SOCIAL PERFORMANCE 2024 YEAR IN REVIEW

BAGDAD

At Freeport, we are "Proudly Creating Better Futures," which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT



In 2024, Freeport supported the Yarnell Regional Community Center's Meals on Wheels program and additional Center programming with a \$5,000 investment.

The YRCC operates the only nutrition assistance program in the area, serving Yarnell, Peeples Valley, Wilhoit/Kirkland, and Congress in Southwest Yavapai County. YRCC supports the community by:

- Delivering seven nutritious meals weekly to vulnerable seniors, along with weekly social check-ins.
- Providing a variety of social engagement activities, exercise and nutrition classes, and congregate meals five days a week.

"Freeport-McMoRan partnered with us last year and helped us fill a critical gap in our Meals on Wheels program. Our drivers covered 6,760 miles delivering over 12,000 meals to isolated folks in our rural area. Our little kitchen crew of three prepared 19,364 meals in total. Freeport-McMoRan helped us fulfill our vision of 'Nourishing Bodies, Minds, & Hearts.' Thank you for supporting our Center!"

> -Jimmy Miller, Executive Director, YRCC

GRIEVANCES BY THE NUMBERS

GRIEVANCE REPORTED

GRIEVANCES CLOSED

GRIEVANCE UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

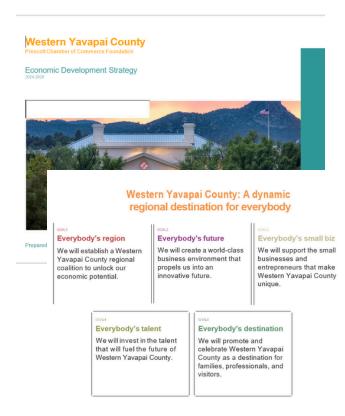
SOCIAL PERFORMANCE 2024 YEAR IN REVIEW

INVESTMENT & IMPACT

\$449,235 TOTAL DOLLARS INVESTED IN 2024*

*Investment total includes: Freeport-McMoRan Foundation and Bagdad investment totals.

AN IMPACT PROGRESS REPORT: PRESCOTT CHAMBER OF COMMERCE FOUNDATION



"Freeport-McMoRan's commitment has truly been a catalyst for progress, ensuring a more resilient and prosperous future for Western Yavapai County."

-Sheri Heiney, Prescott Chamber of Commerce Foundation

The Prescott Chamber of Commerce Foundation successfully secured funding to develop the Western Yavapai County Economic Development Strategy to drive regional economic growth. A consulting firm was engaged to facilitate the strategic planning process, which included input from over 125 business stakeholders. Recognizing that collaboration is more effective than isolated efforts, this plan fosters cooperation between communities in Western Yavapai County to unlock economic potential.

The goal of this strategic plan is to establish Western Yavapai County as a thriving regional destination—one that attracts entrepreneurs, businesses, talent and visitors, while addressing critical challenges such as workforce shortages, housing, and the development of a unified regional destination brand.

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series *Copper Connects Us* and more free education resources at <u>DigIntoMining.com</u>.



This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at <u>EducationForwardArizona.org</u>.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at <u>Dreambuilder.org</u>.