COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

COPPER QUEEN BRANCH June 17, 2021

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

The panel discussed the current fire stage for southern Arizona and safety plan for the July 4 fireworks show in Bisbee.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center.</u> Access the company industry / business update video from Freeport-McMoRan President and Chief Operating Officer-Americas, Josh Olmsted **HERE**.

Copper Queen Branch Update

- COVID-19 safety protocols remain in place at the site
 - Front gates locked
 - Temperature scan
 - Masks or distancing
- Steel lattice tower removal
 - Project is in process
- Lavender mill concentrate thickeners
 - No current plans to remove
- APP project update

ESG – Environmental Management Strategies

<u>HERE</u> is the link to the video in which Bill Cobb, Vice President and Chief Sustainability Officer, and Sheila Deely, Assistant General Counsel and Senior Director-Corporate Environmental Affairs, discussed Freeport-McMoRan's Environmental Management Strategies. Copper Queen Branch environmental management strategies include:

Stewardship

- Every employee has a part in achieving our environmental obligations and targets, and we are all a key part of the work
- Environmental Commitment:

- Air quality
- Water management
- Waste management
- Tailings stewardship
- Reclamation

Community Engagement / Development Update

The Freeport-McMoRan Foundation recently announced the resumption of Social Investment and Community Investment Funds (CIF).

Social Investment and CIF Dates:

- May 3: Letter of Intent (LOI) opens in CyberGrants
- May 26: LOI closes
- June 21 (week of): Approvals and declines sent
- June 24 and 29: Virtual grantee training by True Impact
- July 13: Draft applications due for feedback from True Impact
- August 4: Final applications due
- September 30: Awards announced

Other Grant Programs

The Freeport-McMoRan Foundation is pleased to also announce the resumption of Mini-Grants for Education and the Women's Development Fund.

- Mini-Grants for Education application opens July 1, awards announced December 1
- Women's Development Fund application opens **September 1**, awards announced **December 1**

Our Commitment to Social Investing

During the first quarter of 2021, the Copper Queen Branch was proud to partner on the following initiatives and projects:

- Tombstone High School project graduation
- Step up Naco housing rehabilitation project
- Tucson Heart & Stroke Walk
- Bisbee Science Lab donated minivan for STEAM Express

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Copper Queen Branch did not receive any community grievances over the last quarter.

The CPP meets on a quarterly basis – for more information please contact Rita Lloyd-Mills at rlloydmills@fmi.com or (480) 340-4762.