

SOCIAL PERFORMANCE

2024 YEAR IN REVIEW

AJO

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT

“The Freeport grant has allowed the museum to reach its goals of evolving into the 21st century. The Ajo Historical Society Museum has installed energy-efficient LED lighting, enhanced security with a strong front door, upgraded the alarm system, and obtained a new computer, scanner, and printer. Furthermore, signage has been refreshed, and the website now offers searchable options ...The Ajo Museum is the heart of the town, holding the potential to preserve our history. Enhancing the lighting, electronics, website accessibility and security ensures its relevance in the 21st century! Advancing with small steps of improvement and focusing ahead!”

-Janet Cubic, Board Member, Ajo Historical Society Museum



Freeport-McMoRan, Ajo operations collaborated with the Ajo Historic Society Museum on the "Bringing the Museum to the 21st Century" project. This partnership provided part of the necessary funding and opportunities for several upgrades, enabling the museum to preserve Ajo's rich history. The project aligns with Freeport's focus on economic opportunity, capacity building, and leadership development.

GRIEVANCES BY THE NUMBERS

0

GRIEVANCES REPORTED

0

GRIEVANCES CLOSED

0

GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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INVESTMENT & IMPACT

\$217,225

 TOTAL DOLLARS
INVESTED IN 2024*

**Investment total includes: Freeport-McMoRan Foundation and Ajo investment totals.*

AN IMPACT PROGRESS REPORT: AJO RED RAIDER SPORTS RENOVATION PROJECT



“These improvements are not only a gift to our athletics department and the students, but the community...”

The Ajo Red Raider Sports Renovation project aims to enhance the Red Raider Spirit by revitalizing the sports facilities for the Red Raiders, who are students of the Ajo Unified School District. Our primary focus is ensure the maintenance and improvement of safe and high-quality facilities for sports such as baseball, softball, football, volleyball and basketball.

Purchases included:

- Purchase and installation of a new football scoreboard
- Outfield shield and banner for the softball field
- Drag/infield equipment for baseball/softball fields
- Refinishing the gymnasium courts for our basketball/volleyball/cheer teams.

Updates from Roman Soltero, Ed. D., Superintendent, Ajo Unified School District

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at DigIntoMining.com.

GUARANTEE
YOUR FUTURE
WITH FREEPORT

This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.