

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bagdad

17 February 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President and Chief Administrative Officer-Americas, [here](#)

Freeport-McMoRan recently published an updated climate report. To learn more about our climate strategy and progress, please read FCX's [2020 Climate Report here](#) or visit www.fcx.com/sustainability.

Proposed Bagdad Expansion overview:

- Freeport-McMoRan is currently evaluating the feasibility of expanding the Bagdad Operations. This would include:
 - Doubling the annual copper and molybdenum output
 - Constructing a new concentrator facility
 - Increasing the mining haul truck and support equipment fleet.
 - Expanding the workforce to meet the increase in throughput

Freeport McMoRan Climate Change Strategies

Freeport-McMoRan's climate strategy pillars include reduction, resilience, and contribution. Our goal is to reduce greenhouse gas emission intensity in the Americas by 15% per metric ton of copper cathode by 2030 from our 2018 baseline. We aspire to participate and positively contribute to a 2050 net zero economy.

At Freeport we are working to enhance our resilience to both physical and transitional risks associated with climate change for our operations, our host communities, and our stakeholders. This includes working to analyze and prepare for extreme weather events, water stress and other climate change impacts. Following completion of a recently completed physical climate risk analysis, we identified four main themes that we aim to integrate into our climate resiliency strategy going forward. These include: wet extremes, heat extremes, emerging water stress, and sea level rise. At present, we plan to focus our attention on those regions and risk factors that have emerged as highest priority from this initial screening assessment of physical climate risks. These include coastal flooding analysis and precipitation analysis at all operating sites to help inform our designs, decision making and collaboration with stakeholders. We will also continue working closely with host communities to help support and enhance their resilience to potential physical risks related to climate change. Visit [Freeport-McMoRan Inc. \(fcx.com\)](http://Freeport-McMoRan Inc. (fcx.com)) to learn more about our 2020 climate report and strategies.

Community Engagement / Development Update

We are pleased to announce that the 2022 Social Investment Funding scheduled is as follows;

- Letter of Intent (LOI) - Cybergrants
 - Monday, April 25: LOI Opens
 - Wednesday, May 25: LOI Closes
- Application (invite only) – True Impact
 - July 15: Draft Application due
 - August 8: Final Application due
 - September 30: Notification of award status

Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

During the fourth quarter of 2021, the Bagdad Operations was proud to partner on the following initiatives and projects:

- Boys & Girls Club of Central Yavapai County
- Aguila Community Center
- Aguila Elementary School
- Copper Kids Daycare
- Bagdad Unified School District

In 2021, Bagdad invested over \$12 million in our stakeholder communities!

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Bagdad Operation received no community grievances over the last quarter. Topics of concern include:

The CPP meets on a quarterly basis – for more information please contact Simon Charter at scharter@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bagdad

May 19, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President and Chief Administrative Officer-Americas, [here](#).

Freeport-McMoRan recently released its 2021 annual reports. Please visit www.fcx.com/sustainability for a copy of the sustainability report. Visit [2021 Annual Report](#) for a copy of the 2021 Annual Report.

Freeport-McMoRan Social Performance Management System (SPMS)

Freeport-McMoRan's Social Performance Management System (SPMS) documents and institutionalizes Freeport programs and practices related to interaction with host communities and project-affected people and provides a structure to drive coordination, communication and continual improvement.

The SPMS includes standards of practice which outline best behaviors and actions that drive excellent and integrated social performance. The standards of practice include stakeholder engagement, which also covers grievance management, indigenous people, cultural heritage, social investment, a social performance plan, and social baseline data and impact assessment. At Freeport-McMoRan, we strive to work in partnership with our communities to minimize risk and maximize opportunities which will result in the development of a resilient community.

