

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

### Bagdad

16 February 2023

### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). The industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas can be accessed [here](#).

### Bagdad 2022 Key Constraints and Actions:

- Safety:
  - Leadership is focused on increasing time in the field.
  - An Influencer Team of respected frontline employees has been established
    - The role of this team is to engage with the workforce and create an interface with site management team.
- Ore type and geology has created operational challenges
  - Freeport-McMoRan Bagdad operations is focused on finding ways to overcome these challenges
- Run-time in the mill has been another challenge
  - Associated actions are focused on “fixing it right, not patching!”
- Recruiting and retention continues to be a priority
  - Freeport-McMoRan Bagdad operations has a relatively high annual turnover
  - A focus on employee engagement, additional housing provision and an increase in recruiting efforts are aimed at reducing this statistic

### Bagdad’s 2023 focus is on:

- Ensuring that the Bagdad Concentrator is “Always Ready, Running and Optimizing”
- Increasing Molybdenum production at the CLP to 30 MM lbs.
- Leach optimization efforts.
- Completing the Bagdad Expansion feasibility study.

### Community Engagement / Development Update

#### Our commitment to social investing

We continued to engage with the Bagdad communities regarding our three priority areas during the fourth quarter. Some of the engagements included:

### **Education and Workforce Development**

- Grants:
  - Yavapai Prescott Indian Tribe – Sport Court and Family Park
  - Hualapai Tribe –
    - Peach Spring Native Plant Society Chapter
    - Tribal Action Planning for Substance Abuse and Mental Health
    - Drop Out Prevention Program
  - The Launch Pad – Moon Café
- Tribal tours and employment efforts

### **Economic Opportunity**

- Prescott Chamber of Commerce Foundation – Transformative Economic Growth
- Chamber of Commerce involvement

### **Capacity and Leadership**

- Yavapai County Sheriff's Office engagement and alignment
- Regional business roundtable

### ***Grievance Management Procedure***

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://FreeportInMyCommunity.com/contact)
- **Send mail to** Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

Bagdad received no grievances this quarter. There are no active grievance from the past year.

*The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Simon Charter at [scharter@fmi.com](mailto:scharter@fmi.com) or 928 925 4889*

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

**Bagdad**

May 18, 2023

### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Freeport-McMoRan recently released its 2022 Annual Reports. Please visit [www.fcx.com/sustainability](http://www.fcx.com/sustainability) for a copy of the sustainability report. You can also visit [2022 Annual Report](#) for a copy of the 2022 Annual Report.

### Bagdad Strategic Themes – The BIG 4:

1. Theme 1: Always Ready, Running, Optimized
  - Debottleneck the Bagdad concentrator, maximizing the production of copper and molybdenum
2. Theme 2: Road to 30MM
  - Debottleneck the molybdenum POX plant, maximizing quality O3 molybdenum production
3. Theme 3: Leach to the Last Drop
  - Recover copper already placed in leaching stockpile through the addition of catalyst
4. Theme 4: 2X Bagdad
  - Add 200 MM lbs incremental through the construction of a 100ktpd AG mill

### Bridle Creek Housing Project:

- Boxabl housing manufacturer not moving forward
- Third-party engineers were contracted to complete the certification process with Arizona Department of Housing
  - Completion end of May
- Advancing plans from alternate proposals to complete the project

### Bagdad Growth – Mill and Tailings Project

- Mill project - project decision making in February 2024
- Tailings dam – required for Bagdad mill
  - Starting construction
- Construction camp planned

### Tailings Storage Facility Update

- As a member of the International Council for Mining and Metals (ICMM), we participated in the development of the Global Industry Standard on Tailings Management (Tailings Standard), and are fully committed to conforming to the requirements.
- We have been conducting a rigorous risk assessment process at all of our tailings facilities and have changed some facility consequence classifications to align with the criteria of the standard. Details will be shared at the Q3 CPP meeting.
- The assessment and consequence classifications will be reflected in our disclosure documents which will be updated and posted on [Freeport-McMoRan | FCX](#) in August.

