

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

New Mexico Operations

June 9, 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Currently COVID-19 restrictions remain in place at our operations, such as social distancing, required mask use and temperature checks. Chino and Tyrone will be holding COVID-19 vaccination clinics for employees on site June 9 and 23.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Freeport-McMoRan President and Chief Operating Officer-Americas, Josh Olmsted [HERE](#)

Chino Operations continues to operate under current mine plan at a reduced capacity compared to 2020.

- Chino is on target with its forecast headcount of more than 600 employees and approximately 50 contractors with no anticipation at this point in time of increasing headcount.
- Chino has initiated a Freeport Edge Influencer Team to help achieve the goal of redefining the future and developing a culture of which all employees can be proud. The influencer team consists of individuals selected by their peers as being trustworthy leaders.

Tyrone Operations continues to have a strong safety record, achieving 473 days and counting without a reportable incident.

- Tyrone is currently piloting two programs. The first, titled Leadership Edge, is centered around supervisor development. The second is a pilot wellness program which takes a holistic approach to the health and well-being of all employees.
- Tyrone continues to pursue permits related to the Emma and Little Rock pit.
- The Emma project will be a 3-5 year duration and encompasses approximately 130 acres. Tyrone continues to engage directly with neighbors related to this project and presented to the Board of County Commissioners on June 8.
- Little Rock has been operating since 2010 and includes a modest expansion that adds nine months to Tyrone's mine life. A public hearing for this project was held on June 3 and public comments were accepted by MMD until June 17.

ESG – Environmental Management Strategies

- [HERE](#) is the link to the video in which Bill Cobb, Vice President and Chief Sustainability Officer and Sheila Deely, Assistant General Counsel and Senior Director-Corporate Environmental Affairs discussed Freeport-McMoRan's Environmental Management Strategies
- Freeport-McMoRan and New Mexico Operations are proud members of many organizations that provide a platform for advancing sustainability and supporting our environmental management strategies. For a list of all organizations, visit our website at [OUR APPROACH | Freeport-McMoRan \(fcx.com\)](#).

Community Engagement / Development Update

The Freeport-McMoRan Foundation recently announced the resumption of Social Investment and Community Investment Funds (CIF).

Social Investment and CIF Dates:

- May 3: Letter of Intent (LOI) opens in CyberGrants
- May 26: LOI closes
- June 21 (week of): Approvals and declines sent
- June 24 and 29: Virtual grantee training by True Impact
- July 13: Draft applications due for feedback from True Impact
- August 4: Final applications due
- September 30: Awards announced

Other Grant Programs

The Freeport-McMoRan Foundation is pleased to also announce the resumption of Mini-Grants for Education and the Women's Development Fund.

- Mini-Grants for Education – application opens **July 1**, awards announced **December 1**
- Women's Development Fund – application opens **September 1**, awards announced **December 1**

Our Commitment to Social Investing

During the first quarter of 2021, New Mexico Operations was proud to partner on the following initiatives and projects:

- Expanding Your Horizons 2021: "STEM-in-a-Box"
- Veterans Service Center turkey and ham donations
- Society of Mining, Metallurgy and Exploration (SME) Engineer for a Day at Snell Middle School
- Renegade Rodeo Sponsorship
- Gila Wildlife Rescue Contributor
- Earth Day Adopt-A-Highway Road Cleanup

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

New Mexico Operations has responded to all four of the four community grievances over the last quarter. Topics of concern included:

- Noise
- Speeding
- Blasting concern
- Tyrone projects concern

The CPP meets on a quarterly basis – for more information please contact Laura Phelps, lphelps@fmi.com.