

SOCIAL PERFORMANCE YEAR IN REVIEW



At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

ENGAGEMENT



Morenci Career Day

“ Career Day with Freeport-McMoRan allows Morenci High School juniors and seniors to explore career options through real conversations. By engaging directly with employees in various departments, our students gain insight into pathways they may not have considered and begin to see how their skills and interests can lead to meaningful careers. ”

- Jennifer Morales, Morenci School District Superintendent

Freeport Morenci partnered with four local and regional high schools (Morenci, Duncan, San Carlos Apache Tribe, and Fort Thomas) to hold two **Career Days** in 2025. Over 30 operations and maintenance departments from the mine to businesses in the townsite were present, setting up interactive displays of their work to show students what each department can offer as a potential career path, not just a job. **Over 400 students participated** in the two events, designed to help them visualize themselves in future roles and spark interest in various local career fields, encouraging a stronger sense of community opportunity.

GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

14

Grievances Reported

14

Grievances Closed

0

Grievances Under Review

RESILIENCE INITIATIVE

Community-led, Freeport-supported.

In partnership with an economic development consulting firm, Freeport continues to support communities in our operating areas to develop Resilience Action Plans. This community-led process helps stakeholders identify, prioritize, understand and preemptively mitigate potential risks to resilience specific to their local context.

These plans build strategies to respond to risk and boost the community's resilience. View Greenlee County's Resilience Action Plan [here](#).

INVESTMENT AND IMPACT

“The support we received from Greenlee County’s Community Investment Fund has made a tremendous impact on our ability to care for local seniors.”

- Stephanie Nabor, SEACUS Executive Director



Prepared Meals at Southeastern Arizona Community Unique Services (SEACUS)

Funding from Freeport’s 2024 Community Investment Fund has allowed **Southeastern Arizona Community Unique Services (SEACUS)** to hire a dedicated case manager for Greenlee County senior citizens. This crucial role ensures a significant enhancement in the overall well-being and quality of life for the elderly population by providing comprehensive, community-based support.

The case manager’s role is focused on providing home-delivered meals and community dining, which results in healthy nutrition and vital social interaction; bridging the gap between senior citizens' needs and available support systems; and helping senior citizens navigate complex systems and processes, such as healthcare and financial aid, ensuring they receive the support they need without confusion or delay.

INVESTMENT TOTAL

\$460,550

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and Morenci investment totals.

- The Freeport-McMoRan Foundation contributed an additional **\$3.9 million** to the United Way of Graham & Greenlee County in 2025.
- **\$12.3 million** invested in Morenci for townsite related expenses supporting education, healthcare, economic development, small business and recreation.

INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations.

In Greenlee County, 19 programs receiving a total of \$3,063,790 have completed end-of-year reports. 3,519 people have benefited from these programs and the following social impacts have occurred:

3,191

Acres of land protected and restored through conservation efforts.

1,638

People whose physical, mental, and emotional health improved through increased food security, safety, and improved wellbeing.

540

People whose financial security and economic mobility improved through employment, housing stability and improved community resources.

404

People experienced educational achievement through improved academic performance and school attendance.



PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at DigIntoMining.com.



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at Kiva.org/borrow/freeport.

Learn more about our commitment to communities at FreeportInMyCommunity.com

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

SOCIAL PERFORMANCE YEAR IN REVIEW 2025



Proudly Creating
Better Futures