

TRANSFORMING TOMORROW TOGETHER Community Partnership Panel Meeting Notes

Site: Ajo Operations Date: June 4, 2020

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Practice social distancing and good hygiene.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor</u> <u>Center.</u>

Ajo Operations

- Voluntary Separation Program was offered to some units in the company including Ajo operations and Ajo Improvement Company
- 44kV substation project revised design in final stages
 - Construction activities tentatively planned to commence in 3Q2020
- Installation of a water line within the railroad right-of-way has been deferred until 2021 due to the current economic situation

Ajo Improvement Campany

- Johnny Key (Director, Energy & Power Management) is replacing Roy Archer, who retired at the end of May
 - AIC inquiries can be directed to the General Inquiry Line at 520-387-2001.
- Preventive maintenance work at the 69kV electrical sub-station was completed safely and on time

2019 Annual Report

The report summarizes Freeport-McMoRan's 2019 financial and operating information and highlights the company's portfolio of long-lived, geographically diverse assets in the mining sector. Visit <u>fcx.com</u> for the full report.



Community Development Update

Global Volunteer Month

Each April, Freeport-McMoRan employees companywide celebrate giving back to communities through volunteer service. This year, employees were encouraged to volunteer in socially distanced activities, including making masks and sending letters to senior centers.

At Ajo, employees participated in the company's 18th annual Global Volunteer Month by helping to off-load food boxes for the Ajo COVID-19 Food Relief Program.

Our Commitment to Social Investing

In response to COVID-19, medical and non-medical supplies were procured and donated to healthcare facilities and first responders in our communities. A total of approximately 4,700 items were donated to hospitals and clinics across North America.

At Ajo, Freeport-McMoRan donated items such as Tyvek suits, goggles, face shields, wire racks and ice chests to **Desert Senita Community Health Center.**

Freeport-McMoRan convened chamber of commerce and economic development directors from our operating communities to discuss COVID-19 rural community response strategies, lessons learned and resources.

A coordination call was held with United Way CEOs in our operating communities to discuss COVID-19 response strategies and to offer an opportunity to learn and apply successful response strategies in other communities.

- We collaborated with United Way of Tucson and Southern Arizona, Child Parent Center (CPC), Sahuarita Food Bank and Ajo CSA to support the Ajo COVID-19 Food Relief Program
- United Way provided emergency support to the Ajo community through International Sonoran Desert Alliance (ISDA)

Freeport-McMoRan's partnership with Discovery Education supported schools as they transitioned to distance learning:

- Offered schools free access to STEM Connect an interdisciplinary K-8 educational resource that can be accessed virtually
- <u>www.DigIntoMining.com</u> and other open-source virtual resources were shared with educational partners

Ajo operations was proud to partner on the following initiatives and projects in first quarter 2020:

- Ajo Community Golf Course 41st Annual Fiddlers Contest
- Desert Senita Health Center Annual Fall Festival
- Cabeza Priety Natural History Association 6th Tri-National Symposium celebrating the Sonoran Desert
- Arizona Youth Partnership Substance Abuse Prevention and Education



Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative •
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 • days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, • AZ. 85004

The CPP meets on a quarterly basis - for more information please contact Rita Lloyd-Mills at (480) 430-4762 or rlloydmi@fmi.com

