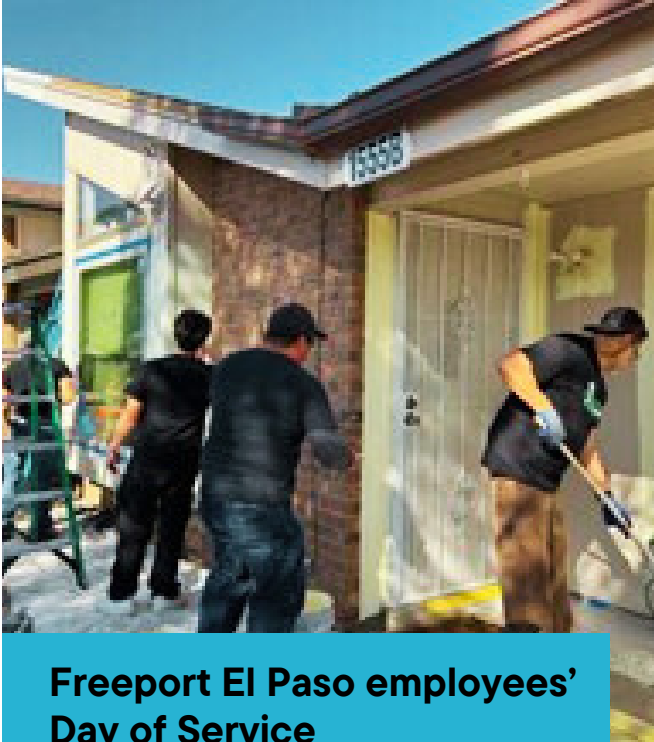


SOCIAL PERFORMANCE YEAR IN REVIEW



At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

ENGAGEMENT



“ Freeport employees have participated annually in Rebuilding Together El Paso’s Event Day for the past five years, volunteering their time to paint the home of a low-income homeowner. In addition to providing volunteers, Freeport supports the full cost of the project through an annual \$2,000 contribution, which covers home preparation, project materials and volunteer support expenses. ”

- Roger de Moor, Executive Director, Rebuilding Together El Paso

Twenty volunteers from Freeport El Paso, along with their families, came together to make a meaningful impact by transforming the homes of low-income and disabled neighbors. Through painting exteriors and performing yard work, they brought renewed life, dignity and a sense of pride to the spaces our neighbors call home. El Paso operations is acting on its commitment to strengthening communities and supporting those who need it most.

Freeport El Paso employees’ Day of Service

GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

1	1	0
Grievances Reported	Grievances Closed	Grievances Under Review

SUPPORTING RESILIENCE IN EL PASO

In May 2025, Freeport announced a donation of **\$7 million to the University of Texas at El Paso**. Committed over a seven-year period, the money will support the University’s planned restart of its mining engineering degree program. Freeport’s contribution is part of a public-private partnership that also saw the Texas Board of Regents pledge \$20 million. This program will create career opportunities in the in-demand mining field, as Freeport works to meet the critical and growing need for copper and other minerals.

INVESTMENT & IMPACT



Supporting Young Women's Leadership Academy's theater program

“Thanks to the generous support of Freeport-McMoRan, our theater students now have access to upgraded technology and lighting that elevates their learning and performance experience. This investment gives our students hands-on opportunities to understand the full scope of theater production and grow as artists and leaders. We are deeply grateful for this partnership and proud to be part of a community that believes in our students' potential.”

- Malinda Villalobos, Principal, Young Women's Leadership Academy, YISD

In 2025, when the Young Women's Leadership Academy asked for support in upgrading their technology and improving theater lighting, Freeport quickly stepped in. This collaboration not only addressed a critical safety concern by eliminating the need for the theater teacher to climb and adjust lights for every rehearsal and performance but also enhanced the students' experience by providing modern theater production capabilities.

INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations.

In El Paso, 12 programs receiving a total of \$235,000 have completed end-of-year reports. 5,726 people have benefited from these programs and the following social impacts have occurred.

5,582

People whose physical, mental, and emotional health improved through increased food security and improved wellbeing.

78

People whose financial security and economic mobility improved through employment and business growth.

11

People experienced academic achievement through accessing post-secondary education.

INVESTMENT TOTAL

\$145,886

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and El Paso investment totals.



PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at DigIntoMining.com.



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at Kiva.org/borrow/freeport.

Learn more about our commitment to communities at FreeportInMyCommunity.com

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

SOCIAL PERFORMANCE YEAR IN REVIEW 2025



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Better Futures