

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bisbee Area

March 17

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President, and Chief Administrative Officer-Americas, [here](#).

Copper Queen Branch Update

- March 5-6 Fires
 - Burned about 44 acres on Copper Queen Branch property. Fire was extinguished by Arizona Wildlands crew no injuries were reported, and no structures were damaged. Cause of fire is currently not known.
- Aquifer Protection Permit Updates
 - Point of Compliance (POC) Wells
 - Well drilling has been completed, sampling is in progress
 - North Dam
 - Slurry wall construction to begin first quarter of 2022
- No 7 Stockpile Regrade
 - Waterline refurbishment
 - Dust control measures are being practiced
 - Traffic signal on SR92
 - Safety barriers
 - Chain link fence and rock-filled gabions have been put in place
 - Air monitoring
 - Stationary dust monitor installed
 - Visual observations daily for dust
 - Sporadic monitoring on the stockpile closer to the work location
 - Earthworks
 - Excavation and transportation
- East Dam
 - Diverted water away from East Dam
 - Excavated sediment from within East Dam
 - Placed double HDPE (High Density Polyethylene) liner in East Dam basin

Community Engagement / Development Update

Community Investment

We are pleased to announce the 2022 Social Investment Funding schedule: Letter of Intent (LOI) – Cybergrants

- Monday, April 25: LOI Opens
- Wednesday, May 25: LOI Closes
- Application (invite only) – True Impact
 - July 15: Draft Application due
 - August 8: Final Application due
 - September 30: Notification of award status

Our three priority areas are Education and Workforce; Economic Opportunity; and Capacity and Leadership Development.

Our Copper Queen Branch was proud to partner on the following initiatives and projects:

- American Legion – American Flag
- Bisbee Firefighters Union – Holiday Food Baskets and Community Outreach
- Bisbee Boys and Girls Club – Food Program
- Cochise College Foundation – Pathway to \$150K
- Cochise Housing Connection – Day Center
- Copper Queen Community Hospital Foundation – Donor Software
- Step Up Bisbee Naco – Workforce housing initiative

In 2021, Copper Queen Branch invested approximately \$38,000 in Bisbee, Douglas, and surrounding communities!

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

Copper Queen Branch received and addressed concerns regarding possible dust generation because of the No. 7 Stockpile regrade project.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Rita Lloyd-Mills at rlloydmills@fmi.com or (480) 340-4762.

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bisbee Area

May 17, 2022

Purpose

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Industry / Business Update

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Freeport-McMoRan recently released its 2021 Annual Reports. Please visit www.fcx.com/sustainability for a copy of the sustainability report. You can also visit [2021 Annual Report](#) for a copy of the 2021 Annual Report.

Copper Queen Branch Update

- The company decided to remove the large cross constructed recently on the ridge east of Old Bisbee
 - The construction was conducted on Freeport property without authorization
 - Construction on Freeport property without authorization is considered trespass
- Six fires in Bisbee area during March and April
 - Four on Freeport property
 - Approximately 150 acres
 - Wood bridge and pipelines
- No. 7 Stockpile Regrade
 - Earthmoving will be completed end of June
- North Dam slurry wall
 - On track to be completed by end of June
 - Batch plant assembled on-site
 - Long reach excavator on-site
- East Dam liner installation
 - Project expected to be completed by end of July
 - Excavation complete and design completed
- Stainless steel tank
 - Scheduled for third quarter 2022
- Jones Canyon liner installation
 - Scheduled for 2023

Community Engagement / Development Update

Freeport-McMoRan Social Performance Management System (SPMS)

Freeport-McMoRan's Social Performance Management System (SPMS) documents and institutionalizes Freeport programs and practices related to interaction with host communities and project-affected people and provides a structure to drive coordination, communication and continual improvement.

The SPMS is broken down into Standards of Practice which outlines best behaviors and actions that drive excellent and integrated social performance. The standards of practice include stakeholder engagement which also covers grievance management, indigenous people, cultural heritage, social investment, social performance plan, and social baseline data and impact assessment. At Freeport-McMoRan, we strive to work in partnership with our communities to minimize risk and maximize opportunities which will result in the development of a resilient community.

Our Commitment to Social Investing

- The Freeport-McMoRan Foundation recently committed **\$6 million** to a partnership aimed at increasing access and higher education completion rates among Native American students in Arizona
- Mini Grants for Education application will open in Q3
 - The awards will be announced by **December 1**
- Women's Development Fund will open in Q3
 - The awards will be announced by **December 1**
- To assist with humanitarian relief efforts for the people of Ukraine, Freeport-McMoRan has donated \$1 million to be split evenly between Save the Children and the UN (United Nations) Refugee Agency
- We are pleased to announce that the 2022 Social Investment Funding is scheduled as follows;
 - Letter of Intent (LOI) – Cybergrants
 - Monday, April 25: LOI opens
 - Wednesday, May 25: LOI closes
 - Application (invite only) – True Impact
 - **July 15**: Draft application due
 - **August 8**: Final application due
 - **September 30**: Notification of award status

Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

- During the first quarter of 2022, the Copper Queen Branch was proud to partner on the following initiatives and projects:
 - Douglas Arc – Meal service
 - Bisbee Foundation – City Beautiful kiosk
 - Bisbee Wreaths Across America

Global Volunteer Month – Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Copper Queen Branch, employees participated in the company's annual Global Volunteer Month by partnering with Clawson Elementary and the 4th grade students to plant shade trees at the school.

