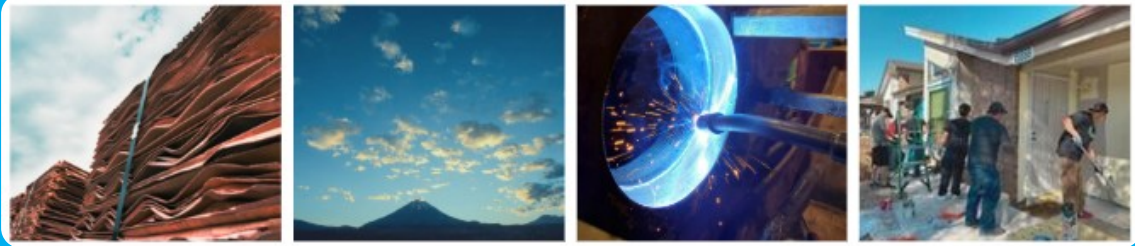


BAGDAD CONNECTS: CPP HIGHLIGHTS Q1 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

✓ IN THIS EDITION...

Operations: [Sycamore Tailings Facility Project](#)

Environmental: [Training and Environmental Focus](#)

Social Performance: [2025 Year in Review](#)

SITE OPERATIONS UPDATE

Employment Update

Site Headcounts

Employment: 1,080

Vacancies: 160

Contractors: 125

**Headcounts are an approximation based on date of meeting*

Proudly Creating
Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

Additional Updates

- Portfolio and Market Context

- Bagdad remains a key near-term growth site within the portfolio, with longer-term opportunities including El Abra (Chile) and the Safford Lone Star project (Arizona).
- **Autonomous Haulage and Technology Deployment**
 - The autonomous haulage program at Bagdad continues to progress well, enabling future expansion, reducing reliance on entry-level haul truck operators and supporting efficiency gains. Approximately **100 new roles** have been added to support autonomy-related operations.
- **Construction Camp and Infrastructure**
 - The construction camp to support workforce needs continues to progress with utility installation largely complete. Wastewater treatment systems, potable water tanks, fiber installation and power infrastructure are advancing.
- **Sycamore Tailings Facility Project Progress ✓**
 - Construction of the Sycamore tailings facility (TSF) is ongoing. Starter dam excavation has reached bedrock, with engineered backfill underway. Weather has caused some delays, but more than **350 workers** are currently supporting construction activities.



Sycamore TSF Project - Starter Dam Foundation and Fill Area

SITE ENVIRONMENTAL UPDATE

- **Air Permit Renewal**
 - The site air permit renewal is in its final stages, with public notice expected shortly and issuance anticipated by early April. This permit will enable equipment upgrades and future project execution.
- **Groundwater and Compliance**
 - Groundwater sampling was largely completed in January. Results to date have been positive.
- **Training and Environmental Focus ✓**
 - Annual environmental awareness training was completed with **100% employee participation**, covering regulatory requirements and updates. Environmental teams remain heavily engaged in Sycamore-

related construction activities, including the starter dam, camp, power and fiber installations.

- **Road and Utility Work**
 - Installation of power poles and fiber continues, with visible drilling activity. The main access road connecting the Sycamore project to Hwy 96 is in final approval stages with ADOT, with a traffic control plan designed to minimize community disruption.

SOCIAL PERFORMANCE UPDATE

2025 Year in Review ✓



Community Investments

- **Local Funding Requests**
 - Effective January 2026, Freeport’s North American sites have updated the process for requesting site funding, incorporating funding cycles as well as a [new online application](#).
- **Education and Workforce Development**
 - Ongoing engagement with Bagdad Unified School District includes a \$6,000 site scholarship, laptop scholarships, mock interviews, meet-and-greet events, and job shadow days for high school seniors. These efforts aim to support education, career readiness, and interest in mining careers.

Community Engagements

- **Community Events**

- The Bagdad Wellness Team hosted Random Act of Kindness Day in February and is planning an upcoming Health & Wellness Fair in April with county and corporate partners.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://www.freeportinmycommunity.com).

The topics of concern received included

- N/A

Grievance Report

Q4 2025: 0

YTD Active: 0

YTD Closed: 0

Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports Fourth-Quarter And Year Ended 2025 Results

[Read more](#)

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **May 21, 2026.**



Freeport-McMoRan

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You've received this newsletter because you are on our CPP mailing list. Please direct any questions to your Social Performance Manager.

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