

# SOCIAL PERFORMANCE YEAR IN REVIEW



At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

## ENGAGEMENT



**Freeport Miami employees supporting flood clean-up efforts**

“ The Town of Miami citizens, councilmen and administrative staff, extend our overwhelming appreciation and gratitude to Freeport-McMoRan and its unwavering management and employees for their nonstop support of the community following the floods. ”

- Gil Madrid, Mayor, Town of Miami

Following devastating floods that caused widespread damage throughout Globe-Miami, Miami operations employees provided rapid and ongoing support to the community, assisting local government, businesses, and residents with in-kind skilled labor and other volunteer assistance totaling more than **1,750 hours**. Using vacuum trucks and other heavy equipment, employees removed mud and debris from homes, businesses and roads. Employee volunteers partnered with the Gila County public works department to fill, load and deliver over **20,000 sandbags** to community members in need and delivered lunch throughout the community to impacted residents, business owners, and flood recovery volunteers.

## GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

<b>23</b>	<b>23</b>	<b>0</b>
Grievances Reported	Grievances Closed	Grievances Under Review

## GLOBE-MIAMI RESILIENCE FUND

**Community-led, Freeport-supported.**

In 2025, Freeport introduced the Globe-Miami Resilience Fund, a **\$2 million** fund supporting a range of initiatives to strategically create lasting positive impacts for the local community. As part of this initiative, more than 140 community members participated in a survey sharing their insights on key risks to local resilience. The input gathered from this survey will help identify opportunities and guide future projects.

# INVESTMENT AND IMPACT

“ What began as an empty space is now a place where connection and opportunity continue to grow. This transformation reflects the power of partnership and the shared commitment to creating meaningful spaces for our residents. ”

- Melissa Steele, Economic Development Manager, City of Globe



Globe Community Center Pool

2021 funding from Freeport for the **Globe Community Center Pool** has led to increased economic opportunities, improved health, safety and wellness. This also brought back an important community asset. After sitting empty for nearly a decade, Freeport partnered with the City of Globe to fund a structural engineering assessment to determine the usability of the pool. With a certified assessment, the city moved forward with a major renovation that doubled the pool size and added exciting new features including a splash pad and water slides. The pool welcomed its first swimmers in 2023, and by 2025 **more than 19,000 people** have enjoyed the pool for swimming, aerobics classes, swim teams and more. The pool staffs **38 employees** for the swim season with 34 of those being certified lifeguards. The city continues **year-round employment for 13 of the lifeguard positions**, and these individuals receive cross-training and exposure to other departments including fire, police, City Hall and public works.

## INVESTMENT TOTAL

**\$1,323,467**

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and Miami investment totals.

## INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations.

In Globe-Miami, 26 programs receiving a total of \$1,838,800 have completed end-of-year reports. 61,769 people have benefited from these programs and the following social impacts have occurred.

**1,381**

People whose physical, mental and emotional health improved through increased food security, safety and improved wellbeing.

**414**

People increased their civic engagement, fostered leadership and strengthened social connections - all hallmarks of resilient communities.

**394**

People experienced educational achievement through improved academic performance, graduating high school and accessing post secondary education.

**371**

People whose financial security and economic mobility improved through employment, business growth, housing stability, productivity and improved community resources.



## PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at [DigIntoMining.com](https://DigIntoMining.com).



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at [EducationForwardArizona.org](https://EducationForwardArizona.org).



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at [Dreambuilder.org](https://Dreambuilder.org).



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at [Kiva.org/borrow/freeport](https://Kiva.org/borrow/freeport).

Learn more about our commitment to communities at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

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Better Futures