainable future. We do this with an unwavering commitment to communities where we operate.

Local Voices Matter – We Want to Hear from You.

Community Information and Grievance Process

What is a Grievance?

An issue or concern that a community member would like the company or one of its contractors to address.

How can I contact the company if I have a question or a grievance?

- **Talk** with your local Climax Molybdenum or Freeport representative
- **Call** the Community Information and Grievance Line (877-629-2609), 24 hours a day, 7 days a week, available in English or Spanish
- **Email** communitydevelopment@fmi.com or via www.FreeportInMyCommunity.com/contact
- **Send mail** to Freeport-McMoRan Community Development at 4340 E. Cotton Center Blvd., Suite 110, Phoenix, AZ 85040

Note: Providing detailed information helps the company investigate. Without it, an issue may not be fully reviewed. Submissions may be made anonymously.

How does the company handle community grievances?

Freeport will acknowledge the concern within two business days of receipt. Representatives will review the concern and provide a formal response by phone, email, or mail. To receive a reply, contact information must be provided.