COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Miami Operations
June 2, 2021

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. Access the company industry / business update video from Freeport-McMoRan President and Chief Operating Officer-Americas, Josh Olmsted <u>HERE</u>

Safety and COVID-19 Management

- Miami 2021 YTD TRIR 1.22
- COVID-19 vaccinations

Environmental

- · Best performance ever achieved
- Zero SO₂ exceedances in 2021 to date
- Renewed ISO 14001 Certification

Operations

- Smelter turnaround plant refurbishment
- All works in plan completed
- 400,000 manhours; approximately 1,200 contractor employees
- 3-year campaign schedule (Spring 2024)

People

Behavioral Leadership – Miami pilot

ESG – Environmental Management Strategies

 HERE is the link to the video where Bill Cobb, Vice President and Chief Sustainability Officer and Sheila Deely, Assistant General Counsel and Senior Director-Corporate Environmental Affairs discussed Freeport-McMoRan's Environmental Management Strategies

Miami ESG Overview:

- Environmental emissions, water stewardship, solid waste management
- Social engagement with community stakeholders
- Risk Management assessment and prioritization of risks with specific monitoring and / or actions to mitigate impact
- Liability Management Pinal Creek remediation efforts

The Miami Environmental department consists of 16 environmental professionals specializing in diverse environmental media (air, water, waste, biodiversity, etc.). Responsibilities include: cooperation and advisement of operations and maintenance personnel for managing business; developing and implementing environmental programs; and monitoring and measuring environmental performance.

Miami's Environmental programs include:

- Environmental Management System certified to ISO 14001 standard
- Management of water resources to maximize water use
- Tailings stewardship
- · Remediation, groundwater cleanup
- Environmental Significant Risks
 - > Water management to prevent surface and groundwater contamination
 - > Solid waste and material management
 - Emissions controls to minimize air pollutants
 - > Biological system interface

Residual Risk and Technology Review

- National Emissions Standards for Hazardous Air Pollutants for Primary Copper Smelters 40 CFR Part 63 Subpart QQQ
- USEPA conducting residual risk and technology review of the standards (required by federal law)

Community Engagement / Development Update

The Freeport-McMoRan Foundation recently announced the restart of Social Investment and Community Investment Funds (CIF).

Social Investment and CIF Dates:

- May 3: Letter of Intent (LOI) opens in CyberGrants
- May 26: LOI closes
- June 21 (week of): Approvals and declines sent
- June 24 and 29: Virtual grantee training by True Impact
- July 13: Draft applications due for feedback from True Impact
- · August 4: Final applications due
- September 30: Awards announced

Other Grant Programs

The Freeport-McMoRan Foundation is pleased to also announce the resumption of Mini-Grants for Education and the Women's Development Fund.

• Mini-Grants for Education – application opens July 1, awards announced December 1

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Women's Development Fund – application opens September 1, awards announced December 1

Our Commitment to Social Investing

During the first quarter of 2021, the Miami Operations was proud to partner on the following initiatives and projects:

- Gila County Education Services Gila County Science Fair
- University of Arizona Project Wet (water stewardship program for 4th grade students)
- Globe-Miami Chamber of Commerce the first annual Poppy Fest event

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Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Miami Operations has responded to six community grievances over the last quarter. Topics of concern included:

- Resonating noise reported from individual homeowner
- Tree overgrowth from neighboring Freeport-McMoRan Miami property
- Trees / shrubs cut down and not removed along Highway 60 frontage

Commented [TJ3]: Was the event reported "from" or possibly "by" the homeowner.?

The CPP meets on a quarterly basis. For more information please contact Robin Bradford - rbradfor@fmi.com.