

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Graham County

August 11, 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company industry / business update video from Josh Olmsted, Freeport-McMoRan President and Chief Operating Officer-Americas [HERE](#).

[Safford operations](#) continues to ramp up activities at [Lone Star](#), with safe production in second quarter and continuing effort to improve efficiencies and increase throughput while cultivating a high performance culture with increased employee engagement and empowerment. Employment is currently approximately 1,250 with 100 vacancies and a daily average of 90 contractors working at site. Safford is positioned to implement incremental growth opportunities in the near future which will maximize cathode production from the tankhouse and achieve higher design capacity for mining. Employment will expand as production increases. For reference, Safford staffing has grown from 558 in 2010 to 1,235 in early 2021.

[Morenci operations](#) in Greenlee County currently employs approximately 3,750 with 160 vacancies and a contractor average of 490, supporting day-to-day operations as well as planned maintenance activities. Morenci is increasing its operating and production plans and is planning to restart the Morenci Mill, which was idled during the pandemic in 2020.

Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) have combined total employment of approximately 150.

Environmental Department Presentation – Biodiversity Mitigation Hierarchy

FM Safford Environmental Manager Conrad Parrish provided an overview of the Freeport-McMoRan mitigation hierarchy - a best practice that aligns with both Copper Mark assurance as well as ICMM Performance Expectations. The hierarchy is required for projects that have a material impact to or more of: Natural habitats, Priority Biodiversity and Ecosystem Services (BES) features, or legally protected and internationally recognized areas; and aims to decrease impacts by: Avoidance, Minimization, Restoration, or Offsets.

Community Engagement / Development Update

True Impact Reporting

True Impact, a social impact measurement organization, has been supporting Freeport-McMoRan's efforts to better understand the impact of our investments and the social value created in partnership with local organizations. By evaluating investments, we gain a more comprehensive picture of not only the number of

people reached or benefitted, but also what was achieved by investing in these programs and reaching these beneficiaries, otherwise known as impact.

The Civic 50

Freeport-McMoRan has made the Civic 50 list for the ninth year in a row for its commitment to community. Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoRan Foundation Grant Programs

The Freeport-McMoRan Foundation is committed to investing in the communities where we have a presence through projects and programs that build community capacity. We are accepting **Mini-Grants for Education** applications now through September 10. Awards will be announced on December 1. The **Women's Development Fund** application period will open on September 1. Awards will be announced on December 1.

Our Commitment to Social Investing

During the second quarter of 2021, Safford operations was proud to partner on the following programs/events:

- Thatcher High School – Senior Night
- Tri Community Triathlon
- South Eastern Arizona Sportsmen Club – Big Buck Contest
- Safford Lions Club Foundation – Fourth of July Celebration

Our Commitment to Giving Back, Volunteering, and Outreach

Safford operations was pleased to be able to donate several pallets of bottled water and electrolytes to the U.S. Forest Service's Southwest Area Incident Management Team 3, which was assigned to the Pinnacle Fire in Graham County.

The 2021 summer interns and employee volunteer mentors from FM Safford spent a half-day at the Columbine Visitor Center in late July, removing old pole fencing around the facility in preparation for its replacement.

In addition, FM Safford Acid Plant and Emergency Response/Rescue Team employees recently provided a Sulfuric Acid Safety presentation to members of the San Carlos Apache Tribe Fire Department. The ongoing effort is to help community partners and first responders better understand some of the crisis risks at the mine site and to increase coordination with emergency services agencies about scene and responder safety.

Grievance Management System

Freeport-McMoRan receives, records and responds to local questions, comments, and concerns and we encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Safford received and addressed one community grievance in the second quarter when a community member shared a photo on social media of a dust plume generated by a blast at Lone Star.

The CPP meets on a quarterly basis – for more information please contact

Sean Wenham at (928)792-5937 or swenham@fmi.com.