

BAGDAD CONNECTS: CPP HIGHLIGHTS Q2 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

✓ IN THIS EDITION...

Operations: [Autonomous Haulage Program](#), [Sycamore Tailings Project](#)

Environmental: [Environmental Compliance Performance](#), [Construction and Blasting](#)

Social Performance: [Freeport's 2026 Grant Programs](#)

SITE OPERATIONS UPDATE

Employment Update

Site Headcounts

Employment: **1,070**

Vacancies: **190**

Contractors: **110**

**Headcounts are an approximation based on date of meeting*

Proudly Creating
Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

Additional Updates

- Autonomous Haulage Program ✓

- Bagdad is operating the only autonomous haulage fleet in the company, with 33 trucks currently in operation and 10 additional trucks planned.
 - Early challenges included haulage roadway issues and heavy rainfall affecting implementation, but the autonomous program has matured significantly over the past six months and is now performing more in-line with expectations.
 - Strong safety performance with redundancy systems exceeding traditional operations.
 - Workforce impact reflects a shift toward technical roles (IT, maintenance, systems support).
 - **Sycamore Tailings Project ✓**
 - Construction actively underway and progressing on schedule for the Sycamore Tailings project, with work advancing on a dam centerline and chimney drain system.
 - Supporting infrastructure (temporary accommodations and power/water delivery) is currently being installed.
 - An increased contractor presence is in the area, with on-site housing expected to reduce local traffic impacts.
 - **2X Expansion Project**
 - The 2X Expansion project remains in planning and evaluation phase, with ongoing activities including cost reviews, schedule refinement, vendor selection and engineering design.
 - No final investment decision at this time.
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SITE ENVIRONMENTAL UPDATE

- **Environmental Compliance Performance ✓**
 - External ISO 14001 audit reported zero non-conformances with minor improvement opportunities.
 - State discharge permit inspection identified no deficiencies.
- **Permitting and Regulatory Updates**
 - Class II air permit renewal underway with ADEQ, with expedited review requested.
- **Environmental Management Approach**
 - Transition to a centralized environmental support model, with corporate-level support for permitting and administration and site teams focused on execution.
- **Construction and Blasting ✓**
 - Increased activity in the Sycamore corridor, including infrastructure improvements such as culvert installation.
 - Blasting is taking place multiple times per week with defined safety protocols and public notification.

SOCIAL PERFORMANCE UPDATE

A Conversation on Community

Introducing Cory Stevens. Cory, Senior Vice President, President and Chief Operating Officer – Freeport Americas, shares why community partnerships matter and how working alongside local organizations helps create lasting, positive impact where we operate. Watch his message [here](#).



Global Volunteer Month

Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to **Proudly Creating Better Futures**. Each site organizes events tailored to local needs; Bagdad participated in the Community Town Cleanup and the Bagdad Wellness Fair.

Freeport's 2026 Grant Programs ✓

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

Application Opens:

July 6, 2026

Application Closes:

Sept. 4, 2026

at 5 p.m. AZ time

Awards Announced:

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Engagements

- **Engagement with Tribal Partners**
 - Active engagement with multiple tribal partners, including the Hualapai Tribe and Yavapai-Apache Nation.
 - Focus on relationship building, economic development, and education opportunities.
 - The DreamCatcher program supports Native American women's education and entrepreneurship. Learn more [here](#).
 - The site supports and participates in Indigenous-focused conferences such as AISES.
- **Regional Partnerships**
 - Progress updates provided on broader regional initiatives related to economic development, housing and workforce.

Resilience Initiative



**Community-led,
Freeport-supported.**

Resilience Plan Update

During the Q2 CPP meeting, an update was provided on **Gryt: Thriving by Choice**, a regional initiative dedicated to fostering collaboration, encouraging innovation, and advancing economic sustainability for a stronger, more vibrant Central Arizona.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://www.freeportinmycommunity.com).

The topics of concern received include:

- N/A

Grievance Report

Q1 2026: 0

YTD Active: 0

YTD Closed: 0

Previous Year Active: 0

Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

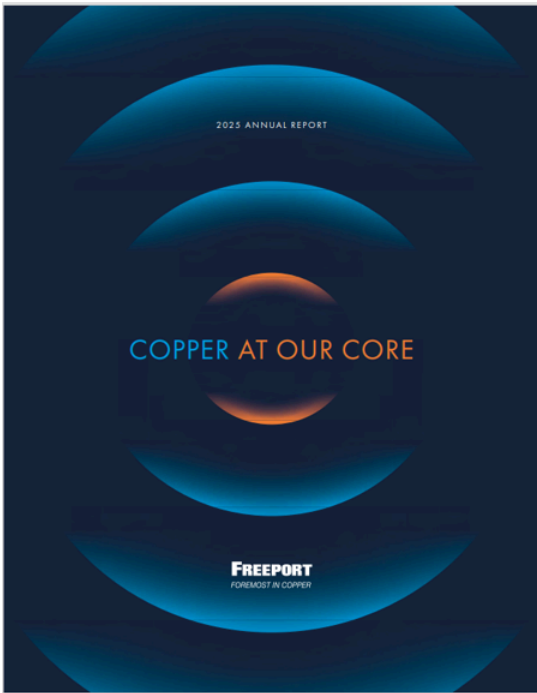
COMPANY UPDATE



Freeport Reports First-Quarter 2026 Results

[Read more](#)

[2025 Reports Now Available!](#)



The 2025 **Annual Report** and **Sustainability Report** are now available. Click the images or visit [FCX.com](https://www.fcx.com) to learn more.

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **August 20, 2026.**



Freeport-McMoRan

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