SOCIAL PERFORMANCE: 2023 YEAR IN REVIEW

Bagdad Transforming tomorrow together

Year In Review I Freeport-McMoRan is committed to fostering open and ongoing dialogue to develop thoughtful solutions and address community issues. "Transforming Tomorrow Together" means that we work collaboratively with communities to make transformative change and increase opportunity, wellbeing and capacity. We are pleased to highlight some of our key work from 2023 and look forward to a productive 2024 with you.

INVESTMENT

\$570,352 DOLLARS INVESTED*

\$8.7M

INVESTED IN BAGDAD FOR TOWNSITE-RELATED EXPENSES

One recipient of Freeport-McMoRan Foundation funds, The Launch Pad Teen Center, received \$20,000 as part of an ongoing contribution to the center's Moon Cafe Apprenticeship program, which works to support teen leadership development and job skills.



"Since Freeport's support of our Apprenticeship Program we have seen nearly 30 youth graduate, reporting that the Moon Cafe gave them the skills and confidence to secure another job and take the next step forward in leading a life of independence and resiliency."

-Courtney Osterfelt, Executive Director of The Launch Pad

*Investment total includes: Freeport-McMoRan Foundation and Bagdad investment totals.

ENGAGEMENT

100+ TOYS DONATED

"Thank you for supporting our school!"

-signed, various Aguila students



Freeport-McMoRan participated in a holiday toy drive to support various Bagdad area schools. On Friday, December 15th, Freeport employees delivered 150 gifts to kindergarten through eighth grade students at the Aguila Elementary School District. Gifts were also delivered to kindergarten through eighth grade students at the Owens-Whitney Elementary School District.

PRIORITY IMPACTS

20

INDIVIDUALS SUPPORTED TO ATTAIN, RETAIN, OR IMPROVE EMPLOYMENT

9

INDIVIDUALS SUPPORTED TO IMPROVE INCOME

7

BUSINESSES CREATED, SAVED, OR STRENGTHENED

THE COPPER MARK



FCX has achieved the Copper Mark at all 12 of its copper producing sites globally and has achieved the Molybdenum Mark at its two primary molybdenum mines, four copper mines that produce by-product molybdenum and at its molybdenum conversion facilities.

"Freeport is committed to the responsible production of copper and molybdenum, both of which are critical to the clean energy transition. We demonstrate this commitment through the Copper Mark, a comprehensive assurance framework that promotes responsible production processes."

 Bill Cobb, Vice President and Chief Sustainability Officer