FREEPORT-MCMORAN

BISBEE CONNECTS:
CPP HIGHLIGHTS Q3 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

Freeport In My Community

✔IN THIS EDITION...

Environmental: Stormwater and Erosion Control

Social Performance: Freeport's 2026 Grant Programs, BUSD Presentation, Resilience Plan Update

SITE OPERATIONS UPDATE

Employment Update

Site Headcounts

Employment: **14**

Vacancies: **2**

Contractors: **14**

**Headcounts are an approximation based on date of meeting*

Proudly Creating Better Futures

Learn more about the wide range of career opportunities available at Freeport: **FMJobs.com**

Additional Updates

- Engineering design for the Fire Flow and Potable Water System project has been completed and the project is moving into the bidding phase.

- Highway 80 Westbound highwall stabilization evaluations remain underway.
- Fence repair planning continues, with contractors being identified for priority areas where temporary repairs were done due to degradation or vehicle collisions.

SITE ENVIRONMENTAL UPDATE

- **Stormwater and Erosion Control ✔**
  - Environmental efforts remain focused on erosion prevention, stormwater management and long-term water infrastructure improvements.
  - Lavender Pit and No. 7 Stockpile drainage projects continue to strengthen water-management systems and reduce erosion risks.
- **Hydrology Studies**
  - Ongoing hydrology evaluations are helping the site better understand drainage patterns and future water-management needs. Studies are currently being conducted at C-Canyon facility located west of Saginaw.
- **Monsoon Response**
  - Significant rainfall during the monsoon season resulted in increased monitoring, maintenance, pond cleaning and stormwater preparedness activities.

SOCIAL PERFORMANCE UPDATE

Freeport's 2026 Grant Programs ✔

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People
Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies
Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems
Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:	Application Closes:	Awards Announced:
May 13, 2026	June 26, 2026	Nov. 20, 2026

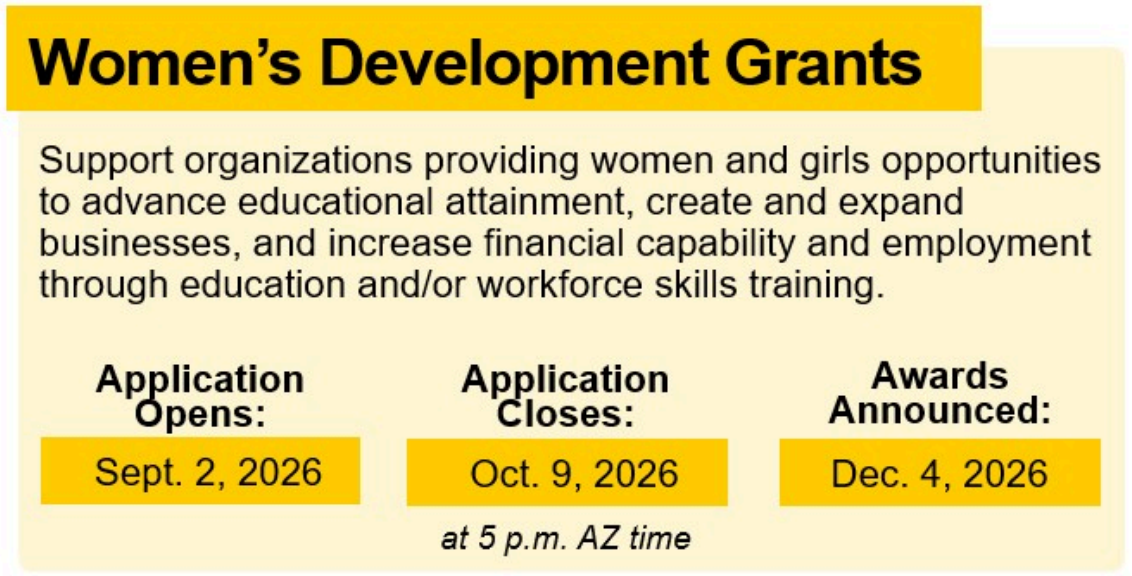
at 5 p.m. AZ time

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

Application Opens:	Application Closes:	Awards Announced:
July 6, 2026	Sept. 4, 2026	Oct. 30, 2026

at 5 p.m. AZ time



Community Investment Fund Update

- Seven applications were submitted from organizations in Bisbee Douglas, and Naco and are currently under review.

