

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

MORENCI

August 10, 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Meetings safety share: COVID-19 rising numbers

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Freeport-McMoRan President and Chief Operating Officer-Americas, Josh Olmsted [HERE](#)

Morenci shared the following information:

- Third quarter employment update: Current employment: approximately 3,750; Contractors: current average of 490; Vacancies – approximately 160
- Morenci mill was restarted in July
- Project update:
 - Silver Basin Stockpile Phase II
 - Mining in Shannon pit
 - Morenci Mill electrical work
 - Highway multiplate tunnel
 - Upcoming renovation work at the Gila Health Resources clinic

An update about the ongoing Clifton Soil Program was provided.

The Environmental Department provided an update on last quarter's reportable incidents, agency inspections and current permitting efforts.

Community Engagement / Development Update

True Impact Reporting

True Impact, a social impact measurement organization, has been supporting Freeport-McMoRan's efforts to better understand the impact of our investments and the social value created in partnership with local

organizations. By evaluating investments, we gain a more comprehensive picture of not only the number of people reached or benefitted, but also what was achieved by investing in these programs and reaching these beneficiaries), otherwise known as impact.

The Town of Clifton shared the impact of the grant received by the Greenlee County CIF for the Town's Beautification Project.

The Civic 50

Freeport-McMoRan has made the Civic 50 list for the ninth year in a row for its commitment to community! Civic 50 honorees selection is based on four dimensions community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoRan Foundation Grant Programs

The Freeport-McMoRan Foundation is committed to investing in the communities where we have a presence through projects and programs that build community capacity. We are accepting **Mini-Grants for Education** applications now through September 10. Awards will be announced on December 1. The **Women's Development Fund** Application will open on September 1. Awards will be announced on December 1.

Our Commitment to Social Investing

During the second quarter of 2021, the Morenci mine was proud to partner on the following initiatives and projects:

- Gila Watershed Partnership project - enhance / support Monarch butterfly population in Morenci's land by the San Francisco River
- Eastern AZ Trails Collaborative - Develop master trails plan to improve recreation opportunities in the region
- Volunteer projects:
 - San Francisco River Cleanup – June

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci has responded to two community grievances over the last quarter. Topics of concern included:

- Employee MSHA complaint regarding health surveys and airborne contaminants
- Employee complaint regarding acid mist at Central SX tankhouse

The CPP meets on a quarterly basis – for more information please contact Martha G. Lujan at mlujan@fmi.com