

BAGDAD CONNECTS: CPP HIGHLIGHTS Q3 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

✓ IN THIS EDITION...

Operations: [Sycamore Tailings Storage Facility](#)

Environmental: [Air Quality and Permitting](#), [Sustainable Development Review](#), [Tailings Management](#)

Social Performance: [Voconiq Local Voices](#)

SITE OPERATIONS UPDATE

Employment Update

Site Headcounts

Employment: **1,080**

Vacancies: **80**

Contractors: **600**

**Headcounts are an approximation based on date of meeting*

**Proudly Creating
Better Futures**

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](https://www.fmjobs.com)

Operations Updates

Growth and Innovation

- Freeport continues advancing proprietary leaching additives and heated leach technology trials to improve copper recovery and production performance.
- The company is evaluating a potential second mill expansion at Bagdad that could more than double production capacity. Ongoing investments remain focused on supporting future production growth and operational efficiency.

Sycamore Tailings Storage Facility (TSF) ✓

- The Sycamore TSF remains on schedule and is targeting readiness for tailings sand placement in mid-2028.
 - Approximately 250 contractors are supporting project construction activities.
 - Central cyclone station procurement, electrical infrastructure and long-lead equipment remain on schedule.
 - Earthwork activities continue progressing by construction phase and remain aligned with project plans.

Starter Dam Construction

- Significant progress has been made on starter dam construction over the past several months.
 - Earthwork is expected to continue through next year before transitioning to infrastructure installation.
 - Engineering quality control, design compliance and safe construction practices remain key project priorities.

Contractor Camp and RV Facility

- Pre-commissioning activities have begun for the contractor camp and RV facility. The facility is expected to reduce commuter traffic and improve safety for contractor personnel.
 - Water system permitting and testing activities are underway.
 - RV accommodations are expected to be available in October pending county approvals.

Infrastructure Development

- Major transmission power line and supporting infrastructure installation activities are underway across project areas.
 - Work includes road access improvements, pole installation, foundations, line stringing and electrical system construction.

Community Facility Improvements and Townsite Amenities

Daycare Modernization

- The daycare improvement project has been awarded, with construction expected to begin in the coming months.
 - Daycare services will remain available throughout construction.

Basha's Improvements

- Technical evaluations have been completed, and project scope is being finalized for improving Basha's.

Diner on Main

- Diner on Main has reopened and is seeing strong support from residents and visitors.

Copper Country Bar & Grill

- Renovations remain on schedule for completion in 2027.
 - Planned upgrades include a new entrance, covered patio, entertainment areas, gaming space, and expanded gathering areas.
 - Design features will celebrate Bagdad's mining history and regional ranching heritage.

Local Business Support

- Freeport continues operating Copper Country Bar & Grill and Diner on Main to preserve important community amenities.
 - Support continues for Saguaro Point Coffee and Stacked Enchilada through housing, maintenance and employee benefit assistance.
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SITE ENVIRONMENTAL UPDATE

Air Quality and Permitting ✓

- Bagdad successfully completed the ADEQ air permit renewal process following public review and hearing requirements.
 - No public comments or concerns were submitted during the permit review process.

Environmental Stewardship

- Environmental teams emphasized ongoing efforts to protect the environment, local communities and site operations through responsible environmental management.
- Maintaining regulatory compliance and responsible operations remains a key environmental focus.

Sustainable Development Review ✓

- Bagdad is conducting its annual Sustainable Development Review to identify priorities and opportunities for improvement.
 - Community stakeholders are encouraged to provide concerns, ideas, partnership opportunities and recommendations for future planning.

Tailings Management ✓

- Existing tailings facilities continue to operate safely and in accordance with engineering and design requirements.
 - Facilities discussed included Mammoth, Upper Mammoth, Mulholland and legacy tailings areas.
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SOCIAL PERFORMANCE UPDATE



About the Survey

Freeport has partnered with Voconiq to conduct the Local Voices community survey program, creating regular opportunities for community members to share their perspectives. Your feedback helps us better understand what matters most to you and your community, and helps us improve how we listen, engage and respond.

Thank you to everyone who participated in the 2025 survey. Click the link below to explore key insights from the **Bagdad** survey and to participate in our 2026 Local Voices survey. Survey closes October 30.

[Learn More](#)

Freeport's 2026 Grant Programs

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

**Application
Opens:**

July 6, 2026

**Application
Closes:**

Sept. 4, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Investment

- **Education and Workforce Development**
 - Support was provided to Mohave Community College's Advanced Manufacturing Training Center and student transportation initiatives to expand access to STEM and workforce opportunities.
- **Economic Opportunity**
 - Investments support regional food banks, food security programs and organizations serving communities across Yavapai County.
- **Capacity and Leadership Development:**
 - Support continues for Bagdad Little League and other youth programs.
 - Two support grants to the Hualapai Tribe and Yavapai-Apache Nation have been provided for community programs.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at FreeportInMyCommunity.com.

The topics of concern received included:

- **Townsite interaction**

Grievance Report

Q2 2026: 0

YTD Active: 1

YTD Closed: 0

**Community
Information &
Grievance Line**

Previous Year Active: 0

To share a grievance, ask a question,
or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports Second-Quarter and Six-Month 2026 Results

[Read more](#)



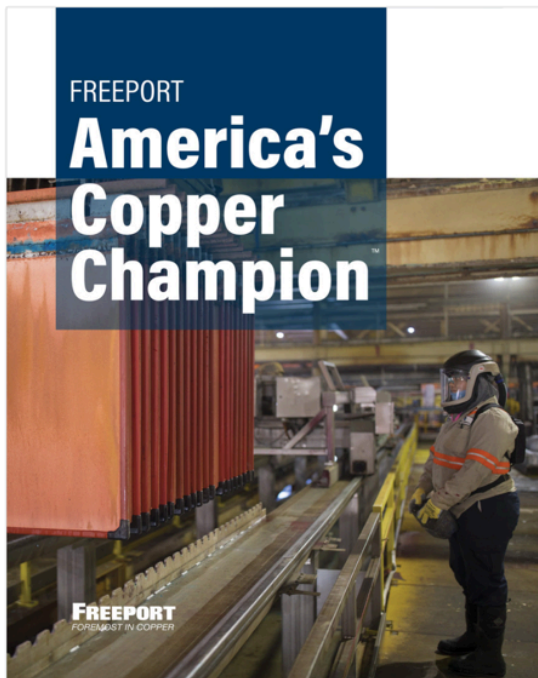
Economic Impact

Freeport-McMoRan's Bagdad operations generated more than **\$568 MILLION** in economic benefits for Arizona in 2025, which includes over **\$213 MILLION** for Yavapai County.

Learn more at [FCX.com](https://www.fcx.com)

All economic impact numbers were produced by the L. William Seidman Research Institute, Arizona State University. Figures are approximate.

Freeport: America's Copper Champion®
Brochure Now Available



Freeport: America's Copper Champion[®]

- The largest copper producer in the United States
- Freeport supplies approximately 70% of the refined copper produced domestically
- Total national economic impact of \$13.8 billion in 2025
- Estimated to support more than 100,000 U.S. jobs

The full America's Copper Champion[®] brochure is available on the [FCX.com](https://www.fcx.com) homepage.

Celebrating America's 250

As the U.S. celebrates 250 years, we're proud to build on nearly two centuries of supporting the country's growth and resilience. See how Freeport's North America operations observed the anniversary, [here](#).

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **November 19, 2026.**



Freeport-McMoRan

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You've received this newsletter because you are on our CPP mailing list. Please direct any questions to your Social Performance Manager.