Community Investment

- Bisbee Science Lab Mobile Lab Program - $10,000
- Community Montessori School Farm Project - $5,000
- Goar Park Breakfast Program - $3,000
- Support provided for Lowell Middle School teacher professional development

Community Partnerships and Engagement

- Scholarships supported local attendance at the Rural Policy Forum.
- Technical expertise continued to support the Backyard Project through employee volunteer engagement.
- Collaboration with the City of Bisbee continued on the Bikeway Project, including a ribbon-cutting ceremony.
- Employees participated in library summer-learning activities focused on geology and science education.

Bisbee Unified School District Presentation ✔

- **Highlights**
  - Lowell School earned an A rating, Bisbee High School earned a B rating and the district achieved an overall B rating.
  - Eighth-grade students outperformed state averages in math, reading and science, reflecting strong student growth.
  - Approximately 75 students are participating in dual-enrollment courses through Cochise College, helping students earn college

credit before graduation.
    - Career and Technical Education programs continue to expand, providing students with industry certifications, workforce skills and career pathways.
    - Partnerships with organizations such as Step Up Bisbee-Naco and Freeport are creating internships, career exploration opportunities and workforce-development experiences.
    - The district continues to invest in innovative learning opportunities, including STEM programs, financial literacy, field experiences and AI-supported learning initiatives.
    - Positive school culture and strong staff retention, although staffing and limited resources are an ongoing challenge.
- **Challenges**
    - Overall proficiency rates remain below state averages in some subject areas despite strong student growth trends.
    - Supporting a large population of English language learners continues to require additional academic resources and targeted instructional support.
    - The school district is seeking more business and industry partners to expand Career and Technical Education, internships and workforce-development opportunities.
    - Continued efforts are needed to increase student participation in dual-enrollment, industry certification and career-readiness programs.

Resilience Initiative



Resilience Plan Update ✔

- Community partners reported out on the continued implementation of projects identified through the Resilience Plan.

- Work continues on wastewater and sewer infrastructure planning using a phased approach.
- Workforce development efforts included student internship opportunities through local partnerships.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at **FreeportInMyCommunity.com**.

The topics of concern received included:

- **Stormwater impact**

Grievance Report

Q3 2026: **1**
YTD Active: **1**
YTD Closed: **0**
Previous Year Active: **0**

Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:
(877)629-2609
24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports Second-Quarter and Six-Month 2026 Results

Read more



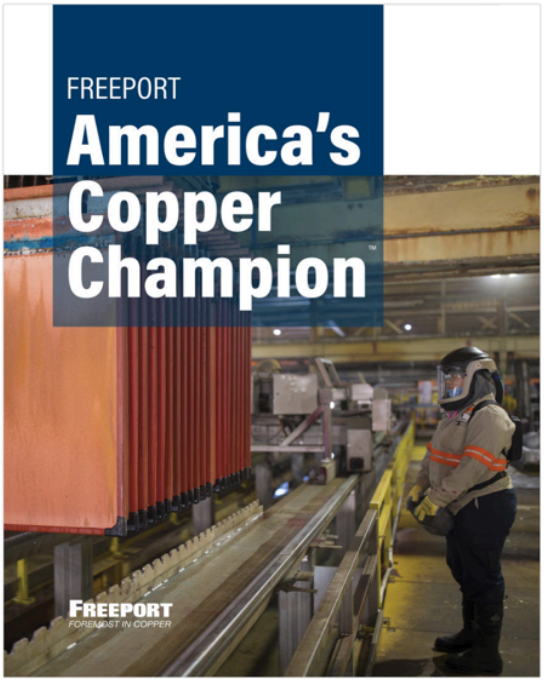
Learn more at FCX.com

Economic Impact

Freeport generated $114 MILLION in economic benefits for Cochise County in 2025.

All economic impact numbers were produced by the L. William Seidman Research Institute, Arizona State University. Figures are approximate.

Freeport: America's Copper Champion® Brochure Now Available



Freeport: America's Copper Champion®

- The largest copper producer in the United States
- Freeport supplies approximately 70% of the refined copper produced domestically
- Total national economic impact of $13.8 billion in 2025
- Estimated to support more than 100,000 U.S. jobs

The full America's Copper Champion® brochure is available on the FCX.com homepage.

Celebrating America's 250

As the U.S. celebrates 250 years, we're proud to build on nearly two centuries of supporting the country's growth and resilience. See how Freeport's North America operations observed the anniversary, **here**.

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

CPP Feedback Survey

Thanks for reading! Join us for the next CPP: **December 10, 2026.**

Freeport-McMoRan
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