Bagdad Operations Update

- Bagdad is currently mining in an extremely challenging area of the pit (North 3)
 - This has resulted in a number of production challenges
 - Overcoming these challenges has been addressed by focusing on efficiency with the mining equipment and mill recoveries with the challenging North 3 ore
- An additional key priority is hiring and training for ramp-up to begin mining waste to expose additional ore
- Key priority available positions are:
 - Haul truck drivers

- Support equipment operators
- Mechanics
- Electricians
- Mill operators
- Potential expansion update
 - Freeport-McMoRan continues to carry out the feasibility study for a potential expansion in support of a “project go – no go” decision in mid-2023
 - Should approval be granted, construction is scheduled to begin in early 2024
- Bagdad housing
 - Bagdad will be installing 188 new “Boxabl” housing units in order to meet the current workforce demand

Community Engagement / Development Update

Our Commitment to Social Investing

- The Freeport-McMoRan Foundation recently committed **\$6 million** to a partnership aimed at increasing access and higher education completion rates among Native American students in Arizona
- Mini Grants for Education application will open in Q3
 - The awards will be announced by **December 1**
- Women's Development Fund will open in Q3
 - The awards will be announced by **December 1**
- To assist with humanitarian relief efforts for the people of Ukraine, Freeport-McMoRan has donated \$1 million to be split evenly between Save the Children and the UN (United Nations) Refugee Agency
- We are pleased to announce that the 2022 Social Investment Funding is scheduled as follows;
 - Letter of Intent (LOI) – Cybergrants
 - Monday, April 25: LOI opens
 - Wednesday, May 25: LOI closes
 - Application (invite only) – True Impact
 - **July 15**: Draft application due
 - **August 8**: Final application due
 - **September 30**: Notification of award status
- Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.
- During the first quarter of 2022, Bagdad was proud to partner on the following initiatives and projects:
 - Hualapai Tribe – Cultural monitor training
 - Bagdad Unified School District
 - Copper Kids Daycare

Global Volunteer Month – Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Bagdad, employees participated in the company’s annual Global Volunteer Month by engaging in a tree planting project as well as building community trails.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative

- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Bagdad has responded to two community grievances over the last quarter. Topics of concern included:

- Dust
- Lease rangeland boundaries

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Simon Charter at scharter@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bagdad

August 18, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas, [here](#).

Bagdad has welcomed three new members to our Leadership Team:

- Jeff Monteith – General Manager
- Manuel Cadenas – Concentrator Manager
- Dravin Mahes – Hydromet Manager

Bagdad expansion update

- Freeport-McMoRan continues to develop a major growth opportunity at the Bagdad mine
- The proposed expansion is currently in the last stage of engineering development and planning – Feasibility Study:
 - Planning to complete the Feasibility Study by mid-2023
 - Engineering and planning are on track
 - The purchasing of early works mining equipment has been delayed six months due to:
 - Softening copper prices
 - Supply chain challenges
 - Current staffing challenges due to housing constraints
- An independent Social Impact Assessment will be conducted on all activities associated with the proposed expansion plans before they are finalized to understand and fully characterize the actual and potential impacts of the expansion project, including housing and infrastructure.

Bagdad expansion housing overview:

- Bagdad townsite footprint is limited by present mining operation
- Freeport-McMoRan is partnering with The Pronghorn Group:
 - Exploring housing options for the permanent expanded workforce
 - Pronghorn has proposed the development of a 100-acre parcel of land near Kirkland
 - The current plan includes permanent home sites, retail and recreation facilities, and public safety services
- Temporary construction workers needed for the expansion will be housed outside the Kirkland area.

Bagdad Community update:

- Bagdad held it's first Fourth of July festivities since the pandemic began. They were great success and it was great to have the community back together again.
- The first four sets of keys for houses rebuilt after the Spur Fire have been handed over.
- The Bagdad Management Team served breakfast to 950 members of the workforce.
- The operations collaborated with the school to decorate a wall with the handprints of the children in our community. This wall is a great reminder of what is important and why safety is a priority.
- Bagdad now has a car wash.
- Two new restaurants will be opening in Bagdad in the next few months:
 - Saguaro Point Coffee Shop
 - The Stacked Enchelada

Community Engagement / Development Update

Freeport-McMoRan Formal Engagement Process

Freeport-McMoRan's primary formal stakeholder engagement is conducted through the Community Partnership Panel (CPP) meeting process. CPP meetings occur in Freeport-McMoRan communities and consist of stakeholders who represent a cross-section of the community.

