



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Notes

**Site: Bagdad Operations**

**Date: May 21, 2020**

### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

Overview of key efforts in recent years that have strengthened Bagdad's performance and have enabled relative stability:

- 1. 2016 – An opportunity to redefine ourselves after a downturn**
  - Operating Statistics:
    - Approximately 770 headcount, 75 kilotons per day (ktpd) milled, 180 ktpd mined
  - July 2016 was defined by the development of our vision and mission
    - Vision – Investing in our people for a better tomorrow
    - Mission – We are Bagdad, where;
      - Everyone is a leader
      - We help each other succeed
      - We promote the well-being of our people and our communities
- 2. 2017 / 2018 – Strategic decisions that matter**
  - Tag line for the year – “It’s Go Time”
  - We stripped ahead and purchased another shovel
  - Focus on 30930 – 30 trucks / 930 staff hiring at appropriate levels
  - 175/6 – managed production costs for “security”
  - Enabled innovation
- 3. 2019 – The pursuit of value**
  - Tag line for the year – “Hitting our Stride”
  - 26 records were broken
  - Increased headcount to 1,030 to support higher production rates
- 4. 2020 – Today’s situation.....**
  - Tag line for the year – “Discovering our Potential”

- Zero reportable injuries month to date(May 2020)
- Stable work force levels, to date, in current economic downturn

### **2019 Annual Report**

This report summarizes Freeport-McMoRan's 2019 financial and operating information and highlights the company's portfolio of long-lived, geographically diverse assets in the mining sector. Visit [fcx.com](http://fcx.com) for the full report.

### **Grievance Management System**

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](http://FreeportInMyCommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

## **Community Development Update**

### **Our Commitment to Social Investing**

In response to COVID-19, medical and non-medical supplies were procured and donated to healthcare facilities and first responders in our communities.

A total of approximately 4,700 items were donated to hospitals and clinics across North America.

Freeport-McMoRan convened chamber of commerce and economic development directors from our operating communities to discuss COVID-19 rural community response strategies, lessons learned and resources.

A coordination call was held with United Way CEOs in our operating communities to discuss COVID-19 response strategies and to offer an opportunity to learn and apply successful response strategies in other communities. United Way of Yavapai County established a COVID-19 Emergency Fund, which has supported the following organizations::

- Boys & Girls Club of Central Arizona
- Manzanita Outreach
- Paulden Food Bank
- Prescott Area Shelter Services
- Prescott Valley Food Bank
- Prevent Child Abuse Arizona
- West Yavapai Guidance Clinic
- Steps to Recovery Homes
- YMCA of Yavapai County
- Bread of Life Missions, Inc.
- Coalition for Compassion and Justice
- Prescott Community Cupboard
- Prescott Unified School District

- Project Rising Hope
- Verde Valley Homeless Coalition
- Verde Valley Senior Center
- CASA Senior Center
- Prescott Meals on Wheels
- The Launch Pad Teen Center
- Yavapai Big Brothers Big Sisters
- Northland Cares HIV Specialty Clinic
- Old Town Mission

Freeport-McMoRan's partnership with Discovery Education supported schools as they transitioned to distance learning.

- Offered schools free access to STEM Connect – an interdisciplinary K-8 educational resource that can be accessed virtually.
- [www.DigIntoMining.com](http://www.DigIntoMining.com) and other open-source virtual resources were shared with educational partners.

In the first quarter, Bagdad awarded **\$2,199,830** in local support to:

- Prescott Chamber of Commerce Foundation
- Sharlot Hall Foundation
- Western Heritage Center
- Big Sandy Natural Resources Conservation District
- Prescott Valley Chamber of Commerce
- Launch Pad Teen Center
- Open Space Alliance
- Cowboy Poetry
- Del E. Webb Center for the Performing Arts
- Bagdad Unified School District
- Williamson Valley Fire District
- Copper Kids Daycare - Bagdad
- Yavapai Regional Medical Clinic
- Bagdad Community Services – community campus upgrades

*The CPP meets on a quarterly basis – for more information please contact Simon Charter at [scharter@fmi.com](mailto:scharter@fmi.com) or 928 633 6136.*