

SAFFORD CONNECTS: CPP HIGHLIGHTS Q1 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

✓ IN THIS EDITION...

Operations: [Ashurst Acid Transload Facility](#)

Environmental: [Groundwater Protection Update](#)

Social Performance: [Year in Review](#)

SITE OPERATIONS UPDATE

Employment Updates

Safford Headcounts

Employment: **1,560**

Vacancies: **60**

Contractors: **230**

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Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

Morenci Headcounts

Employment: **4,000**

Vacancies: **215**

Contractors: **1,100**

TC-Sanchez and

CASC Headcounts

Employment: **210**

**Headcounts are an approximation based on date of meeting*

Additional Updates

- **Record Production**
 - In 2025, Safford achieved all-time record copper production.
- **Run-of-Mine (ROM) Strategy**
 - Strategic use of ROM material provides flexibility by balancing higher-cost/higher-recovery crushed leach ore with the lower-cost option to leach lower-grade ROM material.
- **Equipment Upgrades**
 - Commissioning of two larger shovels, which will replace three smaller units, improving efficiency, reducing downtime, and lowering maintenance costs.
- **Dust Control and Flexibility**
 - Completion of a stockpile dome reduced dust and minimized downtime during crusher or stacking outages.
- **Tankhouse Performance**
 - Achieved tankhouse max and maintained high output, with expected challenges during Q1 due to planned outages and lower ore grades.
- **Ashurst Acid Transload Facility ✓**
 - Planned rail siding with mobile transload equipment on Freeport property in Ashurst, Arizona will shift acid deliveries from long-haul trucking to local rail-to-truck transfer, reducing traffic on some local roadways and improving transportation costs for Safford operations.
 - A rezoning application for the property was approved in early February and detailed engineering design is anticipated April 2026 which will prompt additional stakeholder outreach and neighbor engagement efforts. Construction may begin at the site as early as the second quarter of 2026 with a scheduled operations startup late this year. Transload operations will occur Monday through Friday during daytime hours and average 40 truckloads per day.

SITE ENVIRONMENTAL UPDATE

- **Groundwater Protection Update ✓**
 - **Regulatory Framework**
 - Operations are governed by the Clean Water Act and Arizona Department of Environmental Quality (ADEQ) through the

Aquifer Protection Program (APP).

- **Permitted Facilities**
 - APP is in place for the Safford, San Juan, and Lone Star heap leach pads, along with associated solution impoundments (Lone Star currently in Phase 2, with Phase 3 planned).
- **Design and Monitoring**
 - Process solution impoundments are double-lined with leak detection systems. Point-of-compliance wells are sampled quarterly to ensure no new pollutants are introduced into groundwater.
- **Inspections and Reporting**
 - Regular internal inspections are conducted, with ADEQ performing full compliance inspections every two to three years. Monitoring results are reported through self-monitoring reporting forms.

SOCIAL PERFORMANCE UPDATE

Year In Review ✓

A graphic with a blue background and a vertical rainbow-colored bar on the left. The text reads: "SOCIAL PERFORMANCE YEAR IN REVIEW 2025". To the right of "2025" is a call to action: "We shared a first look at the newest Social Performance Year in Review during the CPP meeting. Click here to view the full document!"

SOCIAL PERFORMANCE
YEAR IN
REVIEW
2025

We shared a first look at the newest Social Performance Year in Review during the CPP meeting. [Click here](#) to view the full document!

Community Investments

- **Local Funding Requests**
 - Effective January 2026, Freeport's North American sites have updated the process for requesting site funding, incorporating funding cycles as well as a [new online application](#).

Community Engagements

- **Food Security Initiatives**
 - Continued support for local food banks through livestock purchases at the Graham County Fair, holiday ham distributions, and donations to organizations such as Angel's Closet, Our Neighbor's Pantry, SEACUS (Meals on Wheels and Senior Center), and St. Vincent de Paul.
- **Senior and Youth Support**
 - Holiday gifts provided to homebound seniors and local youth through partnerships with SEACUS and Child and Family Resources, supporting wellness checks and family assistance.
- **Tribal Outreach**
 - Ongoing partnership with the San Carlos Apache Tribe, including mining career events and workforce outreach in coordination with the Tribal Employment Rights Office.

Resilience Initiative



The Graham County Resilience 2.0 community survey closed at the end of 2025.

- Four priority areas (housing, employment and industrial diversity, public sector collaboration and water) were identified for implementation in 2026, with sub-team meetings planned to define actions and next steps.

- **Graham County Presentation**
 - **County Finances and Public Safety:** Graham County revenues are primarily driven by property taxes, state-shared sales tax, and federal Payment In Lieu of Taxes (PILT) funding, with a significant portion of the budget dedicated to public safety services, limiting discretionary spending.
 - **Fairgrounds and Infrastructure Investments:** The County has made cost-effective improvements at the fairgrounds through interagency partnerships and recycled materials, while planning expanded parking, recreational amenities, and facility upgrades.
 - **Water Management and Sustainability:** A land swap with the City of Safford enabled use of reclaimed water at the fairgrounds, reducing potable water demand and supporting long-term sustainability.

- **Downtown Revitalization and Quality of Life:** Continued investments in downtown improvements, parks, murals, and public spaces aim to enhance community livability and support workforce recruitment and retention.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://www.freeportinmycommunity.com).

The topics of concern received included

- **Contractor parking**

Grievance Report

Q1 2026: 1

YTD Active: 0

YTD Closed: 1

Previous Year Active: 0

Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports Fourth-Quarter And Year Ended 2025 Results

[Read more](#)

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **May 13, 2026.**



Freeport-McMoRan

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You've received this newsletter because you are on our CPP mailing list. Please direct any questions to your Social Performance Manager.

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