

SOCIAL PERFORMANCE YEAR IN REVIEW



At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

ENGAGEMENT



Copper Queen Library's Summer Fun Program

“ The Copper Queen Library's Summer Fun Program has not only been sponsored by our partner, Freeport-McMoRan, but included a special program with them on pollinators. The youth of Bisbee have curious minds and delight in learning science, while having so much fun. ”

- Alison Williams, Library Services Coordinator, Copper Queen Library

In 2025, Copper Queen Branch partnered with the **Bisbee Boys and Girls Club** and the **Copper Queen Library** to engage students in the Bisbee area in hands-on STEM Education. Guided by Freeport employees, participants ventured into the now-closed mine to act as scientists for a day, collecting data on vegetation and erosion on reclaimed land. At a separate event, children and their parents met at the library for pollinator education, learning about the different types of pollinators and their importance. A total of **36 children participated** in these events. Beyond STEM-specific education, Copper Queen Branch also sponsored the Copper Queen Library's 2025 Summer Fun Program, which provided **books and educational programming to 700 children** throughout the summer.

GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

3	3	0
Grievances Reported	Grievances Closed	Grievances Under Review

RESILIENCE INITIATIVE

Community-led, Freeport-supported.

In partnership with an economic development consulting firm, Freeport continues to support communities in our operating areas to develop Resilience Action Plans. This community-led process helps stakeholders identify, prioritize, understand and preemptively mitigate potential risks to resilience specific to their local context.

These plans build strategies to respond to risk and boost the community's resilience. View Bisbee's Resilience Action Plan [here](#).

INVESTMENT AND IMPACT

“ Freeport-McMoRan has been a vital partner in supporting the success and growth of the BSERC Skylsland STEAM Express (Mobile Lab) over the past three years. Their contribution significantly enhanced our ability to deliver high-quality, engaging STEAM programming. ”
 - Thora Cholot, Executive Director, BSERC



In 2021, Copper Queen Branch donated a minivan to Bisbee Science Exploration and Research Center (BSERC) to be used as a mobile lab, along with **\$25,000** in additional funding to support BSERC activities, including Science Fridays. In 2022, additional funding of **\$55,000** was granted to the Bisbee Science Lab to support BSERC Mobile Lab staff salaries, exhibit development, and operational expenses. Additional funding was awarded in 2024 and 2025 to help BSERC develop new exhibits and activities to meet the evolving needs of students and educators throughout the region. **Freeport investments total \$113,000** since 2021, underscoring a commitment to advancing STEAM education development efforts in Bisbee.

BSERC Skylsland STEAM Express Mobile Lab

INVESTMENT TOTAL

\$307,091

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and Bisbee investment totals.

INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations. In Bisbee, 18 programs receiving a total of \$798,000 have completed end-of-year reports. 49,936 people have benefited from these programs and the following social impacts have occurred.

5,397

People whose financial security and economic mobility improved through employment, business growth and improved community resources.

1,808

People protected or improved their health and wellbeing, gained safety and gained safe, affirming environments.

1,082

People experienced academic achievement through accessing post-secondary education and succeeding in school.

500

People strengthened their civic engagement and social connections - hallmarks of resilient communities.



PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at DigIntoMining.com.



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at Kiva.org/borrow/freeport.

Learn more about our commitment to communities at FreeportInMyCommunity.com

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

SOCIAL PERFORMANCE YEAR IN REVIEW 2025



Proudly Creating
Better Futures