



# TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

New Mexico Operations

March 10, 2021



## Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

## Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

A video message from company Medical Director and Vice President Richard Vinroot was shared regarding the importance of the vaccine and maintaining precautions around COVID-19.

## Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company update video shared at the meeting [HERE](#).

The Copper Mark was awarded to Cero Verde in Peru, El Abra in Chile, Atlantic Copper (first in their respective countries) and Miami and El Paso Refinery. Other US sites are scheduled to be assessed in 2021.

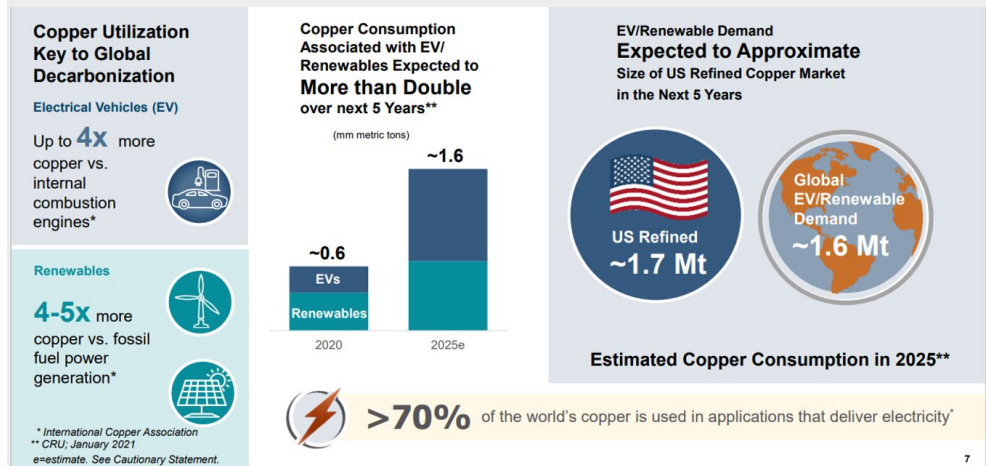
**Tyrone operations** has gone more than 365 days with no reportable injuries.

- Tyrone is pursuing permits related to the Little Rock pit, which will entail returning to the existing pit to remove additional ore.
- As mentioned in previous meetings, Tyrone is developing the Emma Project, a new pit to the south of our current operations, which is anticipated to begin in 2022. The Emma project will undergo permitting beginning in 2021, with opportunities for public feedback. Tyrone is also engaging directly with neighbors related to this project. The Emma project is still in the planning phases, and we expect to share more details later this year.

**Chino operations** successfully restarted operations at a reduced capacity compared to pre-2020 operations.

- The impacts of economic uncertainties culminated in layoffs early this year. Chino had support from the New Mexico Department of Workforce Solutions, TAA and WIOA programs, WNMU and CO.STARTERS entrepreneurship program to provide resources to impacted employees. These partnerships were ongoing throughout 2020. The numerous webinars, the Drive Through Expo, along with outreach and scholarships for CO.STARTERS showed the support network available to our employees throughout these challenging times.
- Chino currently employs more than 600 people, for a combined total of approximately 950 employees at our New Mexico operations.

The world's demand for copper as part of the growing emphasis on renewable energy is expected to increase in the next five years. New Mexico Operations is proud that our responsible mining operations is part of this worldwide effort.



## Community Development Update

### COVID-19 Response

In response to the increase in COVID-19 cases, Freeport-McMoRan donated more than 13,100 KN95 masks to healthcare facilities and schools in our operating communities. At New Mexico Operations, Freeport-McMoRan donated to:

- Cobre School District (300 masks)
- Silver School District (300 masks)
- Hidalgo Medical Services (1200 masks)





### 2020 United Way Campaign

North America employees pledged approximately **\$3.5 million** during the 2020 campaign; and more than **\$9.5 million** when including the company match.

New Mexico Operations is proud to partner with the United Way of Southwest New Mexico supporting organizations such

- Big Brothers Big Sisters
- The Commons Center for Food Security
- Literacy Leamos



### Social Investment Fund Update

The Freeport-McMoRan Foundation is pleased to announce a restart of Community Investment Funds (CIF), with additional details and key dates to follow in future communications. Community priorities for the CIF are:

- Education and Workforce Development
- Economic Opportunity
- Resilience, Capacity and Leadership Development

### Our Commitment to Social Investing

During the first quarter of 2021, New Mexico operations was proud to partner on the following initiatives and projects:

- El Grito
- Wreaths Across America
- Toys for Tots
- Angel Tree
- 4-H and FFA meat donation to Gospel Rescue Mission and El Refugio, Inc.

### Grievance Management

We encourage all stakeholders to reach out to us.

**Talk** to your local Freeport-McMoRan or Community Development representative.

**Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (In English or Spanish.)

**Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://FreeportInMyCommunity.com/contact)

**Send mail to:**

Freeport-McMoRan Community Development  
333N Central Ave.  
Phoenix, AZ 85004

New Mexico operations has responded to three community grievances over the last quarter related to contractor driving and an odor.



## **Freeport-McMoRan Social Media Handles**

Find and follow us online (web links on the icons below)!

Facebook



Instagram



Twitter



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**The CPP meets on a quarterly basis – for more information, please contact Laura Phelps, [lphelps@fmi.com](mailto:lphelps@fmi.com).**