

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

### Ajo Operations

March 2, 2023

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

#### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). The industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas can be accessed [here](#).

#### Ajo Operations Update

- Tailings impoundment scrap metal cleanup underway
- Vat leach tailings slope erosion repairs underway
- 2023 drilling program:
  - Project objectives – Gather geologic, geomechanical and geometallurgical information
  - Tentative schedule of the entire drilling project – April to September 2023
  - Road work for access to project areas has begun
  - Surveys will begin in April / May
  - Drilling on lean ore stockpile and between Ajo pit and tailings planned to begin in June
- Exploration and sampling testing process was discussed:
  - The exploration workflow is iterative and highly collaborative
  - Each project is developed by representatives from multiple teams within and outside of Freeport-McMoRan
  - Retrieving samples, through drilling for example, is only one step in a complex, iterative process to better understand a given area
  - Significant time is required to plan a project, retrieve samples, analyze those materials, process, and interpret results, and integrate these data to inform future decision making

#### Ajo Improvement Company (AIC) Update

AIC shared highlights of the projects completed in 2023. These included:

- Improved reliability effort to prevent unplanned outages through upgrades in the electrical system
- A notable positive impact on our customers' power quality
- Continued the street light replacements throughout the AIC district, which will total 84 units by year end
- Dark-sky compliant and high-efficiency illumination and increased public safety
- Water pressure consistency regulated across the utility district to help address concerns raised by customers
- A robust maintenance program is in place at the critical water treatment plant

- The AIC plant provides water to all Ajo as it is also the source to the two other utilities in the area
- Modernization of our monthly bills providing customers with better information on their rates and historical usage
- Administrative improvements to our Low-Income Assistance program, which has been heavily utilized and is administered locally

## Community Engagement / Development Update

### Our Commitment to Social Investing

Freeport-McMoRan Foundation is pleased to share the following updates for the 2023 Social Investment fund:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- Application opens in May and closes in July
- Priority Areas
  - Education and Workforce Development
  - Economic Opportunity
  - Capacity and Leadership

We continued to engage with the Ajo community regarding our three priority areas during the first quarter. Some of the engagements included:

#### Economic Opportunity

- Ajo Chamber of Commerce – Love Works Ajo Desert Festival
- Ajo Community Golf Course – 44th Annual Fiddlers Contest
- Desert Senita Community Health Center – Health Fair
- Alliance of Arizona Nonprofit
- Arizona Economic Recovery Center

#### Capacity and Leadership

- Sonoran Desert Inn and Conference Center Community Leadership Accelerator Scholarship

### Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://FreeportInMyCommunity.com/contact)
- **Send mail to** Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

Ajo operations received one grievance this quarter. The topic of concern included derelict houses that were rumored to belong to Freeport-McMoRan. Our investigation revealed that these homes are not owned by Freeport. Freeport only owns two homes in Ajo. These homes are very well maintained and regularly used by Freeport employees. Year to date, Ajo operations has received one grievance which has been closed. There are no active grievance from the past year.

*The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Rita Lloyd-Mills at [rlloydmills@fmi.com](mailto:rlloydmills@fmi.com) or (480) 340-4762.*

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

### Ajo Operations

June 1, 2023

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

#### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

Freeport-McMoRan recently released its 2022 annual reports. Please visit [www.fcx.com/sustainability](http://www.fcx.com/sustainability) for a copy of the sustainability report. Visit [2022 Annual Report](#) for a copy of the 2022 Annual Report.

#### Ajo Operations Update

- Tailings impoundment scrap metal cleanup completed
- Vat leach tailings slope erosion repairs completed
- Evaluating electrical infrastructure improvements of Childs Field to airport and golf course
- 2023 drilling program:
  - Project objectives – Gather geologic, geomechanical and geometallurgical information
  - Tentative schedule of the drilling project – April to September 2023
  - Road work has begun to enable access to project areas
  - Pre-drilling surveys completed
  - Environmental, Health & Safety training completed
  - Drilling has begun and will focus on:
    - Lean ore stockpile
    - Between Ajo pit and tailings
  - Drilling end date is dependent on weather and other variables
- Other activities:
  - Continually update land position and permitting to continue to enable collection of geologic and other data on, and adjacent to, our property
  - Geologists in the field mapping rocks and completing geologic surveys
  - Drilling, cultural and environmental surveys
  - Claim-staking and other land access arrangements provide Freeport access to do additional studies

#### Community Engagement/Development Update

##### Tailings Storage Facility Update

- As a member of ICMM, we participated in the development of the Global Industry Standard on Tailings Management (Tailings Standard) and are fully committed to conforming to the requirements.

- We have been conducting a rigorous risk assessment process at all of our tailings facilities and have changed some facility consequence classifications to align with the criteria of the standard. Details will be shared at the Q3 CPP meeting.
- The assessment and consequence classifications will be reflected in our disclosure documents, which will be updated and posted on [Freeport-McMoRan I FCX](#) in August.

