COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bagdad
18 November 2021

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business UpdateFor the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center.</u> You can also access the company industry / business update video from Josh Olmsted, Freeport-McMoRan President and Chief Operating Officer-Americas, <u>here</u>.

Freeport-McMoRan recently published an updated climate report. To learn more about our climate strategy and progress, please read FCX's **2020 Climate Report here** or visit **www.fcx.com/sustainability.**

Bagdad Environmental Management – Climate:

- Energy How do we go "Green"?
 - We continue our pursuit of improved energy efficiency and moving to a lower carbon future:
 - o Continue to develop options for renewable energy projects such as solar
 - Engaged in studies to target equipment upgrades to improve efficiency / reduce demand, and investing in equipment that enables us to produce more efficiently
 - Continue to replace large fixtures with LED units
 - We are testing opportunities to reduce fuel use with our diesel equipment, and taking steps to convert to electric options for diesel equipment
 - o We are sourcing renewable energy supplies for our power
- Water with changing climate, a priority
 - We continue a long-standing focus on efficient use of water
 - Constantly searching for process improvements to help conserve this resource
 - We search out and invest in alternative ways to reduce freshwater needs through opportunities in reuse / recycling, methods to reduce evaporative loss, and modifications in operating practices

Bagdad and Copper Mark:

- We are proud to announce Bagdad is the most recent Freeport-McMoRan site to receive Copper Mark certification
- The Copper Mark aligns with United Nations and ICMM criteria around Environment, Social, and Governance goals

• Every employee, every contractor, and every partner has a part in helping achieve our targets, and you are all key to success

Spur Fire "Community Family" Area and Multi-Use Fire Breaks / Trails:

- Past efforts
 - Community trail days
 - Limited fire mitigation access
 - Limited outdoor activities
- Current push
 - Trail building contractor appointed
 - High school kids recruited to help out
 - o Rented equipment and over-timers to develop multi-use trails
 - o Family picnic area / community trail development
 - o Safe recreation or the community is being prioritized
- Future plans
 - o 15-20 miles of multi-use trails
 - Planning and feasibility of community bike park

Park on Main upgrades:

- New playground equipment
- New and larger ramadas
- Additional utility connections
- Upgraded horseshoe and cornhole facilities
- New BBQs

Community Engagement / Development Update

2021 United Way Campaign

Freeport-McMoRan Foundation will match employee gifts with dollars directed to the local United Way. The Foundation will double match donations of \$25 or more up to the first \$1,000 and single match donations of more than \$1,000.

In 2021, United Way of Yavapai County received \$353,621 in match from the Freeport-McMoRan Foundation.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Bagdad has has received no community grievances over the last quarter. Topics of concern include:

The CPP meets on a quarterly basis – for more information please contact Simon Charter at scharter@fmi.com