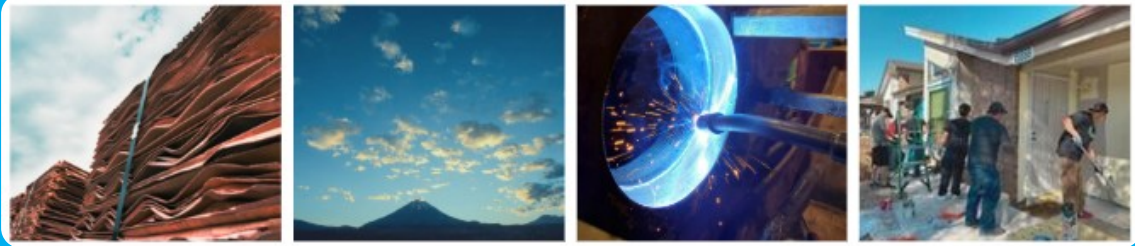


# SIERRITA CONNECTS: CPP HIGHLIGHTS Q1 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

## ✓ IN THIS EDITION...

Operations: [Tailings Management](#)

Environmental: [Dust Management](#)

Social Performance: [Recent Community Engagements](#)

## SITE OPERATIONS UPDATE

### Employment Update

#### Site Headcounts

Employment: **1,300**

Vacancies: **50**

Contractors: **220**

*\*Headcounts are an approximation based on date of meeting*

Proudly Creating  
Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

### Additional Updates

- Site Production

- Copper production in 2025 was slightly below target; however, the site demonstrated strong cost control and capital discipline, with spending under budget and self-performed projects meeting forecasts.
  - **Infrastructure Reinvestment**
    - Reinvestment activities continue across critical infrastructure, including:
      - Tailings management systems
      - Electrical infrastructure such as rectifiers and transformers
      - Equipment replacement and modernization
      - Ongoing upgrades to the molybdenum processing plant
  - **Demetrie Wash Project**
    - Phase 1 of the Demetrie Wash project was completed successfully; planning for Phase 2 is ongoing.
  - **Haul Truck Fleet**
    - Research into electric haul trucks continues, including exploration of dynamic energy transfer technologies that allow charging during operation, with future fleet expansion anticipated as technology matures.
  - **Tailings Management ✓**
    - Tailings management remains a top operational priority, supported by a weekly cross-functional tactical tails team integrating operational, environmental, and social perspectives.
    - The next major tailings maintenance effort, the South pipe lift, is expected to begin soon. These projects typically occur every five to six years and take 8–12 months to complete.
    - Investment in tailings infrastructure also includes pumping stations and electrical upgrades to ensure long-term operational stability.
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## SITE ENVIRONMENTAL UPDATE

- **Dust Management ✓**
  - Dust control performance has improved significantly, with reportable dust events reduced from historical levels to an average of less than one per year, including only one reportable event in 2025.
  - Dust mitigation remains a key focus area, particularly within tailings operations, supported by specialized equipment, dedicated teams, and regular coordination meetings.
- **Nature Programming**
  - Volunteer environmental programs remain active, including the Owl's Nest monitoring program for owls and other birds.
  - The West Desert Trails permit system continues to provide controlled community access for walking, birdwatching, and mountain biking.
- **Mission Road**

- Construction traffic periodically crossing Mission Road will be completed by March 2.

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## SOCIAL PERFORMANCE UPDATE



### Community Investments

- **Site Investment Requests**
  - Effective January 2026, Freeport's North American sites have updated the process for requesting site funding, incorporating funding cycles as well as a [new online application](#).

### Community Engagements

- **Recent Engagements ✓**
  - Recent community engagements supported a range of local initiatives, including cultural programs, public safety and youth engagement activities (including Cops & Kids), historical preservation efforts and wildfire prevention, as well as mitigation planning.
- **CPP Feedback**
  - CPP attendees suggested topics for future meetings including water, AI and education engagement.
  - CPP attendees learned about available volunteer opportunities including buffelgrass removal, trash cleanups and nesting box programs.

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# GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com).

The topics of concern received included

- **Material on road, damaged gate by driver**

## Grievance Report

Q4 2025: 2

YTD Active: 1

YTD Closed: 13

## Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**(877)629-2609**

24 hours a day, 7 days a week.

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# COMPANY UPDATE



## Freeport Reports Fourth-Quarter And Year Ended 2025 Results

[Read more](#)

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## We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **May 21, 2026.**



Freeport-McMoRan

4340 E. Cotton Center Blvd., Suite 110, Phoenix, AZ 85040.

You've received this newsletter because you are on our CPP mailing list. Please direct any questions to your Social Performance Manager.

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