

SOCIAL PERFORMANCE YEAR IN REVIEW



At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

ENGAGEMENT



New archery equipment for the Youth and Teen Archery Program

“ Thanks to Freeport-McMoRan’s \$5,000 grant, Ajo Parks & Recreation is able to expand programming at the historic Curley Gym by launching youth and teen archery classes utilizing NASP curriculum. This support directly enhances access to high-quality recreational opportunities and helps us serve our community’s youth in a meaningful and lasting way. ”

- Erich Ecker, Park Manager II - Ajo Community Center, Pima County Parks & Recreation

Ajo operations has partnered with Pima County Parks and Recreation to introduce a **Youth and Teen Archery Program** in Ajo. This after-school initiative aims to address the limited recreational opportunities available to local youth. Designed for ages 7 through 16, the program will help participants build confidence, improve focus and develop physical skills. In its first year, the program is expected to serve between 40 and 60 youth. Freeport remains dedicated to supporting education initiatives and student development in Ajo, part of a commitment to education and workforce development in our operating communities.

GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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Grievances Reported	Grievances Closed	Grievances Under Review

RESILIENCE INITIATIVE

Community-led, Freeport-supported.

In partnership with an economic development consulting firm, Freeport continues to support communities in our operating areas to develop Resilience Action Plans. This community-led process helps stakeholders identify, prioritize, understand and preemptively mitigate potential risks to resilience specific to their local context.

These plans build strategies to respond to risk and boost the community's resilience. View Ajo's Resilience Action Plan [here](#).

INVESTMENT AND IMPACT



“ The Ajo Museum is the heart of the town, holding the potential to preserve our history. Enhancing lighting, electronics, website accessibility and security ensures its relevance in the 21st century! ”

- Janet Quackenbush, Board Member, Ajo Historical Society Museum

In 2024, the **Ajo Historical Society Museum** received funding from Freeport for upgrades at the 50-year-old cultural site. Completed updates as of 2025 include:

- Energy-efficient LED lighting
- Security upgrades
- Updated equipment including a computer, scanner and printer
- Refreshed signage
- Enhanced website search

Ajo Historical Society Museum Enhancements

INVESTMENT TOTAL

\$252,330

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and Ajo investment totals.

INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations.

In Ajo, 13 programs receiving a total of \$963,000 have completed end-of-year reports. 3,106 people have benefited from these programs and the following social impacts have occurred.

2,128

People whose financial security and economic mobility improved through employment, business growth and improved community resources.

510

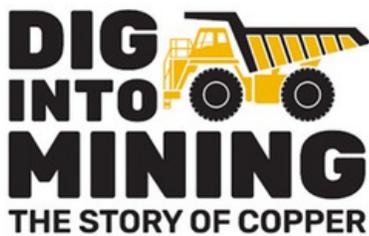
People improved their wellbeing, as well as gained safe and affirming environments.

277

People increased their civic engagement, fostered leadership and strengthened social connections - hallmarks of resilient communities.



PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at DigIntoMining.com.



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at Kiva.org/borrow/freeport.

Learn more about our commitment to communities at FreeportInMyCommunity.com

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

SOCIAL PERFORMANCE YEAR IN REVIEW 2025



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