## Community Engagement/Development Update

### Human Rights Impact Assessment

#### Key Findings and Priority Areas for Action

- Road safety
  - Freeport Working Hours and Fatigue Management Policy
  - Contribute to, and support, the SR 97 grant application
  - Working with a road safety consultant
  - Vanpool trials
  - Community Grievance Management
- Housing deficit
  - Freeport Townsite Housing Working Group
  - Scoping longer-term housing solution to support expanded workforce post-project with a focus on Wickenburg and exploring single status housing for Bagdad to meet current needs
- Support for teens and families
  - Promoting enhanced employee assistance program for employees and their families
  - Developing a substance abuse campaign
  - Plan to develop a teen center at the recreation center
- Pollution mitigation and communication
  - Bagdad holds federal, state and local environmental permits and authorizations, including site-wide ADEQ permits for (1) air quality, (2) stormwater management and (3) aquifer protection. These require:
    - Engineered controls for leach pads and solution impoundment
    - Implementation of specific controls for sources of dust
    - Periodic monitoring and reporting of air quality and aquifer point of compliance wells
    - Conducting periodic air quality and groundwater facility inspections
    - A comprehensive closure strategy for the leach pads and other solution management facilities
  - Bagdad uses several methods to control dust emissions from the mine and tailings storage facilities (TSFs), including:
    - Road watering and use of suppressants
    - Reduced vehicle speeds
    - Dust collection devices
    - Wetted tailings surfaces and use of binding agents
  - Bagdad's hydrogeologic setting is favorable for containment of mine seepage from Tailings Storage Facilities and leach stockpiles
  - Assessment of potential environmental impacts on water resources and habitats from tailings on newly purchased land (expansion)

- Social Impact Assessment of social and human rights risks/impacts associated with new Sycamore TSF
- Continue addressing specific issues raised by the community via community grievance mechanism
- Exploring new ways to share information, with a focus on delivering higher levels of assurance (e.g., engagement via CPP, Community Town Halls and soon to be launched “Freeport Connects” offerings)
- Overall positive dynamics:
  - Recognition of vital economic role
  - Accessible and genuine community engagement team
  - Support for education and wider community needs
  - Responsible environmental practices and stewardship
  - Strong health and safety culture in place
  - Consultation with Yavapai when human remains were found near the tailings

## Our Commitment to Social Investing

- Community Investment Fund Application
  - **2023 Timeline**
    - Application only, no letter of intent
    - True Impact Forecast completed only by those awarded funds
    - *May 15: Application Opens*
    - *July 14: Application Closes (5 p.m. AZ time)*
  - **2022 Funding – Impact Reports**
    - True Impact updated with actual impacts (year-end report).
    - Due one month after program end date (the deadline is different for each organization).
- We continued to engage with the Bagdad stakeholder communities regarding our three priority areas during the first quarter. Some of the engagements included:

### Education and Workforce Development

- Hualapai Cultural Resource Department Gardens
- Ongoing tribal recruitment efforts
- Sharlot Hall Lecture Series
- Western Heritage Foundation

### Economic Opportunity

- Ongoing partnership with the Prescott Chamber of Commerce
- Town of Wickenburg – State of the Town

### Capacity and Leadership

- Boys & Girls Club of Central Arizona

## Global Volunteer Month - Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Bagdad, employees participated in the company’s annual Global Volunteer Month at the following events:

- Prescott Earth Day
- Little League field upgrades

- Trail building

### ***Grievance Management Procedure***

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](http://FreeportInMyCommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Bagdad received no grievances this quarter and there are currently no active grievance from the past year.

*The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Angie Harmon at [aharmon@fmi.com](mailto:aharmon@fmi.com) or 602-228-4081.*

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

### Bagdad Operations

August 17, 2023

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

#### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

#### Bagdad Operations Update

Bagdad Autonomous Haulage System – Bagdad is initiating a project to be one of the first U.S. mines to implement fully autonomous haulage. This three-year project will provide an opportunity for employees and the company to be on the forefront of an industry-changing project and to continue the Bagdad tradition of innovation, collaboration and community. The project will:

- Optimize our fleet
- Embrace future technologies
- Improve safe production
- Upskill the workforce with a goal of zero job loss

#### Community Engagement / Development Update

##### Tailings Management Update

As a member of the International Council for Mining and Metals (ICMM), we have been working to implement the Global Industry Standard on Tailings Management (Tailings Standard), which requires mining operations to take responsibility and prioritize the safety of tailings storage facilities through all phases of a facility's lifecycle.

- To watch our overview on the Tailings Standard, please visit [Tailings Update Video](#)
- To review Freeport's information and documents related to tailings, please visit <https://fcx.com/sustainability/tailings-america>

The results from the risk assessment conducted on Bagdad tailings storage facility were shared. There are no applicable credible failure modes that could have off-site impacts and would directly impact the community. Appropriate site personnel are trained on the Emergency Response Plan. The background and planned reclamation activities for the inactive Bruce tailings storage facility was shared during the meeting.

## Our Commitment to Social Investing

### Mini-Grants for Education:

- Application opened: July 1
- Application closes: 5 p.m., September 15 (AZ time)
- Awards announced: Week of November 6

### Women's Development Fund:

- Application opens: September 1
- Application closes: 5 p.m., October 13 (AZ time)
- Awards announced: Week of December 1

We continued to engage with the Bagdad-area communities regarding our three priority areas during the third quarter.

