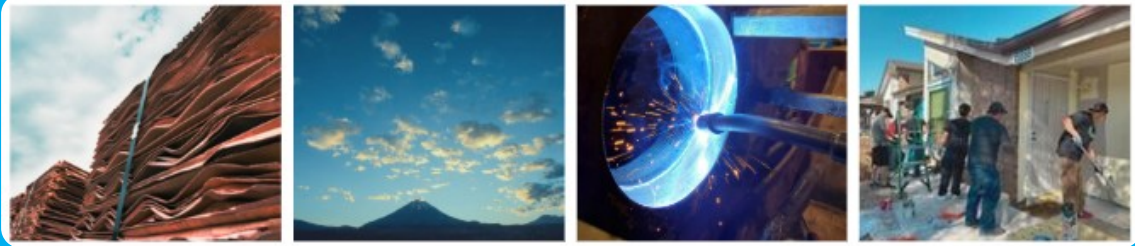


BISBEE CONNECTS: CPP HIGHLIGHTS Q1 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

IN THIS EDITION...

Operations & Environmental: [Sulfate Plume Update](#)

Social Performance: [Site Investment](#), [Social Investment Fund](#)

SITE OPERATIONS & ENVIROMENTAL UPDATE

Employment Update

Site Headcounts

Employment: 14

Vacancies: 2

Contractors: 14

**Headcounts are an approximation based on date of meeting*

Proudly Creating
Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

Additional Updates

Thickener Project

- Due to safety concerns, thickeners #1, #2 and #3 have been demolished.

- Resloping, mulching, seeding and design for drainage channels is now complete.
- Vegetation improvements have been observed in the area.
- Construction of drainage channels is expected to begin during the second quarter.

SR 80 Maintenance/Highwall Slope Stabilization

- Site work adjacent to the roadway includes activities intended to reduce risk near the highway, particularly related to slope stability and rock debris removal.

Fire Flow and Potable Water System

- Aging fire water and potable water systems need to be upgraded due to corrosion and leaks to ensure reliable, safe and efficient delivery of both potable water and fire protection. This project is currently in the engineering design phase.

Lavender Pit Fence Repair

- Fence repairs are ongoing, including routine maintenance and emergency repairs related to vehicle impacts. Fence condition is monitored as part of regular site inspections.

Lowell and Lavender Pit Update

- Engineering Study: Lavender Pit-area ground movement
 - No expectation of near- or mid-term pit slope failure
 - Monitoring approach includes continued site inspections, image collection and radar monitoring. Monthly data review to be conducted by corporate technical teams.
- Building safety (Lowell area)
 - Structural inspections and stability studies found occupied and storage buildings safe to occupy.
 - Minor to moderate cracking was observed; ongoing maintenance and monitoring will continue.

Sulfate Plume Update ✓

- Groundwater monitoring wells continue to be part of the long-term monitoring program.
 - Monitoring has been in place since approximately 2008, with no significant changes observed.
 - Monitoring includes water levels, concentration data and ongoing review by corporate technical teams.
 - The sulfate plume continues to move very slowly, consistent with long-term trends.
 - Water level measurements indicate that direction of movement has not changed since 2008.
 - Trigger thresholds are in place for Arizona Water Company wells.
 - Alternate well locations tapping a different aquifer have been identified as contingency measures.
-

SOCIAL PERFORMANCE UPDATE

A graphic with a blue background and a vertical orange-to-yellow gradient bar on the left. The text 'SOCIAL PERFORMANCE' is in white, 'YEAR IN REVIEW' is in large black letters, and '2025' is in large white letters. A short paragraph of text is on the right side of the graphic.

SOCIAL PERFORMANCE
YEAR IN REVIEW
2025

We shared a first look at the newest Social Performance Year in Review during the CPP meeting. [Click here](#) to view the full document!

Community Investments

Recent Investment

- Bisbee operations continues to support Copper Queen Hospital Foundation (including feasibility study support), Project Wildlife Bisbee, Vista Pavilion, Step Up Bisbee and Naco low-income homeowner programs through recent investment.
- Investments align with priorities identified in the Bisbee Resilience Plan, which can be found [here](#).

Local Site Investment Funding Requests ✓

- Effective January 2026, Freeport's North American sites have updated the process for requesting site funding, incorporating funding cycles as well as a [new online application](#).

Social Investment Fund ✓

- The Freeport Social Investment Fund is driven by three priority areas: Education and Workforce Development, Economic Opportunity and Capacity and Leadership.
- The SIF opens May 13 and closes June 26, 2026
- Learn more [here](#).

Upcoming Scholarship Opportunities and Programs

- Native American scholarships open February 1 through April 1 Learn more [here](#).
- DreamCatcher, a free business training program for Native American women, has its next cohort from May 3 to May 8. The deadline to apply is March 22. Learn more [here](#).

Social Investment Fund Highlights

Freeport-McMoRan Training Center Update

- This new community training facility was introduced during the Q1 2026 Bisbee CPP, described as a shared community asset supporting workforce development and capacity building. The center is currently in a soft-opening phase.
- It is intended to be a no-cost resource for the community, with the exception of standard requirements such as an insurance rider and cleaning fee.
- The facility is designed to support workforce training, community capacity-building activities and community meetings and convenings. The training center aligns with Freeport's broader education, workforce development and resilience priorities discussed during the CPP.

Community Engagements

Arizona Gives

- An Arizona Gives training and information session is scheduled for March 17 to increase community awareness and participation. Freeport has committed \$8,000 in prizes.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at FreeportInMyCommunity.com.

The topics of concern received included

- N/A

Grievance Report

Q4 2025: 0

YTD Active: 0

YTD Closed: 0

Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports Fourth-Quarter And Year Ended 2025 Results

[Read more](#)

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **June 11, 2026.**



Freeport-McMoRan

4340 E. Cotton Center Blvd., Suite 110, Phoenix, AZ 85040.

You've received this newsletter because you are on our CPP mailing list. Please direct any questions to your Social Performance Manager.

[Unsubscribe](#)