## **Our Commitment to Social Investing**

Freeport-McMoRan Foundation is pleased to share the following updates for the 2023 Social Investment Fund. 2023 Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- May 15: Application Opens
- July 14: Application Closes (5 p.m. AZ time)

2022 Funding – Impact Reports:

- True Impact updated with actual impacts (year-end report)
- Due one month after program end date (the deadline is different for each organization)

Freeport has continued to engage with the Ajo community regarding our three priority areas. Some of the engagements included:

Education and Workforce Development

- Ajo Unified Schools and Ajo Chamber of Commerce – Student of the Month gift card program

Economic Opportunity

- Friends of Ajo and Ajo Chamber of Commerce – Red and White Union

## **Global Volunteer Month – Employee Engagement**

Each April, employees companywide celebrate giving back to communities through volunteer service. Ajo Improvement Company and Ajo employees participated in Global Volunteer Month by volunteering at the Ajo School during the United Way’s My Summer Library event.

## **Grievance Management Procedure**

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# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

### Ajo Operations

September 7, 2023

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

#### Industry/Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

#### Ajo Operations Update

- Childs Field electrical infrastructure improvements will commence in 4Q2023
- 2023 drilling program:
  - Contractors and Freeport-McMoRan employees trained in health, safety and environmental protocols
  - Drilling is expected to be completed by the middle of September 2023

#### Ajo Improvement Update (AIC)

- The Customer Management System was down for a few days, causing interruption to available service at the office. AIC has been catching up on work resulting from the downed system
- Employment update
  - Manny Moreno has been promoted to Supervisor of Maintenance and will help AIC continue to conduct a diverse set of maintenance activities required on AIC's utility systems
  - AIC has Manager of Utility Services and Electrician/Lineman positions open. Visit [Jobs at Freeport-McMoRan Inc. \(fcx.com\)](#) to apply if you are interested
  - Please contact AIC direct at 520-387-2001 with any questions, comments or complaints

#### Community Engagement/Development Update

##### Tailings Management Update

Here is the link to the video shared at the meeting – [Tailings Update Video](#). The video focused on tailings storage facilities, Tailings Management at Freeport, and the Global Industry Standard on Tailings Management.

- Status and Continued Monitoring
  - Site currently under care-and-maintenance conditions
  - Treated effluent from Ajo wastewater treatment plant is discharged onto the North Tailings Impoundment
  - Top surfaces and embankment crests are covered with development rock and alluvium
  - Crests was regraded in 2019
  - Filling of gullies in 2022
  - Piezometer readings are completed every quarter

- Monitoring and maintaining the site per Tailings Management System
- TSF Performance Objectives – Regularly analyzed to confirm performance
  - Stable under static (normal) conditions
  - Stable under an extreme earthquake, a 10,000-year recurrence interval event
  - Stable under an extreme storm rainfall, the Probable Maximum Precipitation (PMP)
- Risk Assessment
  - Risk assessments have confirmed the absence of credible failure modes that could present risk to people or the environment
  - Ajo tailings have:
    - No saturated tailings with low strength
    - No risk of overtopping from excess surface water (storage of PMF)
    - No risk of internal erosion from excess water pressures
- Safe Closure
 

A closed tailings facility that does not pose ongoing material risks to people or the environment which has been confirmed by an Independent Technical Review Board (ITRB) or senior independent technical reviewer and signed off by the Accountable Executive (*Global Industry Standard on Tailings Management (Tailings Standard, 2020)*). ITRB Confirmed Safe Closure in December 2022. The ITRB concurs with Freeport’s determination that the Ajo facilities demonstrate safe closure status based on the absence of material risk to populations and the environment as per the definition from the GISTM" (*Ajo ITRB Technical Memorandum 12-22*). ITRB determination also confirmed and agreed upon by FCX Accountable Executive – William Cobb (Vice President and Chief Sustainability Officer)

## Our Commitment to Social Investing

### Community Investment Fund Application Updates:

- Freeport-McMoRan Foundation received 88 applications from our operating and discontinued communities across U.S.
- Ajo operations received four applications
- Approvals and declines will be sent no later than October 30

### Mini-Grants for Education:

- Application opened: July 1
- Application closes: 5 p.m., September 15 (AZ time)
- Awards announced: Week of November 6

### Women's Development Fund:

- Application opens: September 1
- Application closes: 5 p.m., October 13 (AZ time)
- Awards announced: Week of December 1

We continued to engage with the Ajo community regarding our three priority areas during the third quarter.

#### Education and Workforce Development

- Red Raiders Booster Club – Ajo Unified School sporting needs

#### Economic Opportunity

- Friends of Ajo and Ajo Chamber of Commerce – Red and White Union
- Ajo/Gibson Volunteer Department – Fourth of July Fireworks

- ISDA – International Day of Peace
  - Rural Policy Forum Scholarships
  - Sonoran Desert Inn and Conference Center – Fridge and Freezer support
- Capacity and Leadership Development
- Ajo Community Market – Ajo Community Market Outreach

### ***Grievance Management Procedure***

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## Ajo Connects: CPP Highlights

Q4 2023

# THE POWER OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide highlights from our recent Community Partnership Panel.

