

SOCIAL PERFORMANCE YEAR IN REVIEW



At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2025 and look forward to a productive 2026 with you.

ENGAGEMENT



Fire Protection and Mitigation Plan Support

“ It is heartening to work with a partner like Freeport-McMoRan that recognizes the vital intersection of industrial stewardship and community safety. Your investment goes beyond simple mitigation; it provides our residents with peace of mind and protects the natural beauty of the community we all call home. ”

- Debbie Kenyon, President, Green Valley Council

In 2025, Sierrita operations partnered with Pima County for their Fire Protection and Mitigation Plan to support education and fire control initiatives in Green Valley and Sahuarita communities. This plan was developed to address community and Pima County leadership feedback on fire control concerns across the nation. Sierrita invited State Fire to visit the site and provided grant funding to Pima County to platform their forward-thinking initiatives, showcasing the biannual buffelgrass pulls and educational events.

GRIEVANCE MANAGEMENT

In addition to sharing issues (grievances) regarding Freeport operations with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at **877-629-2609**. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

11

Grievances Reported

8

Grievances Closed

3

Grievances Under Review

RESILIENCE INITIATIVE

Community-led, Freeport-supported.

In partnership with an economic development consulting firm, Freeport continues to support communities in our operating areas to develop Resilience Action Plans. This community-led process helps stakeholders identify, prioritize, understand and preemptively mitigate potential risks to resilience specific to their local context.

In 2025, the Green Valley/Sahuarita Resilience Plan was initiated. More information on the Resilience Action Plan will be available on FreeportInMyCommunity.com as this project continues.

INVESTMENT AND IMPACT

In spring 2025, the **Literacy Connects** staff delivered an in-depth training, equipping Freeport team members with practical tools and strategies to better assist community members with their everyday technology needs. The training was grounded in best practices in adult learning theory and incorporated an introduction to Digital Learn, an online resource available through the library system. Feedback from participants underscored the value of the training in boosting confidence and providing clear strategies for addressing the needs of community members. Freeport’s investment in this program – both in time and dollars – has created lasting benefits for local residents.

“By equipping the Sahuarita staff with improved skills and resources, Freeport’s investment has created lasting benefits for local residents who rely on the library for support in navigating technology.”

- Melisa Woodhall, Development and Marketing Grants Manager, Literacy Connects



Literacy Connects Training

INVESTMENT IMPACTS

In 2020, we began evaluating the impact of our investments across our North American operations.

In Green Valley and Sahuarita, 36 programs receiving a total of \$3,600,255 have completed end-of-year reports. 89,638 people have benefited from these programs and the following social impacts have occurred.

INVESTMENT TOTAL

\$787,408

Total Dollars Invested In 2025

Investment total includes: Freeport-McMoRan Foundation and Sierrita investment totals.

17,004

People whose physical, mental and emotional health improved through increased safety and improved wellbeing.

9,118

People whose financial security and economic mobility improved through employment, business growth, housing stability, productivity and improved community resources.

3,582

People increased their civic engagement, fostered leadership, and strengthened social connections – all hallmarks of resilient communities.

1,536

People experienced educational achievement through improved academic performance, graduating high school and accessing post secondary education.



PROGRAMS FOR YOU



Freeport's Dig Into Mining initiative reached over 963,000 students in 2025. Check out the *Copper Connects Us* video topic series and more free education resources at DigIntoMining.com.



Freeport and Education Forward Arizona are looking for adventurous individuals eager to start a skilled trade program for a new career. This program places candidates with roles across the Southwest. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.



Freeport partners with Kiva to expand financial access in communities via microfinance. Kiva borrowers use funding to invest in their businesses - a boost for economic opportunity in our operating communities and around the world. Learn more at Kiva.org/borrow/freeport.

Learn more about our commitment to communities at FreeportInMyCommunity.com

This website provides helpful information including: Grievance information || Community Partnership Panel meeting notes || Funding opportunities and application resources

SOCIAL PERFORMANCE YEAR IN REVIEW 2025



Proudly Creating
Better Futures