

Safford Connects: 3Q2024 CPP Highlights

THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates



Freeport Reports Second-Quarter and Six-Month 2024 Results

"Freeport is well positioned for the future as a leading, responsible producer of copper with multiple options for future growth and an experienced and innovative team with a track record of accomplishment."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

Civic 50

Freeport-McMoRan named one of the 50 most community-minded companies in the United States

The Civic 50 list recognizes corporate volunteerism and community engagement. Freeport has made the list 11 times since its inception in 2012. The list is compiled by the Points of Light Foundation, a nonpartisan global nonprofit organization.



[Read more](#)



Economic Impact

Freeport-McMoRan's Safford operations generated **ALMOST \$503 MILLION** in economic benefits for Arizona in 2023, which includes **OVER \$233 MILLION** for Graham County.

[Read more](#)



2024 Awards

Employee Engagement Award

Wildlife Habit Council presents this award in recognition of a company's involvement in conservation through the sheer force of its employee teams who participate in its habitat and conservation education activities. Freeport reported over 180,000 employee hours dedicated to planning and implementing 5 certified programs in 2023.

Winner: Freeport-McMoRan

Congrats, team!

Learn more about this award, [here](#).

Site Operation Updates

Employment Updates

	Safford Operations	Morenci Operations	TC-Sanchez and CASC
Employee nt:	1,610*	4,130*	200

Vacancies :	160	220	
Contractors:	380	1,440	

(* including summer interns and temps)

Learn more about careers at Safford: [FMJobs.com](https://www.fmc.com/careers)

Operations Updates



Safford operations recently expanded its copper production profile to include Run of Mine (ROM) leaching. ROM is mined material which is fragmented (blasted), loaded, hauled and delivered directly to an existing leach pad. Removing the crushing and conveying step of the process – which is how Mine For Leach operations run – yields a cost savings for energy and provides an opportunity to economically leach lower-grade material.

Safford began placing ROM in late 2022 and opportunities to place more tons/day and for a longer period are in review. Since ROM material is stacked on permitted, existing leach stockpiles, it does not require additional or new infrastructure. We look forward to sharing more about ROM at a future CPP meeting.

Safford operations recently adopted a commuter program which has been successful at other Freeport-McMoRan mining facilities: *FCX Commutes*. The program is managed in partnership with Enterprise, and communication about the program began in early June 2024 at Safford. At present, seven vans are in service, with an additional seven vans approved and awaiting delivery.

Environmental Update

Air Quality Permitting

- In advance of anticipated future growth projects at Safford, the site is applying for a significant air quality amendment: a Class I/Title V Air Permit

- The amendment is driven by the prospect of a second Sulphur Burner for the site, which will have a similar emissions profile to the existing Sulphur Burner but with greater daily maximum capacity of 2,400 tons vs. the current output of 1,660 tons.
- The permit must be approved prior to start of construction which precipitated the amendment application despite pending project approval.
- In preparation for the permit, the site's efforts include:
 - Preliminary air modeling completed, and protocol submitted to Arizona Department of Environmental Quality (ADEQ)
 - Pre-Application Meeting with ADEQ
 - Completion of final air modeling
 - Submittal of Class I/Title V Air Permit Application (planned in October)

The earliest anticipated permit issuance is approximately 12 months after submittal and the earliest potential commencement of project construction is Q4 of 2025.

Potential Sulphur Burner and Rail Terminal Layout

Engineered designs for the site include facilities to accept deliveries, i.e. sulfuric acid, sulfur, reagents and extractants as well as ship outgoing shipments such as copper cathode and, potentially, future copper concentrate should a mill be constructed. The current design and plans for the second Sulphur Burner would only provide produced acid to Safford.

Biodiversity Update

Safford Site Biodiversity Efforts

- Avian Species efforts (Burrowing Owl Habitats)
- Earth Day outreach events
- Pollinator plantings and outreach/awareness efforts associated with those two topics

Native American Affairs

This site featured a Native American Affairs presentation at its Q3 meeting. Learn more about Freeport's goal of building trust with Native American

partners by supporting education, open communication, community and social projects with Tribal Nations, [here](#).