## Company Updates



### Freeport-McMoRan Reports Third-Quarter and Nine-Month 2023 Results

Richard C. Adkerson, Chairman and Chief Executive Officer, said, "Our performance during the third quarter reflects the commitment and resolve of our global team to execute our plans efficiently, achieve our targets and advance important initiatives for the future. We remain focused on improving productivity and cost performance, enhancing resilience in a complex global operating environment and building on our leaching innovation initiatives to deliver products essential to the global economy in a reliable, cost efficient and responsible manner."

[Read more](#)



## Operational Highlights

Freeport-McMoRan has published its annual Climate Report outlining the company's ongoing progress to advance its climate strategy focused on reducing its greenhouse gas (GHG) emissions, enhancing its resilience to climate risks and contributing responsibly produced copper to the global economy.

Copper's essential role in current and emerging clean energy technologies is critical to global decarbonization.

FCX is making a positive impact on the global energy transition by executing on our own climate strategy and delivering the responsibly produced copper necessary to support a net zero future.

Read the 2022 Climate Report in full, [here](#).



## Site Operation Updates

### Operations Update



#### Childs Field Electrical Infrastructure

Childs Field Electrical Infrastructure Improvements Plan to be completed in 1Q 2024.

**Ajo 2023 Drilling Program** The Ajo 2023 Drilling Program was completed with no reportable safety incidents and all goals met. A big thanks to the Ajo community for being welcoming to employees and contractors on this program.

### Ajo Improvement Company

Ajo Improvement Company (AIC) is celebrating recent achievements!

- Improved reliability, especially during the monsoon season

- Improved power quality and water pressure evenly over system
- Replaced more than half the streetlights with high-efficiency/dark sky compliant lights, and continue to roll out the remaining lights
- Modernized bills to provide better information for customers
- Made administrative improvements to Bill Assistance Programs, heavily utilized and administered by ISDA

**Looking ahead:**

- Manager Position filled by Mr. Tim Bodell, who started December 18.
- AIC will be rolling out its own website that will help centralize information and provide customer information in a clear and concise manner.
- Special filing to collect 80% unrecovered fuel costs from past ~2 years over the next ~4 years; First phase \$0.005/kWh in early 2024 (and second of same amount in early 2025).

## Social Performance Updates

**SOCIAL  
PERFORMANCE  
MATTERS**

Learn more about social performance  
at [FreeportInMyCommunity.com](https://www.FreeportInMyCommunity.com)

**Education + Workforce  
Development**

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**Economic Opportunity**

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**Capacity + Leadership**

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### Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is Transforming Tomorrow Together. This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

[Read more](#)

## Project Highlights

### Ajo Historic Society Museum:

The President and Vice President of the **Ajo Historic Society Museum** provided an update on the \$25,000 grant received from the Freeport Foundation during the 2022 SIF Awards. The Ajo Museum repairs project has prevented excessive moisture and mold damage at the museum, and has preserved the library and museum collection from other damage.

### Other Updates:

Four start up and existing businesses who received support through the *Kick Start Ajo 2022 SIF grant* also provided update on the impact of the grant on their businesses.

*Transforming tomorrow together*

### Women's Development Initiative

The Freeport-McMoRan Women's Development Fund supports organizations providing women and girls with opportunities to:

- Advance attainment, matriculation or graduation via college/career readiness and/or leadership/character development
- Create or expand businesses via small business development training and access to capital programs
- Increase financial capability and employment via education or workforce skills training

### Community Investment Fund

Freeport-McMoRan believes in working collaboratively with communities to make transformative change and increase community opportunity, wellbeing and capacity.

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#### Funded Projects:

**Ajo Center For Sustainable Agriculture** Investing Into Our Future: Ajo Youth Internship Program – \$25,000

**Ajo Unified School District** Ajo Red Raiders Sports Renovation – \$75,000

**International Sonoran Desert Alliance** Kickstart Ajo: Building More Resilient Local Economy – \$100,000

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#### Funded Projects:

**International Sonoran Desert Alliance** Ajo DreamBuilder: A Cohort-Based Approach to Business Planning for Entrepreneurs – \$18,000

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## 2022 Giving:



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good. These figures represent FCX Discontinued Operations giving.

Employees \$13,241

Freeport-McMoRan \$24,465

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Total 2022 Contribution **\$37,706**

## Grievance Management

### Grievance Report

Q3 # Received:	0
2023 YTD:	1
YTD Active:	0
YTD Closed:	1
Previous Year Active:	0



### Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

Thanks for reading! Join us for our next CPP on March 7, 2024