#### Education and Workforce Development

- Highlands Center for Natural History – Taylor Hicks Elementary School Schoolyard Habitat
- Hualapai Tribe Workforce Innovation and Opportunity Act enhancement – provision of 24 youth and 12 adults with skills to become employable
- Boys & Girls Club of Central Arizona – summer performing arts program

#### Economic Opportunity

- Prescott Frontier Days – Premium Sponsor
- Big Sandy Natural Resource Conservation District – water tank removal and replacement program
- Prescott Valley Chamber of Commerce – joined the Chairman's Circle

#### Capacity and Leadership Development

- Prescott Economic Revitalization Project – discovery, opportunity and implementation of regional economic growth opportunities
- Wickenburg Growth Summit – support and planning

## Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

Bagdad received no grievances this quarter. There are no active grievance from the past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Angie Harmon [aharmon@fmi.com](mailto:aharmon@fmi.com) or (602)366-8009.



## Bagdad Connects: CPP Highlights Q4 2023

### THE POWER OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide highlights from our recent Community Partnership Panel.

## Company Updates



### Freeport-McMoRan Reports Third-Quarter and Nine-Month 2023 Results

Richard C. Adkerson, Chairman and Chief Executive Officer, said, "Our performance during the third quarter reflects the commitment and resolve of our global team to execute our plans efficiently, achieve our targets and advance important initiatives for the future. We remain focused on improving productivity and cost performance, enhancing resilience in a complex global operating environment and building on our leaching innovation initiatives to deliver products essential to the global economy in a reliable, cost efficient and responsible manner."

[Read more](#)

## Operational Highlights

Freeport-McMoRan has published its annual Climate Report outlining the company's ongoing progress to advance its climate strategy focused on reducing its greenhouse gas (GHG) emissions, enhancing its resilience to climate risks and contributing responsibly produced copper to the global economy.

Copper's essential role in current and emerging clean energy technologies is critical to global decarbonization.

FCX is making a positive impact on the global energy transition by executing on our own climate strategy and delivering the responsibly produced copper necessary to support a net zero future.

Read the 2022 Climate Report in full, [here](#).



## Site Operation Updates

### Employment Updates

Employment:	1,090
Vacancies:	140

### Operations Highlights



#### Updates on Housing

- Bridle Creek Apartments – Four, 32-room apartment complex completed early next year
- 52 casitas will be retrofitted for use to conform with Arizona Dept. of Housing requirements
- Will add 185 housing units to address a critical need for Bagdad operations

### Sycamore Tailings Facility Update

- Initial tailings facility development has begun
- Access in area restricted for construction activity for safety



### Economic Impact

Freeport-McMoRan's Bagdad operations generated almost \$425 million in economic benefits for Arizona in 2022, which includes over \$178 million for Yavapai County.

[Read more](#)

## Social Performance Updates

# SOCIAL PERFORMANCE MATTERS

Learn more about social performance at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

**Education + Workforce  
Development**

**Economic Opportunity**

**Capacity + Leadership**

### Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is Transforming Tomorrow Together. This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

[Read more](#)

### Project Highlights



### Prescott Chamber of Commerce

Economic Revitalization Project – will lead to a 5-year plan focused on Business Vitality and Revitalization, Community Development and Talent Development

## Wickenburg Chamber of Commerce



- Recently completed Wickenburg Leadership
- Wickenburg Growth Summit – December 6 at Wickenburg Ranch Event Center
  - Topics include: Education, Workforce Housing, Transportation, Water, Economic Development and Infrastructure and Environmental
  - To register, call the Chamber at (928) 684-5479 More information:  
[www.wickenburgchamber.com](http://www.wickenburgchamber.com)

### Other Events:

- Christmas Parade of Lights – Friday, Dec. 15 – 6:30 pm
- 92nd Annual Awards Dinner, Rancho de los Caballeros – Saturday, January 13
- 75th Annual Gold Rush Days & Rodeo – February 9-11, 2024

*Transforming tomorrow together*

### Mini Grants for Education Awards

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards invested \$50,000 in our schools in 2023.

1 program was funded in 1 school in Yavapai County.

---

#### Funded Projects:

**Bagdad High School** – 1 grant

---

### Social Investment Fund

Freeport-McMoRan believes in working collaboratively with communities to make transformative change and increase community opportunity, wellbeing and capacity.

---

#### Funded Projects:

**The Launch Pad Teen Center** The Moon Café Apprenticeship Program at The Launch Pad Teen Center

**Yavapai Regional Transit, Inc.** Sustain rural public transit system in North Central Arizona  
**Prescott Chamber of Commerce Foundation** Economic Revitalization Project

---

## 2022 Giving:



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

Employees \$221,336

Freeport-McMoRan \$393,913

---

Total 2022 Contribution **\$615,249**

## Grievance Management

### Grievance Report

Q3 # Received:	0
2023 YTD:	0
YTD Active:	0
YTD Closed:	0
Previous Year Active:	0



### Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24-hours a day, 7 days a week.

## Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.