

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Site: New Mexico Operations

Date: June 12, 2019

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

- For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center.</u>
- For a copy of the 2018 Annual Report, please visit: <u>Freeport-McMoRan Annual Report</u> and Proxy.

NM Operations Update

- Headcount 1,485 employees as of June 5, 2019
- Whitewater Creek and Oak Grove remediation projects
- Toxic Release Inventory (TRI) data
- House bills 220 and 255: expressing appreciation for community support for our operations and continuing monitoring of status
- New Mexico operations conducted a Human Rights Impact Assessment. A summary is included in the Freeport-McMoRan Working Toward Sustainable Development Report.
- The Chino mine overlook will reopen to the public at the end of June.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportlnMyCommunity.com/contact
- **Send mail to** Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

New Mexico operations has responded to two grievances related to blasting and traffic over the last quarter.

Community Development Update

Each April, employees companywide celebrate giving back to communities through volunteer service. At New Mexico operations, employees participated in the company's 17th annual Global Volunteer Month, with 48 volunteers participating in highway cleanups, Earth Day celebrations and helping to serve as road marshals for the Tour of the Gila Bicycle Race. Volunteers also helped with a Bats and Agave Project and a Cultural Agave Harvest.

Our Commitment to Social Investing

During the first quarter of 2019, New Mexico operations was proud to partner on the following initiatives and projects:

- Gila Wildlife Rescue
- NM Mine Health and Safety
- Silver City Museum Society
- NM Network for Women in Engineering
- Silver Consolidated Schools
- Grant County Community Foundation
- Fierro Preservation Association
- Silver / Cobre Schools

- Hurley Pride Committee
- Hildago Medical Services
- Grant County Prospectors
- Deming Luna / Silver City County Chamber of Commerce
- Tour of the Gila
- Southwest Horseman's Association
- Grant County Fair
- NM Mining Association

The Freeport-McMoRan Foundation is committed to investing in the community through programs and projects that build community capacity.

· ASU Lodestar - Capacity Building Training

\$450,000 was awarded to 12 organizations by the Freeport-McMoRan Foundation as part of the 2019 Grant County Community Investment Fund process:

- Big Brothers Big Sisters Mountain Region
- Cobre Consolidated School District
- Community Partnership for Children
- County of Grant, New Mexico
- Foundry
- New Mexico State University

- NM Lions Crane Reading Program
- Silver City Main Street
- Silver Consolidated School District
- Village of Santa Clara
- Virus Theater
- Western New Mexico University

Deadlines for the 2019-2020 Grant County Community Investment Fund

- Letter of Interest Window: September 1 October 31, 2019
- Application Due (by invitation only): January 26, 2020

STEM Grants for Education are one way the Freeport-McMoRan Foundation invests in the classroom. In 2019, more than \$99,000 was invested toward projects that support STEM in the classroom. Congratulations, Aldo Leopold Charter School on receiving \$5,000 for its Mobile STEM Lab!

<u>The 13th Annual Rural Policy Forum will be hosted in Eagar-Springerville!</u> Join more than 300 rural leaders and stakeholders for capacity-building sessions, receptions, hands-on workshops, and keynote presentations, August 7-9.

The CPP meets on a quarterly basis – for more information please contact Laura Phelps lphelps@fmi.com