

Ajo Connects: CPP Highlights Q1 2025

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COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates

"We enter 2025 with a clear focus on continued strong execution of our operating plans, enhancing productivity, managing costs and capital, and advancing opportunities for long-term profitable growth and value creation... Copper's role in the global economy is increasingly important and Freeport is well positioned for the future as a global industry leader."

-Richard Adkerson, Chairman of the Board, and Kathleen Quirk, President and Chief Executive Officer



Freeport Reports Fourth-Quarter And Year Ended 2024 Results

[Read more](#)

**Ask the Experts:
Water Strategy**



Water Strategy Presentation

At the Q4 2024 CPP meetings, we asked CPP members to share questions they had about Freeport’s water strategy. Using those questions as a basis, Sandy Fabritz, Freeport’s Director of Water Strategy, joined Q1 2025 CPPs to share the company’s water strategy, including key information on water supply, water stewardship and water policy. Below, a slide from this important conversation. After the presentation, CPP members were asked what they felt was the most important aspect of Freeport’s water strategy. Water reuse, recycling and conservation were the most common responses.

[Click here](#) to read Freeport’s latest Sustainability Report.

FCX GLOBAL WATER MANAGEMENT GOALS:

- 1 Optimize:** water use efficiency in our processes
- 2 Minimize:** use of new freshwater at our operations by transitioning to renewable, recycled and/or lower-quality water sources
- 3 Monitor:** our impact on the surrounding communities and environment by continually reviewing our water supplies
- 4 Evaluate:** new technologies and innovations for large-scale tailings management and leaching that can support reduction of future water requirements

We utilized **5X MORE** recycled water than new water in 2023.

89% water use efficiency in 2023.

As responsible water stewards, we focus on minimizing our impacts on shared resources, while supporting the long-term resilience of our operations, host communities and the environment.

Ajo Water Update

Ajo operations uses water from Childs Well Field, a historic source of water for mine operations. Some of the treated water is distributed to different organizations such as the Cemetery, Ajo Unified School District, and the Golf Course for community use.

In efforts to conserve water, Freeport is evaluating reuse alternatives. Currently, water is sent to the tailings and reused for dust control. Stormwater is collected in basins at the tailings toe to contain runoff.

Site Operation Updates

Employment Update



Proudly Creating Better Futures

Proudly Creating Better Futures.

Learn more about careers at Freeport-McMoRan at [FMJobs.com](https://www.fmcjobs.com)



Operations Update

Ajo Operations Update

- **Painting Project:** The General Office and Mine Lookout Building will be painted in Q2 2025. The project is expected to take approximately two months to complete.
- **Power Poles and Transmission Lines:** Ajo Operations is working with suppliers to replace power poles and transmission lines at the airport and golf course. This project is targeted to begin in Q4 2025.

Proactive Asset Management - Continued Work

- LED Street Light Replacement
- Utility Pole Replacement
- Water Meter Upgrades

Special Projects

- Investigating Water Treatment Alternatives

Social Performance Updates

**SOCIAL
PERFORMANCE
MATTERS**

Learn more about social
performance at:
FreeportInMyCommunity.com

Social Investment Fund

The goal of the SIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Learn more

[here](#). Information about 2025's application timeline below. We encourage applications!

Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Transforming tomorrow together

Social Performance Update

Ajo operations is proud to partner with local organizations to bring valuable resources and programming to our community. Ajo Operations supported the following initiatives and projects in the fourth quarter of 2024:

- Ajo Cemetery – Annual Cleanup Event
- Ajo Court – Sound System Upgrade
- Ajo Golf Course – Ajo Golf Course 45th Old Tim Fiddlers Contest
- Desert Senita Health Clinic – 2025 Health and Resource Fair
- Mine Overlook – Painting



We shared a first look at the newest *Social Performance Year in Review* during the CPP meeting. Click [here](#) to view the full document!

Resilience Plan

The purpose of the Ajo Resilience Action Plan is to identify and address risks that are or will negatively impact residents and businesses in Ajo.

The Mobilization Team has started working on one of the Economic Development strategies focused on Destination Development. This strategy aims to reduce the community's dependence on drive-through tourism by making Ajo a destination unto itself.

2025 Arizona Rural Policy Forum

Save the date for the 2025 Arizona Rural Policy Forum on August 6-8. To register and for more information please visit: [2025 Arizona Rural Policy Forum](#)

Grievance Management

Grievance Report

Learn more about our Grievance Management process at [FreeportInMyCommunity.com](#)

Freeport-McMoRan maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Zero grievances have been received year to date.

Q4 Received: **0**

2024 YTD: **0**

YTD Active: **0**

YTD Closed: **0**

Previous Year Active: **0**



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities. 📌

- *Community partners provided updates on projects that engaged economic development and community development efforts.*

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP on June 5, 2025

This email was sent to {{contact.EMAIL}}

You've received this email because you are on our CPP mailing list. Please direct any questions to your site Social Performance Manager.

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