

# SOCIAL PERFORMANCE YEAR IN REVIEW



**NEW MEXICO  
2025**

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

# ENGAGEMENT

“ These cleanup events are more than just removing debris—they’re about restoring pride in our communities and laying the foundation for long-term resilience. ”

- Martha Salas, Clerk, City of Bayard

In 2025, the Village of Santa Clara, Town of Hurley, and City of Bayard partnered to host a series of **Community Cleanup** events focused on beautifying public spaces and strengthening regional collaboration. A key driver of success was the volunteer support from Freeport employees, who actively participated in each event. Their involvement, alongside municipal employees who rotated between locations, demonstrated a strong commitment to community stewardship and mutual support.

The success of these cleanups, which resulted in the removal of over **30 large dumpsters of waste** from streets, parks and neighborhoods, led to the region being awarded an **\$85,000 Que Linda grant** to continue cleanup and beautification projects. This series showcased how collaborative action and engagement can mitigate environmental risks and build stronger, more resilient communities.



Freeport employees supporting cleanup events

# GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

<b>7</b>	<b>6</b>	<b>1</b>
Grievances Reported	Grievances Closed	Grievances Under Review

## RESILIENCE INITIATIVE

**Community-led, Freeport-supported.**

In partnership with an economic development consulting firm, Freeport continues to support communities in our operating areas to develop Resilience Action Plans. This community-led process helps stakeholders identify, prioritize, understand and preemptively mitigate potential risks to resilience specific to their local context.

These plans build strategies to respond to risk and boost the community's resilience. View Grant County's Resilience Action Plan [here](#).

# INVESTMENT AND IMPACT

In 2025, the **Henry V. “La Burra” Morales Recreation Center** officially opened its doors to the public, becoming a vital space for health, wellness and community connection in Grant County. **Freeport proudly partnered in this effort, contributing a total of \$500,000 toward the project**—\$450,000 from the Freeport-McMoRan Foundation in 2021–2022, and \$50,000 from New Mexico operations site funds in 2022.

The Recreation Center now supports a wide range of programs, including youth sports, senior fitness classes and family-friendly events. It is quickly becoming a cornerstone for community engagement.

This investment reflects Freeport’s commitment to community health and resilience, supporting infrastructure that strengthens local well-being and fosters long-term community vitality.

“ The Recreation Center is more than just a building—it’s a symbol of what’s possible when we invest in our communities. It’s helping people live healthier lives and bringing communities and residents together in ways we haven’t seen before. ”

- Priscilla Lucero, Southwest New Mexico Council of Governments



**Henry V. “La Burra” Morales Recreation Center**

## INVESTMENT TOTAL

**\$1,126,465**

**Total Dollars Invested In 2025**

Investment total includes: Freeport-McMoRan Foundation and New Mexico investment totals.

## INVESTMENT IMPACTS

**In 2020, we began evaluating the impact of our investments across our North American operations.**

In Grant County, 46 programs receiving a total of \$3,234,550 have completed end-of-year reports. 130,432 people have benefited from these programs and the following social impacts have occurred.

**29,019**

People whose physical, mental, and emotional health improved through increased food security, safety and improved wellbeing.

**1,161**

People whose financial security and economic mobility improved through employment, business growth, productivity and improved community resources.

**290**

People experienced educational achievement through improved academic performance, graduating high school and accessing post secondary education.

**286**

People increased their civic engagement, fostered leadership and strengthened social connections - all hallmarks of resilient communities.



## PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at [DigIntoMining.com](https://DigIntoMining.com).



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at [EducationForwardArizona.org](https://EducationForwardArizona.org).



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at [Dreambuilder.org](https://Dreambuilder.org).



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at [Kiva.org/borrow/freeport](https://Kiva.org/borrow/freeport).

Learn more about our commitment to communities at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

# SOCIAL PERFORMANCE YEAR IN REVIEW 2025



Proudly Creating  
Better Futures