

SOCIAL PERFORMANCE YEAR IN REVIEW



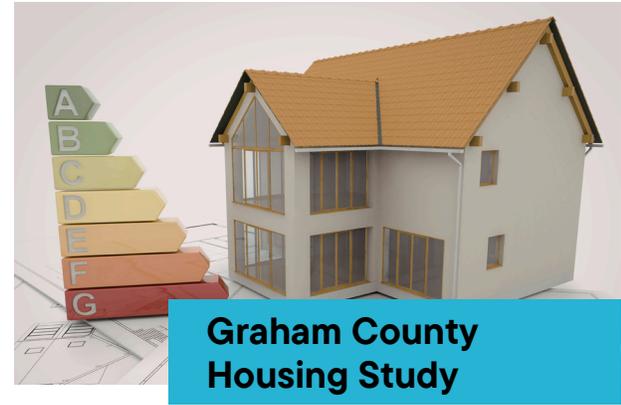
At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

ENGAGEMENT

“The Graham County Housing Feasibility Study has benefitted from Freeport-McMoRan’s role in connecting and supporting community voices in addressing a critically important issue.”

- Will Osborne, Program Manager, SEAGO Community Development

With a grant from the United Way of Graham & Greenlee Counties in early 2024, **Southeastern Arizona Governments Organization (SEAGO)** developed the Graham County Housing Study with Freeport’s support and in partnership with **Grow America**. While the housing study began in November 2024, the majority of meetings as well as the engagement survey, took place from late January through summer 2025. The resulting assessment is in final review, and represents concerted efforts to address the local housing availability challenges, as well as Freeport Safford’s commitment to engage in community-led collaborations for housing solutions.



GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

2	2	0
Grievances Reported	Grievances Closed	Grievances Under Review

RESILIENCE INITIATIVE

Community-led, Freeport-supported.

In partnership with an economic development consulting firm, Freeport continues to partner with civic leaders near our operations to develop Community Resilience Action Plans. These plans support community-driven identification and prioritization of local opportunities and challenges as well as the development of strategies to preemptively mitigate risks and boost regional resilience.

In 2025, the Graham County Resilience effort moved into its second phase by completing the identification and prioritization processes for Resilience 2.0. Next steps will include planning efforts to develop strategies and implementation guidance for the four topics, which were prioritized for the second Graham County Resilience Action Plan:

- Housing
- Employment and Industrial Diversity
- Public Sector Collaboration
- Water

[View the Graham County Resilience Implementation Plan Version 1.0](#)

INVESTMENT AND IMPACT



“ We served a total of 760 individuals in December 2025 and anticipate serving over 800 in January 2026. You have no idea the blessing that Freeport has been to their community neighbors. ”

- Bonnie Dalzine, Executive Director, Our Neighbors Farm & Pantry

Freeport’s Safford operations supports the community via in-kind giving to local food banks and pantries throughout the year. In 2025, Angel’s Closet Food Pantry, Our Neighbors Pantry, Southeastern Arizona Community Unique Services (SEACUS) and St. Vincent De Paul received donated meat, with over 200 holiday hams as well as processed lamb, pork, and beef from Freeport’s Graham County Fair Junior Livestock Auction purchases. This in-kind giving is an annual practice demonstrating Freeport’s commitment to community support and expanding access to food.

SEACUS staff member and volunteer receiving Freeport’s in-kind donation

INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations.

In Graham County, 34 programs receiving a total of \$2,642,300 have completed end-of-year reports. 65,891 people have benefited from these programs and the following social impacts have occurred.

INVESTMENT TOTAL

\$580,963

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and Safford investment totals.

- The Freeport-McMoRan Foundation contributed an additional **\$3.9 million** to the United Way of Graham & Greenlee County in 2025.

4,834

People whose physical, mental, and emotional health improved through increased food security, safety, and improved wellbeing.

2,137

People whose financial security and economic mobility improved through employment, business growth, housing stability, productivity and improved community resources.

947

People experienced academic achievement and professional growth, ensuring access to education, skill-building, and lifelong learning.

172

People increased their leadership and strengthened social connections - hallmarks of resilient communities.



PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at DigIntoMining.com.



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at Kiva.org/borrow/freeport.

Learn more about our commitment to communities at FreeportInMyCommunity.com

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

SOCIAL PERFORMANCE YEAR IN REVIEW 2025



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