

# SOCIAL PERFORMANCE YEAR IN REVIEW



**HENDERSON  
2025**

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

## ENGAGEMENT



“ I liked just getting to be in the building and I liked when we got to feel the final product. ”

-7<sup>th</sup> Grader from West Grand School District

“ I really appreciate our field trip to the Henderson mill because it allows the kids to see science in action, as well as a wide variety of job opportunities that are available for their future... This is one of my favorite field trips! ”

- Katie DeBell, 7<sup>th</sup> and 8<sup>th</sup> Grade Science Teacher, West Grand School District

For the last three years, Henderson has partnered with Grand County Water Information Network to support educational activities during their **Watershed Week with Grand County students**. In 2025, a new group of West Grand 7<sup>th</sup> graders visited Henderson operations, learning about Henderson’s water stewardship initiatives, performing water treatment demos, and touring the mill to gain a comprehensive understanding of what goes into producing molybdenum. Students were able to see firsthand how the Henderson mill operates, and simultaneously protects, the Grand County watersheds. This event is part of ongoing efforts to engage students and support education initiatives in our operating communities.

**Students touring Henderson operations for Watershed Week**

## GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

4

Grievances Reported

4

Grievances Closed

0

Grievances Under Review

## RESILIENCE INITIATIVE

*Community-led, Freeport-supported.*

Henderson mine and mill is proud to support the Region 3 Resilience Team, led by the Clear Creek Economic Development Corporation, and powered by community leaders in Clear Creek and Gilpin counties. Through quarterly strategic meetings, this team has selected resiliency focus areas for the region. Henderson is looking forward to seeing continued growth in 2026, with additional support now coming from the consulting firm, the Antero Group.

You can find the Clear Creek and Gilpin Economic Resilience Framework [here](#).

# INVESTMENT AND IMPACT

“ The Clear Creek County Health and Wellness Center has changed the health access landscape in our rural mountain communities. People of all ages and income levels now have a single place to go for their medical, mental health and financial needs that is in our community. This capital investment was made possible with the support of Freeport-McMoran’s generosity. ”

- George Marlin, Clear Creek County Commissioner – District I



**Ribbon cutting for the Clear Creek County Health and Wellness Center**

In 2011, the last Primary Care Physician in Clear Creek County closed. By 2017, a temporary clinic opened, serving far more residents than it had the capacity to serve. In 2020, the Freeport-McMoRan Foundation **committed \$500,000** to the Clear Creek County Health and Wellness Center. This healthcare center project has brought much needed healthcare to Clear Creek County, including primary care, vaccinations and immunizations, family planning, as well as mental and behavioral healthcare. This investment in Clear Creek healthcare underscores Freeport’s commitment to supporting the long-term thriving of our communities.

## INVESTMENT TOTAL

**\$794,147**

**Total Dollars Invested In 2025**

Investment total includes: Freeport-McMoRan Foundation and Henderson investment totals.

## INVESTMENT IMPACTS

**In 2020, we began evaluating the impact of our investments across our North American operations.**

In Clear Creek and Grand counties, 20 programs receiving a total of \$1,137,400 have completed end-of-year reports. 13,710 people have benefited from these programs and the following social impacts have occurred.

**3,527**

People whose financial security and economic mobility improved through employment, business growth, housing stability, productivity and improved community resources.

**503**

People whose physical, mental, and emotional health improved through increased safety and improved wellbeing.

**48**

People experienced academic achievement and professional growth, ensuring access to education, skill-building and lifelong learning.



## PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at [DigIntoMining.com](https://DigIntoMining.com).



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at [EducationForwardArizona.org](https://EducationForwardArizona.org).



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at [Dreambuilder.org](https://Dreambuilder.org).



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at [Kiva.org/borrow/freeport](https://Kiva.org/borrow/freeport).

Learn more about our commitment to communities at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

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