

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Miami

December 7, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas, [here](#).

Freeport-McMoRan recently announced the publication of its updated Climate Report. Please visit <https://www.fcx.com/sites/fcx/files/documents/sustainability/2021-Climate-Report.pdf> to learn more about FCX's climate strategy and progress.

Operations Update:

- Three Key Focus Areas
 - Execution of our “Safe Production” plans
 - Maintenance planning and execution
 - Supervisor development
- Smelter sustainability projects
- Enviro-smelter “attainment criteria” – By end of year, Miami operations will have achieved its third consecutive year of “clean data” measured at the ambient monitoring stations.
- Hydromet innovation provides increased production
- Vacancies – more than 100 openings

Employment Update (approximate):

- Current Employment: 810
- Contractors: 270
- Vacancies: 110
- \$2,500 sign-on bonus potential, full benefits day one, 401(k) matching

Environmental Update:

Freeport-McMoRan Miami Operating Permit

- Freeport-McMoRan Miami has operated under air quality permits since the early 1980s
- A Class I Permit is required because the Miami smelter and rod plant's potential to emit (PTE) the following pollutants:
 - Particulate matter (PM)
 - Sulfur dioxide (SO₂)
 - Nitrogen oxides (NO_x)
 - Carbon monoxide (CO),
 - Hazardous air pollutants (HAPs)

- Class I Permits are required to be renewed every five years
- Miami's Title V operating permit covers both the smelter and rod plant operations
- There were NO "modifications" to the permit as part of the routine renewal application
- The one change between Miami's current permit (issued in 2017) and the renewed permit is the removal of conditions associated with the startup of the smelter after the completion of the emission control project (2018)
 - The smelter is heavily regulated with multiple emission limits required by State and Federal regulations
 - These emissions are measured at both stacks and rooflines and are monitored continuously or during approved testing events
- Renewal Status:
 - Draft permit has been published for public review
 - Public comment period opened on October 19 and will close January 2
 - The initial period was for 30 days, however, a stakeholder has requested an extension that ADEQ granted an additional 45 days
 - Public notification of the permit was published in several local publications (*Arizona Silverbelt, San Carlos Moccasin, Apache Messenger and Payson Roundup*)
 - The draft permit, application and technical support document can be reviewed on ADEQ's website
 - The method for submitting comments is by email to Balaji Vaidyanathan at airpermits@azdeq.gov or by regular mail at:
 - ADEQ
Balaji Vaidyanathan
Air Quality Division
1110 W. Washington St.
Phoenix, AZ 85007
 - Instructions are provided in the public notice

Cobre Valley Recreation Center – 2022 Highlights

- Public Membership
 - Open to the public – day passes available, no membership required
 - 2022 Check Ins
 - Fitness Center – 7,187
 - Golf Course – 4,858
 - Pool – 3,565
- Summer Splash Event
 - Free event for the community on June 18 at Miami High School
 - Invited local vendors to participate
 - Local entertainment
 - Water slides, games, giveaways and live music
- Public Swim Season
 - Partnered with Michael Phelps Foundation to host swim lessons (50 children)
 - Cobre Valley Youth Club attended open swim and swim lessons
 - 5,032 check ins during the summer at the pool
 - Hosted multiple lifeguard trainings for the City of Globe
 - Collaborating with City of Globe on aquatics planning and logistics for their season

Community Engagement / Development Update

Our commitment to social investing

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$41,000 in community schools in 2022. In all, 81 programs were funded in 52 schools across our US communities. Congratulations to the following recipients from the Globe-Miami community!

- Dr. Charles A. Bejarano Elementary – Creating a Love for Reading
- Dr. Charles A. Bejarano Elementary – Spring Into a Good Book
- Miami Jr. / Sr. High School – Agriculture Bridge Improvement
- Miami Jr. / Sr. High School – Government Documents
- San Carlos – After school STEM
- San Carlos – Wikieup Light House

We continued to engage with the Globe-Miami community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Gold Canyon Arts Council – San Carlos Music Program
- Gila County Historical Museum – Old Dominion Days

Economic Opportunity

- San Carlos Apache Tribe – Apache Sports Complex / BMX Competition

Capacity and Leadership

- Bullion Plaza Cultural Center & Museum – Library / Archives Research Room

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Miami received three grievances this quarter. The topics of concern included safety, workforce behavior and other. Year to date, Miami has received 13 grievances of which 12 have been closed and one is active. There is one active grievance from last year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Robin Bradford at rbradfor@fmi.com.