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social performance at FreeportInMyCommunity.com

Education + Workforce Development

Economic Opportunity

Capacity + Leadership

Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is **Transforming Tomorrow Together**.

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

CIF 2024 Timeline Updates

- **November 30:** Approvals and declines sent
- True Impact Forecast completed only by those awarded funds
- **97** applications received across all Freeport communities

Mini Grants for Education Timeline

- **July 1:** Application opened
- **September 13:** Application closed at 5 p.m. AZ time
- **October 11:** Awards announced

Women's Development Grants Timeline

- **September 2:** Application opened
- **October 11:** Application closed at 5 p.m. AZ time
- **November 15:** Awards announced

Transforming tomorrow together



City of Safford Presentation

Safford City Manager John Cassella shared an update on behalf of the City including a vision statement: Safford is to serve as a catalyst for our community in creating an engaging environment that will produce a high quality of life including a robust economic climate that encourages business development, a culturally rich and vibrant downtown corridor that emphasizes community events and cultural heritage, and the creation of diverse recreational opportunities with an emphasis on activities that utilize the natural climate and beauty of our region.

Our Commitment to Community Resilience

As part of the ongoing efforts to implement key strategies, which were identified and prioritized through a recent Graham County Community Resilience planning effort, the following project implementation updates were shared with the CPP:

- **Mental Health** – **Complete** with approved grant funding from United Way of Graham & Greenlee Counties
- **Mental Health** – **Complete** launch of support group for those impacted by suicide or overdose
- **Mental Health** – **Complete** with launch of support group for those impacted by newborn/Infant Loss
- **Nonprofits** – Joint fundraising event pathfinding is **progressing** with ongoing meetings to define outcome
- **Nonprofits** – Nonprofit Training effort is **progressing** with planning discussions underway
- **Housing** – Needs assessment/feasibility study **in progress** with a grant from United Way and an open RFP process being conducted by SEAGO
- **Housing** – Regional conference tentatively planned in early stages of aforementioned study/assessment process
- **Economy** – B2B Support goal **complete** with *How to Do Business with Chambers of Commerce* held on 2/15/24
- **Economy** – Graham Economic Partnership 501c3 application is **complete**, awaiting IRS determination

Our Commitment to Social Investment

Safford operations was proud to partner on the following initiatives and projects in the second quarter of 2024:

- **Eastern Arizona Courier** Gila Valley's Most Influential sponsorship
- **Graham County Health Department** Mental Health Awareness Month activities
- **David M. Player Center for the Arts** Program/Season Funding
- **San Carlos Apache Tribe** Mining Career/Hiring Fair Support
- **Graham County Jr. Livestock Association** Fairgrounds Ag Building Upgrade
- **Graham County Parks** Arizona Jr. High/High School Rodeo event
- **AYSO Region 216** 2024 League Season Support
- **Pima High School** Senior Grad Night Activities
- **Safford Lions Club Foundation** Independence Day Festivities and Fireworks

Freeport-McMoRan Enterprise and Foundation Investments

- In response to the Watch Fire, which severely impacted a number of Tribal residents of the San Carlos Apache Nation, Freeport-McMoRan's initial response from sites at Miami, Morenci and Safford included in-kind donations of groceries, water, personal hygiene items, pet supplies and meals for volunteers and community members
- In addition, the Freeport-McMoRan Foundation provided a \$500,000 grant contribution to support the larger community recovery and rebuilding efforts.

Grievance Management

Grievance Report

Q2 # Received	0	No complaints or topics of concern were received in 2nd Quarter of 2024
2024 YTD	1	
YTD Active	1	
YTD Closed	2	
Previous Year Active	0	

**Freeport-McMoRan Community
Information & Grievance Line**

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.

2024 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for our next CPP on November 13, 2024