



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Site: Bagdad Operations

Date: August 22, 2019

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

Investing in our people for a better tomorrow

- Where we are headed – vision and mission
- Remember our reason to stay safe
- Financial Update

Building America's Concentrator

- Agile / AI proof of concept
 - Capital light debottlenecking
 - Driving productivity through innovation

Tailings Facilities Overview

Luis Agapito, Senior Geotechnical Engineer, provided a presentation on Freeport-McMoRan's [tailings stewardship practices](#) as it relates to an industrywide effort by mining companies and the Investor Mining & Tailings Safety Initiative to promote the continued development, implementation and maintenance of global good practices.

Community Services Introduction

- Introduce Kami Ellsworth
- Events
- Community Picnic – September 21

United Way of Yavapai College Update

- Annette Olson – Executive Director
- 33% increase in pledges from Freeport-McMoRan Bagdad employees
- Examples of programs
- Kickoff event

Community Development Update

Freeport-McMoRan has published a [Working Toward Sustainable Development \(WTSD\)](#) report annually since 2001. This 2018 WTSD report is meant to provide stakeholders with summary information on our sustainability programs, including policies, management systems and performance data. Community engagement and development is part of our company's culture and, since 2007, we have invested more than \$2 billion in social programs and projects. Currently, we are prioritizing our community investments on the development of skills for our workforce and community members. We want to empower people and communities with the skills and opportunities to construct meaningful futures.

Freeport-McMoRan ranks No. 16 on [Indeed's Top-Rated Workplace List!](#)

What do our employees have to say about us?

- "Great company to work for. They make you feel part of a team."
- "Equal opportunity for women to succeed ... Great pay and benefits!"
- "The company stresses safety above everything else."

This sampling of 5-star reviews on the Indeed career site showcases why the company earned the No. 16 spot for its 2019 Top 50 Top-Rated Workplaces award.

The Freeport-McMoRan Foundation is committed to investing in communities where we have a presence through programs and projects that build community capacity.

- [Mini-Grants for Education](#) – Deadline to apply was October 1
- [Women's Development Grant](#) – Deadline to apply was October 1
- ASU Lodestar – FREE Capacity-building Trainings

We are excited to share a partnership between [Arizona College Access Network](#) (AzCAN), [Earn to Learn](#) and the newly established AdviseAZ AmeriCorps program that will support Arizona's goal to [Achieve60](#). Through embedded, well-trained advisors, this program's goal is to increase the number of high school students entering and completing postsecondary education.

The Freeport-McMoRan Foundation is providing funding for schools in our communities to take advantage of this opportunity.

Our Commitment to Social Investing

During the second quarter of 2019, Bagdad operations was proud to partner on the following initiatives and projects:

- Bagdad Unified School District
- Friends of the Bagdad Library
- Yavapai Prescott Indian Tribe

- Prevent Child Abuse Arizona
- Hualapai Tribe – Youth Council Conference
- Prescott Farmers Market
- WVBFD – Northpoint Expeditionary Academy
- Copper Spur Rodeo
- Yavapai College Homecoming
- Wickenburg Chamber of Commerce

Economic Development Convening / Rural Policy Forum

Freeport-McMoRan recently convened rural leaders from across our North American locations who are working to establish strong and diverse economies in communities with a mining presence.

Strengthening Community Ecosystems

- Visioning
- Ecosystem Success through Creative District Development
- Rural Access to Capital and Micro-Loan Programs
- Defining Economic Development / Rural Challenges and Solutions

2019 Rural Policy Forum

- Capacity building
- Hands-on workshops
- Keynote presentations

The CPP meets on a quarterly basis – for more information please contact David Hernandez dhernand4@fmi.com