

Bagdad Connects: CPP Highlights Q2 2025

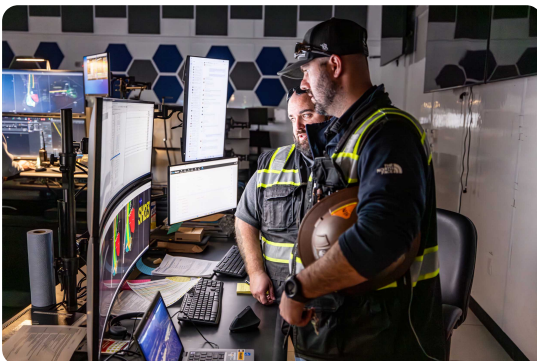
POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

Company Updates

"Freeport is well positioned for the future with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team with a proven track record, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."

-Kathleen Quirk, President and Chief Executive Officer



Freeport Reports First-Quarter 2025 Results

[Read more](#)



FREEPORT
FOREMOST IN COPPER
2024 ANNUAL REPORT
ON SUSTAINABILITY

2024 Annual Report on Sustainability

Check out the latest [Sustainability Report](#) released April 2025!

Site Operation Updates

Employment Update

Employment By The Numbers

Employment: **1,180**

Vacancies: **120**

**Figures are an approximation based on date of meeting*

Careers at Freeport

**Proudly Creating
Better Futures**

Learn more about careers at
[FMJobs.com](https://www.fmjobs.com)



Operations Update

Engineering Work:

- Engineering work continues for the Sycamore Tailings facility and the potential 2X Concentrator project.

Bagdad Autonomous Haulage System (BAHS):

- **Benefits of Autonomous Vehicles:**
 - Significant safety improvements by removing operators from the cabs, reducing high-level safety incidents
 - Long-term efficiency gains in mine operations
- **Infrastructure Changes:**
 - Construction of new tunnels to separate light vehicles from autonomous equipment, enhancing safety
 - Development of a new operations center to house staff for autonomous roles
 - Increased access control with the creation of an autonomous operating zone, requiring specific training and equipment for entry
- **Training and Job Placement:**
 - Extensive retraining for all mine personnel to interact safely with autonomous equipment
 - Transition of approximately 60 haul truck operators into new roles within mine operations, with the remaining 140 operators moving to new positions within Bagdad or expressing interest in transferring to other sites
 - Focus on zero job loss, ensuring all affected employees have new career opportunities within Freeport

Environmental Update

Environmental Permit Renewals:

- Camp Wastewater Treatment Aquifer Protection Permit
 - Will recycle treated effluent back to operation for process use
 - Currently in public comment with ADEQ, issuance anticipated in June 2025
- Arizona Pollutant Discharge Elimination System (AZPDES) renewal
 - Discharge permit for current operation since 1990, renewal draft in final review
 - Anticipate going to public notice in late May/early June 2025
- Air Permit Renewal
 - Currently in review and update process, anticipate completion and public notice in late Q3 2025
- Multi-Sector Stormwater Permits
 - To comply with new requirements by Arizona Department of Environmental Quality (ADEQ), notices were filed with ADEQ for Bagdad operations and other legacy inactive parcels for multi-sector stormwater permits.

Agave and the Bridle Creek Agave Planting Project:

- Agave plants were planted along the Bridle Creek Trail to sustain and maintain a habitat to support native species, such as bats, in Bagdad
- Agave is a succulent plant native to hot and arid regions like Arizona
- Optimal areas for agave have moderate sun exposure and level terrain
- Once planted, the Agave are fenced in as a precaution against roaming foragers such as Javelina
- Additionally, rocks are placed around the base of each plant to control soil moisture levels, regulate temperature, and give added protection
- Agave take many years to mature but once well-rooted, it will be a staple of Bridle Creek for years to come

Social Performance Updates

**SOCIAL
PERFORMANCE
MATTERS**

Learn more about social
performance at:
FreeportInMyCommunity.com

Global Volunteer Month



Each year, Freeport employees come together to support their communities for Global Volunteer Month.

Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to ***Proudly Creating Better Futures***. Each site organizes events tailored to local needs; learn more about Bagdad's projects below.

Bagdad Projects:

- **Community Cleanup:** Organized by the Core Committee and other local organizations, including Bagdad Little League, focusing on debris and trash removal around town
- **Prescott Earth Day:** Discussed the mining industry, environmental projects and sustainability efforts
- **Bridle Creek Trail Cleanup:** Debris and trash removal along the trail and other areas of the habitat
- **Trail Building:** Continued work on the North Lindahl Trail - the trail system now has over 13 miles of trail in Bagdad



Community Investment Fund

The goal of the CIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Information about 2025's application timeline below. We encourage applications!

Learn more [here](#).

Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Transforming tomorrow together

Social Performance Updates

Community Investment:

- **Friends of the Bagdad Library:** Grant for the summer reading program, including activities for adults
- **Camp Imagination:** A two-week camp in Wickenburg focusing on arts, with a production of "Oklahoma" this summer
- **Hualapai Tribe:** Grants for Earth Day cleanup and wellness courts for adults and youth
- **Prescott Frontier Days:** Support for the world's oldest rodeo - the theme this year is "Women of Rodeo"
- **Prescott Valley Chamber of Commerce:** Participation in International Women's Day event

Community Engagement:

- **Bagdad Wellness Center:** Opened in April, offering resources and workshops on physical, mental, and financial health
- **Bagdad Unified School District:** Engagements include job shadowing, senior class activities, and the SciTech Fair
- **Chamber of Commerce:** Ongoing involvement in Prescott and Wickenburg Chambers
- **Yavapai County:** Bagdad visit and tour

United Way



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

Bagdad Campaign Highlights

17%
EMPLOYEE PARTICIPATION (%)

\$225,115
TOTAL EMPLOYEE PLEDGE

\$364,987
PROJECTED FREEPORT MATCH

Freeport-McMoRan matches employee contributions.

For donations of \$25 or more, the Freeport-McMoRan Foundation will double match the first \$1,000 contributed and single match any amount more than \$1,000 (up to an annual maximum of \$40,000).

These totals are estimates and subject to change

2025 Arizona Rural Policy Forum



18th Annual Rural Policy Forum

August 6-8, 2025 | Gila Valley

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

Learn more [here](#).

Copper Connects Us Video Topic Series is Live!



Learn more at DigIntoMining.com

Dig Into Mining: *Copper Connects Us* Video Topic Series

Check out this [new series](#) that explains how copper connects our world. These short videos cover a wide range of topics, including:

- Copper Connects Us
- Copper & Energy
- Copper & Sustainability
- Copper & Innovation
- Copper & Community

Grievance Management

Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. Learn more about this process below:



Community Grievance Management

Receipt: Freeport receives concerns (grievances) from the community in person, via phone, email, website and/or mail. *The more details shared, the better, so we can properly investigate and remedy the situation.* Concerns can be submitted anonymously.

Confirmation: Freeport confirms receipt of inquiries within 48 hours of receipt.

Review: Freeport coordinates with the appropriate internal experts to review.

Response: Freeport provides a formal response to the individual or group by phone, email or mail. No formal response can be shared for those received anonymously.

Learn more about our Grievance Management process at FreeportInMyCommunity.com

Q1 Received: 0

2025 YTD: 0

YTD Active: 0

YTD Closed: 0

Previous Year Active: 0

The topics of concern received included:

- N/A



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: August 21, 2025

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