

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

November 15, 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Martha Lujan provided an update on challenges and efforts related to COVID-19 at Freeport-McMoRan Morenci operations, as well as Greenlee County statistics.

Industry / Business Update – For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company industry / business update video from Josh Olmsted, Freeport-McMoRan President and Chief Operating Officer-Americas, [here](#).

Freeport-McMoRan recently published an updated climate report. To learn more about our climate strategy and progress, please read FCX's [2020 Climate Report here](#) or visit fcx.com/sustainability.

Morenci shared the following information:

- Current operating plan: 729 ktpd mining; 94 ktpd milling; 78 ktpd stacking
- Fourth quarter employment update: Current employment: approximately 3,770 full time employees; Contractors: current average of 530; Vacancies – approximately 170
- Project update:
 - Silver Basin Stockpile Phase II
 - Mining in Shannon pit
 - Morenci mill electrical work
 - Highway multiplate tunnel

The Environmental Department provided an update on last quarter's reportable incidents, agency inspections and current permitting efforts (Producer stockpile, power plant turbines permit modification, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo).

An update about the ongoing Clifton Soil Program was provided, saying that all property owners have received letters of solicitation to participate in the program, and that 50% have chosen to participate, but outreach is still ongoing. Also shared that sampling begun in May and that we are currently working with ADEQ to develop a Response Action Work Plan.

Throughout the meeting, several questions were asked via Menti. Below is a summary of the results:

Question: Do you feel that climate change has impacted your community?

Answer: Yes - 56%; Maybe - 33%; No - 11%

Question: If yes, in what way(s) has climate change had an impact?

Answer: The majority of responses answered Drought and Weather. Other responses included wildfire, delayed freeze date, the river being low, insects, warming of the oceans, and increased sea level.

Question: How important is the issue of climate change to you?

Answer: Very Important - 70%; Somewhat Important – 30%

Question: What other topics would you like to know about regarding our environmental programs?

Answer: Air Quality, Biodiversity, and Other (Water Use)

Question: Do you have any questions on the environmental updates provided today?

Answer: How many yellow cuckoos are in our area?

Community Engagement / Development Update

The Freeport-McMoRan Morenci 2020 Economic Impact in Greenlee County and Arizona was shared. The economic impact of the Morenci mine in Greenlee County was 236.1 million in 2020. The overall Freeport organization in Arizona in 2020 was 929.9 million.

CIF Official Announcement

The CIF grant awards were shared (Greenlee Gardens and Town of Duncan)

Mini-Grants Awards

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$36,000 in our schools in 2021. In all, 67 programs were funded.

Social Investing

During the third quarter of 2021, Freeport-McMoRan Morenci was proud to partner on the following initiatives and projects:

- Easterseals Blake Foundation – copper wire donation
- Greenlee County Fair – livestock auction
- Eastern Arizona Trails Collaborative – master trails plan that will improve recreation opportunities in the region
- Biodiversity Week – Greenlee County schools and multiple partners
- San Francisco River Cleanup

Bat Education and Outreach Initiative

- Bat Week is an international celebration of bats. Freeport-McMoRan observes Bat / Biodiversity week in October. Our sites engage with students / learners on topics around bat conservation and do activities including STEM lessons, live-bat demonstrations, bat-themed crafts and games and agave planting activities.

Community Projects Update

- Chase Creek utilities replacement
- Construction of a new skate park
- Remodeling of the Gila Health Clinic

Human Rights Impact Assessment

Preview of upcoming assessment for the company's Arizona sites, and shared details of Greenlee County assessment.

2021 United Way Campaign

Freeport-McMoRan Foundation will match employee gifts with dollars directed to the local United Way. The Foundation will double match donations of \$25 or more up to the first \$1,000 and single match donations of more than \$1,000.

In 2021, the United Way of Graham & Greenlee Counties received \$3,102,109.00 in match from the Freeport-McMoRan Foundation.

Adam O'Doherty of the United Way provided an update on the 2021 campaign and information about projects in Greenlee County funded since the 2020 campaign.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci has responded to two community grievances over the last quarter. Topics of concern included:

- A Clifton resident complained that stormwater from Freeport-owned property had impacted his property due to blockage of a stormwater drainage.
- Complaint from a Morenci resident about Morenci Housing's inaction to repair damage to garage from flooding.

The CPP meets on a quarterly basis – for more information please contact Martha Lujan at mlujan@fmi.com.