

# Ajo Connects: CPP Highlights Q2 2025

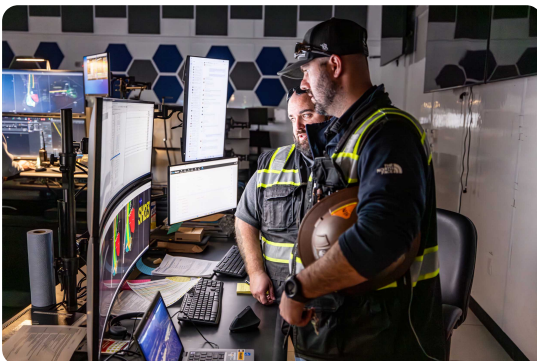
## POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

## Company Updates

**"Freeport is well positioned for the future with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team with a proven track record, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."**

-Kathleen Quirk, President and Chief Executive Officer



### Freeport Reports First-Quarter 2025 Results

[Read more](#)



**FREEPORT**  
FOREMOST IN COPPER  
2024 ANNUAL REPORT  
ON SUSTAINABILITY

## 2024 Annual Report on Sustainability

Check out the latest [Sustainability Report](#) released April 2025!

## Site Operation Updates

### Careers at Freeport

**Proudly Creating  
Better Futures**

Learn more about careers at [FMJobs.com](https://www.fmjobs.com)



## Operations Update

### Painting Projects

- The Freeport office and mine lookout buildings were repainted, supporting community resilience as part of destination development plans.
- Additional Freeport-owned residences also received fresh paint as part of the effort.

## Airport Infrastructure Upgrades

- Power upgrades at the airport are scheduled for Q4 2025, to modernize and ensure continued service reliability for the Ajo site and surrounding community.
- The project involves the replacement of power poles, lines and transformers at the airport, with the work being carried out by Sturgeon Electric.
- Delays in the delivery of some materials - particularly transformers - delayed the start of the project.

## Ajo Improvement Company (AIC) Update

### Utility Pole Replacement

- Ajo Improvement Company replaced approximately 20 utility poles in the first quarter of 2025, and is scheduled to replace approximately 20 more utility poles in Q4 2025.

### Water Meter Upgrades

- AIC is scheduled to replace all customer water meters in 2025. Replacement of existing water meters and data collection methods with current technologies will improve water use measurement accuracy and efficiency.
- Automated Meter Infrastructure (AMI) installation began to replace existing water meters. The district-wide project is expected to be completed by early Q4 2025.
- AMI meters enable real-time monitoring of water consumption and customer notifications.
- Additional information about AMI will be provided to customers as the project rolls out.

### Water Treatment Enhancements

- AIC performs regular sampling, laboratory analysis and reporting of chlorine residual to Arizona Department of Environmental Quality in full compliance with USEPA SDWA requirements. This management practice requires regular maintenance and replacement of chlorination equipment.
- Transitioning to raw water to reduce treated water usage for dust control and other non-potable needs.
  - **Panel Question:** Will there be an opportunity for the community garden and Plaza to access raw water? **Answer:** Freeport will continue to discuss this topic internally and get back to the community soon.

### Fire Hydrant Coordination

- AIC is working with emergency services to ensure proper water pressure during fire events.

## Social Performance Updates

# SOCIAL PERFORMANCE MATTERS

Learn more about social  
performance at:  
[FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

## Social Investment Fund

The goal of the Social Investment Fund is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Information about 2025's application timeline below. We encourage applications!

Learn more about the [Social Investment Fund](#), as well as [Mini-Grants for Education](#) and the [Women's Development Fund](#), at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com).

### Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

### Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

## Social Investment Fund Spotlight

### Ajo Fire Department

- The Ajo Fire Department received funding from the Freeport-McMoRan Foundation to repair a deteriorating concrete slab that posed safety risks to vehicles and personnel. The slab has been successfully poured and cured, with painting and striping still pending.

### Kickstart Ajo

- The Freeport-McMoRan Foundation supported Kickstart Ajo, providing funding and support to help local businesses grow. The Kickstart Ajo program received 38 business applications during its recent round, which ran from mid-April to mid-May. Applicants sought support for startup funding, equipment, façade improvements and internships. Interviews are nearly complete, and award announcements are expected at the next Chamber of Commerce meeting.

Transforming tomorrow *together*

## Social Performance Updates

### Community Investment

- Ajo Golf Course: Golf Course Pipeline Repair
- Ajo Gibson Fire Department: Fourth of July Fireworks
- Contributions to Fourth of July fireworks and Ajo youth programs via Bonsai, ISA, and SciTech Institute.

## United Way



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

### Discontinued Ops Campaign Highlights

**21%**

EMPLOYEE PARTICIPATION (%)

**\$11,211**

TOTAL EMPLOYEE PLEDGE

**\$18,853**

PROJECTED FREEPORT MATCH

Freeport-McMoRan matches employee contributions.

For donations of \$25 or more, the Freeport-McMoRan Foundation will double match the first \$1,000 contributed and single match any amount more than \$1,000 (up to an annual maximum of \$40,000).

*These totals are estimates and subject to change*

## 2025 Arizona Rural Policy Forum



### 18th Annual Rural Policy Forum

August 6-8, 2025 | Gila Valley

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

Learn more [here](#).

## 2025 National Rural STEM Learning Summit





## National Rural STEM Learning Summit

August 26-29, 2025 | Fort McDowell, AZ

The Summit brings together STEM educators, administrators, industry professionals, and community leaders to strengthen and elevate the quality of STEM education in rural communities through practice and dialogue.

Scan the QR code or learn more [here](#).

## Resilience Plan

### Ajo's Resilience Plan

- Focused on destination development to attract and retain visitors.
- Enhancements at the mine lookout include landscaping, signage and potential involvement of retired miners to staff the lookout support this goal.

## Copper Connects Us Video Topic Series is Live!



### Dig Into Mining: Copper Connects Us Video Topic Series

Check out this [new series](#) that explains how copper connects our world. These short videos cover a wide range of topics, including:

- Copper Connects Us
- Copper & Energy
- Copper & Sustainability
- Copper & Innovation
- Copper & Community

Learn more at [DigIntoMining.com](https://DigIntoMining.com)

# Grievance Management

## Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. Learn more about this process below:



## Community Grievance Management

**Receipt:** Freeport receives concerns (grievances) from the community in person, via phone, email, website and/or mail. *The more details shared, the better, so we can properly investigate and remedy the situation.* Concerns can be submitted anonymously.

**Confirmation:** Freeport confirms receipt of inquiries within 48 hours of receipt.

**Review:** Freeport coordinates with the appropriate internal experts to review.

**Response:** Freeport provides a formal response to the individual or group by phone, email or mail. No formal response can be shared for those received anonymously.

**Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com).**

Q1 Received: **0**

2025 YTD: **0**

YTD Active: **0**

YTD Closed: **0**

Previous Year Active: **0**

The topics of concern received included:

- **N/A**



## Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

# Community Feedback

## 2025 CPP Feedback Survey



### We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

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Thanks for reading! Join us for the next CPP: September 2, 2025

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