The quarterly stakeholder meetings are designed to:

- Share information and encourage dialogue (questions, concerns, input) about the company's operational activities, including actual or perceived positive or negative impacts, so that we may respond or address
- Discuss social issues and related community development needs to support the preparation, navigation or actions needed to address risks to resilience, including eventual transition to a post mining scenario
- Share projects and foster collaboration that leads to successful communities and operating environments

Please reach out to scharter@fmi.com if you have an organization or an individual you would like to nominate to the Bagdad CPP.

The Civic 50 Recognition

Freeport-McMoRan has made the Civic 50 list for the tenth consecutive year for its commitment to communities! Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoran continues to work in partnership with communities to not only minimize impact but to create social and economic value for the communities to build resilience over time.

Our Commitment to Social Investing

- Mini Grants for Education application is opened through September 9. The awards will be announced during the first week of November.
- Women's Development Fund application will open on September 1 and close on October 15. Awards will be announced on December 1.
- 2022 Community Investment Fund Update;
 - 90 Letters of Intent received
 - 66 applicants invited to apply
 - July 22: Draft application was due
 - August 31: Final application due
 - November 30: Notification of award status
- During the first quarter of 2022, the Bagdad was proud to partner on the following initiatives and projects:
 - Del Webb Camp Imagination
 - Bagdad Food Bank
 - Big Sandy NRCD
 - SME dinner sponsorship
 - AZ Cowboy Poets Gathering
 - The Bagdad Unified School District
 - Copper Kids Daycare

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Bagdad received no community grievances over the last quarter. Bagdad has however responded to multiple community grievances over the last few weeks regarding the proposed Pronghorn housing development in Kirkland. Grievance acknowledgements have been sent. Additional details will be provided during the Q4 CPP.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Simon Charter at scharter@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bagdad

November 17, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas, [here](#).

Freeport-McMoRan recently announced the publication of its updated Climate Report. Please visit <https://www.fcx.com/sites/fcx/files/documents/sustainability/2021-Climate-Report.pdf> to learn more about FCX's climate strategy and progress.

Operational updates

Bridle Creek Casitas:

- Bagdad is in the process of installing 176 Boxabl studio units in order to meet the current housing needs of the workforce
- 48 of these units will be completed by the end of the year
- The balance will be completed by June 2023

Bagdad employment update (approximate):

- Employment:
 - Current – 1,090
 - 2Q2022 – 1,060
 - 3Q2021 – 1,020
- Vacancies:
 - Current – 120
 - 2Q2022 – 200
 - 3Q2021 – 180
- Key positions available:
 - Haul truck drivers
 - Support equipment operators
 - Mechanics
 - Electricians
 - Mill operators

Environmental update:

- Aquifer Protection Permit (APP) for the Sycamore Tailings Storage Facility (TSF)
 - Key APP regulations require the following:

- Will not cause or contribute to a violation of Aquifer Water Quality Standards
- Designed, constructed and operated to ensure the greatest degree of discharge reduction achievable
- Regular monitoring of groundwater quality and quarterly reporting
- Conceptual closure and post-closure plans
- Public review:
 - 30 days
 - Estimated permit issuance by the end of the year
- Wastewater treatment plant upgrades are planned for 2023:
 - Support the construction of the casitas and additional RV spaces in the community

Community Engagement / Development Update

Our commitment to social investing

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$41,000 in our schools in 2022. In all, 81 programs were funded in 52 schools across our US communities. Congratulations to the following recipients from the Bagdad community!!

- Chemistry for the environment
- STEM Middle School Career Exploration Field Trip – Experiential Learning School

We continued to engage with the Bagdad community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- The Launchpad – Moon Café program
- Cowboy Poets Gathering
- Society for Mining, Metallurgy & Exploration
- Bagdad Unified School District
- Copper Kids Daycare

Economic Opportunity

- Prescott Chamber of Commerce Foundation – Transformative Economic Growth

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

Bagdad received 58 grievances this quarter. The topics of concern included dust and the proposed Kirkland housing development. Year to date, Bagdad has received 59 grievances of which one has been closed and 58 are active. There are no active grievances from last year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Simon Charter at scharter@fmi.com