

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Grant County

December 7, 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Josh Olmsted, Freeport-McMoRan President and Chief Operating Officer-Americas, [here](#).

Freeport-McMoRan recently published an updated climate report. To learn more about our climate strategy and progress, please read FCX's [2020 Climate Report here](#) or visit fcx.com/sustainability.

New Mexico operations generated nearly \$304 million in economic benefits for New Mexico, which included more than \$136 million for Grant County. To learn more about New Mexico operations impact on Grant County and New Mexico, please read [New Mexico's 2020 Economic Impact report here](#).

Chino continues to focus on its 3-year, “3-R” strategy.

- Restart – Chino’s primary focus for 2021 has been to safely and successfully restart operations by onboarding and engaging employees, executing on the operating plan and defining rebuild plan.
- Rebuild – Chino will focus on rebuilding its operations in 2022 by investing in people and operations with large capital improvements and executing on the rebuilding plan.
- Redefine – Chino’s focus for 2023 will be to improve and enhance operational performance to support a strong future for the site.

Tyrone

- Emma Project – Permit applications for the Emma Project were submitted to the State of New Mexico; and a public hearing for permitting is anticipated to take place in 2022. Tyrone held meetings with neighbors to provide updates on the project and the results of associated voluntary studies. Information about Emma can be found on freeportinnewmexico.com.
- Wellness Pilot Program – Tyrone has made great progress with an employee Wellness Pilot Program. This program educates employees on nutrition, finance and overall well-being.

Community Engagement / Development Update

Mini-Grants Awards

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$36,000 in schools in 2021. In all, 67 programs were funded. Congratulations to the following recipients from the Grant County community!

- Cobre Schools
- Silver Schools
- Guadalupe Montessori School

Social Investing

During the fourth quarter of 2021, New Mexico operations was proud to partner on the following initiatives and projects:

- Wreaths Across America
- Toys for Tots
- Angel Tree Program
- Grant County Fair Livestock Auction, with the locally raised meat donated to El Refugio Domestic Violence and Victim Advocacy and the Gospel Rescue Mission

2021 Community Award Celebration

New Mexico operations recognized the outstanding contributions of three individuals who demonstrated an exceptional investment of time, energy, resources and heart to strengthen the resilience of Grant County.

Priscilla Lucero, Executive Director, Southwest New Mexico Council of Government

Priscilla facilitates grant requests throughout southwestern New Mexico, bringing millions of dollars in funds to the area. She also serves on numerous government and non-profit organization boards to help bring economic sustainability to southwest New Mexico. In 2021, Priscilla was appointed to the Water Trust Board by the governor. She has been instrumental in assisting the Town of Silver City with a recreation study and developing the request for proposals for the design. The recreation facility is to be built in Silver City.

Bobby Joe Carrillo and Gilbert Madrid, Freeport-McMoRan

Bobby Joe Carrillo and Gilbert Madrid, two Freeport-McMoRan employees, went above and beyond their normal duties to assist the Tyrone townsite with a sewage lift station. Their expertise and ability to apply safe practices at work and in the community helped ensure this project was completed safely without any injuries.

CIF Official Announcement

The Freeport-McMoRan New Mexico Community Investment Fund **awarded \$479,000 to seven organizations**. Each organization had the opportunity to present an update on their projects and the work they do in our community.

- **City of Bayard** - Fire Rescue Unit – \$55,000
- **Future Forge** - The Future Forge Makerspace – \$20,000
- **National Center for Frontier Communities** - Community Grant Writer – \$45,000
- **New Mexico State University** - Silver City Business Sprint – \$15,000
- **Silver City Mainstreet** - Big Ditch Park Lights – \$29,000
- **Town of Silver City** - Silver Center Recreation Center – \$250,000
- **Village of Santa Clara** - Mainstreet Development – \$65,000

2021 United Way Campaign

Freeport-McMoRan Foundation matches employee gifts with dollars directed to the local United Way. The Foundation double matches donations of \$25 or more up to the first \$1,000 and single matches donations of more than \$1,000. In 2021, United Way of Southwest New Mexico received \$413,900 in match from the Freeport-McMoRan Foundation.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

The CPP meets on a quarterly basis – for more information please contact Sharon Grande, sgrande@fmi.com.