

# SOCIAL PERFORMANCE YEAR IN REVIEW



**CLIMAX  
2025**

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

# ENGAGEMENT



**Climax employees volunteering with St. George Food Pantry**

“ I’ve been inspired by the spirit of collaboration and kindness among our nonprofits and service organizations. ”

- Becky Longberg, Director, Lake County Regional Housing Authority

In early 2025, Lake County Build a Generation (LCBAG) launched the Leadership Roundtable—a cross-sector collaboration uniting decision-makers from government, education, public health and nonprofits. The Roundtable’s purpose is to strengthen communication, align resources, and ensure essential services are not overlooked, particularly during times of uncertainty. To date, community benefits include:

- The Stronger Futures Alliance, which emerged to provide emergency financial support, keeping families housed and stable
- Partnerships with schools, improving communication and access to programs for families
- Expanded food delivery partnerships through Smart Bellies
- Trust and relationship-building
- Strategic planning for community resilience

# GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

<b>3</b>	<b>3</b>	<b>0</b>
Grievances Reported	Grievances Closed	Grievances Under Review

## RESILIENCE INITIATIVE

**Community-led, Freeport-supported.**

In partnership with an economic development consulting firm, Freeport continues to support communities in our operating areas to develop Resilience Action Plans. This community-led process helps stakeholders identify, prioritize, understand and preemptively mitigate potential risks to resilience specific to their local context.

These plans build strategies to respond to risk and boost the community's resilience. View Lake County’s Resilience Action Plan [here](#).

# INVESTMENT AND IMPACT

“ This investment in capacity building and grant writing has enabled Lake County to secure over \$2.5 million in critical funding for housing, childcare, and community resilience. ”

- John McMurtry, Executive Director, LCCF



**Housing Authority ribbon cutting**

Since its inception, the Lake County Community Fund (LCCF) has been a cornerstone for nonprofit sustainability in Leadville and Twin Lakes, Colorado. In 2023, LCCF received **\$35,000** to strengthen the capacity of local organizations in addressing critical community needs. This initiative directly supports the Nonprofit Collaboration Strategy outlined in the Lake County Resilience Action Plan, fostering stronger partnerships and shared resources to maximize impact across the county. Since 2023, LCCF has:

- Secured \$2.5 million in grants for community priorities including affordable housing and early childhood education
- Advanced strategic priorities in housing and infrastructure, education, nonprofit capacity building and Latino community leadership development
- Hosted nonprofit education seminars to strengthen fundraising and engagement skills

## INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations.

In Lake, Summit, Chaffee and Eagle counties, 55 programs receiving a total of \$1,921,733 have completed end-of-year reports. 15,726 people have benefited from these programs and the following social impacts have occurred.

**INVESTMENT TOTAL**

**\$912,490**

**Total Dollars Invested In 2025**

Investment total includes: Freeport-McMoRan Foundation and Climax investment totals.

**12,290**

People whose physical, mental, and emotional health improved through increased food security, safety and improved wellbeing.

**980**

People whose financial security and economic mobility improved through employment, career development, business growth, housing stability and improved community resources.

**728**

People increased their civic engagement, fostered leadership, and strengthened social connections - hallmarks of resilient communities.

**409**

People improved their academic performance, graduated high school or progressed to the next grade level on time.



## PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at [DigIntoMining.com](https://DigIntoMining.com).



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at [EducationForwardArizona.org](https://EducationForwardArizona.org).



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at [Dreambuilder.org](https://Dreambuilder.org).



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at [Kiva.org/borrow/freeport](https://Kiva.org/borrow/freeport).

Learn more about our commitment to communities at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

# SOCIAL PERFORMANCE YEAR IN REVIEW 2025



Proudly Creating  
Better Futures