

SOCIAL PERFORMANCE YEAR IN REVIEW



**FORT MADISON
2025**

At Climax Molybdenum, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

ENGAGEMENT



Mining for Knowledge Camp with the YMCA

“ The activities were not only educational but highly entertaining and presented in a way that was fun and engaging the entire time. We are deeply impressed with the level of professionalism, patience and kindness the team at Climax Molybdenum showed us while they were working with our kids. ”

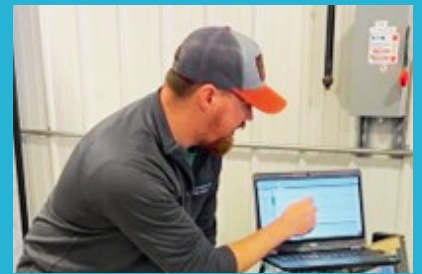
- Kaleb Wischmeier, YMCA Test Kitchen Chef, YMCA

Over the summer, more than twenty YMCA campers dove into discovery at the **Mining for Knowledge Camp**, which was hosted by Climax Molybdenum at the YMCA Test Kitchen. Over two exciting days, students explored molybdenum and biodiversity, as well as careers in manufacturing and mining. The campers also engaged with Dig into Mining resources, and participated in hands-on STEM activities led by several summer interns.

GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Climax Molybdenum/Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

SUPPORTING RESILIENCE IN FORT MADISON



In 2025, employee volunteers supported career exploration activities for 8th, 11th, and 12th grade students from area schools, helping them learn about manufacturing career opportunities. Students were able to ask questions and engage directly with volunteers, gaining valuable insight into potential future pathways. These efforts strengthen the overall resilience of the region by building awareness of local careers and supporting the development of the future workforce.

13

Grievances Reported

13

Grievances Closed

0

Grievances Under Review

INVESTMENT & IMPACT



Supporting the Heron Bend Outdoor Classroom project

“ We’re incredibly proud of this project and the community support that helped make it possible. The outdoor classroom will serve as a welcoming place for education, exploration, and gathering, and we can’t wait to see how it enriches the lives of those who visit. ”

- Heather Huebner, Director, Lee County Conservation

The outdoor environmental education classroom at Heron Bend is now complete, thanks to support from several community partners, including a **\$25,000 social investment** in 2023 from the Freeport-McMoRan Foundation. Positioned between the river and the nature center, the classroom offers a comfortable learning space for students during frequent field trips to the Heron Bend Conservation Area. While the classroom build was a one-time project, its use for educational programs and field trips will continue year-round.

NEW INVESTMENT

INVESTMENT TOTAL

\$212,098

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and Fort Madison investment totals.

Old Fort Reconstruction and Museum - \$10,000

In 2025, \$10,000 in funding was awarded to Old Fort Madison Preservation, Inc. for the Old Fort reconstruction and museum. This funding will be used for repairs of the Old Fort Madison garrison replica and to support the construction of a new War of 1812 and local history museum.

“ Old Fort Madison Preservation, Inc. is very appreciative for the generous support of our first local industry to step forward in support of the preservation and improvement of our wonderful fort. We are confident that their leadership and future support will be followed by many others so that this unique and important part of our local, state and national history is preserved. ”

- William H. Napier, President, Old Fort Madison Preservation, Inc.



Supporting the Old Fort project



PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at DigIntoMining.com.



This partnership with Keokuk Area Community Foundation was developed to support graduating high school seniors to continue their education through college, university, vocational or trade school. Learn more at keokukfoundation.org/climax.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at Kiva.org/borrow/freeport.

Learn more about our commitment to communities at FreeportInMyCommunity.com

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

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