



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Notes

**Site: Bagdad Operations**

**Date: November 19, 2020**

### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

### Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video shared at the meeting [HERE](#).

Bagdad Operations Update:

- Bagdad has significantly improved a number of production metrics over the past five years
- This is primarily the result of the following key factors:
  - A focus on “results through people”
  - Adoption of an “Agile mindset” as well as implementing the Agile methodology to projects
  - Applied use of technology
  - Empowering the workforce through digitization

### Community Engagement / Development Update

#### **2019 Economic Impact Report**

The company commissioned the L. William Seidman Research Institute at Arizona State University to develop annual [Economic Impact Reports](#) for the communities where the company has operations in Arizona, Colorado, New Mexico and Texas.

Bagdad’s direct and indirect economic impact on Yavapai County is \$130.6 million. Bagdad’s impact on the State of Arizona is \$321.4 million. Site had approximately 1,038 employees at the

end of 2019. The ripple effect of wages and taxes plus services Bagdad purchased resulted in another 2018 jobs in the state.

### **Q3 Mentimeter Survey Summary Results**

- Almost 90% of respondents appreciated getting the bigger picture of the company through information from the quarterly earnings call, with a definite preference around operational vs. financial updates.
- 50% of respondents selected Education and Workforce Development as the most important social investment priority.
- 57% of respondents identified helping schools and supporting small business as the most important aspects to address in order to aid local COVID-19 recovery.
- 99% of respondents liked the use of videos in the CPP meeting. 77% liked the length of the videos. 88% felt that two to three videos are a good amount to include in the meeting.
- When asked about social license, transparent communication through engagement and partnerships was shared as most important.. Community investment was a common theme as well.

### **2020 United Way Campaign: November 6 – 27**

The Freeport-McMoRan Foundation will match employee gifts

- Double match on donations of \$25 or more up to the first \$1,000 contributed
- Single match on donations of more than \$1,000

In 2020, United Way of Yavapai County received \$326,837 in company match from the Freeport-McMoRan Foundation.

### **Our Commitment to Social Investing**

During the third quarter of 2020, the Bagdad operations was proud to partner on the following initiatives and projects:

- Bagdad Unified School District
- Copper Kids Daycare
- Williamson Valley Fire Department
- Aguila Community Center
- Owens-Whitney Elementary School
- Yavapai College
- Prescott Chamber of Commerce

### **Grievance Management System**

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

*The CPP meets on a quarterly basis – for more information please contact Simon Charter at [scharter@fmi.com](mailto:scharter@fmi.com).*