Grievance Management System

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Copper Queen Branch responded to five community grievances over the last quarter. Topics of concern include:

- Overgrown weeds
- Religious signs

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COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bisbee Area

September 15, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

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Copper Queen Branch Operations Update

- No. 7 Stockpile earthwork was completed at the end of July
- North Dam Slurry Wall:
 - Slurry wall was completed at end of June
- East Dam Liner Installation
 - Design and excavation completed
- Stainless steel tank and pump station
 - Scheduled for second half 2022
- Jones Canyon liner installation
 - Scheduled for 2023

Community Engagement / Development Update

Freeport McMoRan Climate Change Strategies

Freeport-McMoRan's climate strategy pillars include reduction, resilience and contribution. Our goal is to reduce greenhouse gas emission intensity in the Americas by 15% per metric ton of copper cathode by 2030 from our 2018 baseline. We aspire to participate and positively contribute to a 2050 net zero economy.

At Freeport we are working to enhance our resilience to both physical and transitional risks associated with climate change for our operations, our host communities, and our stakeholders. This includes working to analyze and prepare for extreme weather events, water stress and other climate change impacts. Following completion of a recently completed physical climate risk analysis, we identified four main themes that we aim to integrate into our climate resiliency strategy going forward. These include wet extremes, heat extremes, emerging water stress, and sea level rise. At present, we plan to focus our attention on those regions and risk factors that have emerged as the highest priority from this initial screening assessment of physical climate risks. These include coastal flooding analysis and precipitation analysis at all operating sites to help inform our designs, decision making and collaboration with stakeholders. We will also continue working closely with host communities to help support and enhance their resilience to potential physical risks related to climate change. Visit [Freeport-McMoRan Inc. \(fcx.com\)](#) to learn more about our 2020 climate report and strategies.

Freeport-McMoRan Formal Engagement Process

Freeport-McMoRan's primary formal stakeholder engagement is conducted through the Community Partnership Panel (CPP) meeting process. CPP meetings occur in Freeport-McMoRan communities and consist of stakeholders who represent a cross-section of the community.

The quarterly stakeholder meetings are designed to:

- Share information and encourage dialogue (questions, concerns, input) about the company's operational activities, including actual or perceived positive or negative impacts, so that we may respond or address
- Discuss social issues and related community development needs to support the preparation, navigation or actions needed to address risks to resilience, including eventual transition to a post mining scenario
- Share projects and foster collaboration that leads to successful communities and operating environments

Please reach out to rloydmi@fmi.com if you have an organization or an individual that you think would be a good addition to the Bisbee Area CPP.

The Civic 50 Recognition

Freeport-McMoRan has made the Civic 50 list for the tenth consecutive year for its commitment to communities! Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoRan works in partnership with communities to minimize impact and leverage social and economic value for the communities to build resilience over time.

Our Commitment to Social Investing

- Mini-Grants for Education application process was open through September 9. The awards will be announced during the first week of November.
- Women's Development Fund application process is September 1 - October 15. Awards will be announced on December 1.
- 2022 Community Investment Fund Update
 - 90 Letters of Intent received companywide
 - Six Letters of Intent received from Bisbee
 - 66 applicants invited to apply
 - Three invited to apply from Bisbee
 - July 22: Draft application was due
 - August 31: Final application due
 - November 30: Notification of award status
- Copper Queen Branch was proud to partner on the following initiatives and projects:
 - Friends of Warren Ballpark Johanna Favrot National Trust for Historic Preservation grant match
 - BUSD-Bisbee School - In-service training lunch
 - Copper Queen Library - Summer Reading Program and patio project
 - Bisbee High School - Robotic Club

- Bisbee Science Lab – Virtual Reality project
- SEAGO – Continuum of Care project
- Step Up Bisbee / Naco – Workforce Housing Initiative project
- Cochise Making Connections – Bisbee, Naco and Douglas Back to School
- Chiricahua Health Center – Chiricahua Cares Fund
- Bisbee Fire Department – Thanksgiving and Christmas dinners

Grievance Management Procedure

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Copper Queen Branch received no community grievances during the last quarter.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Rita Lloyd-Mills at rlloydmills@fmi.com or (480) 340-4762.

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Bisbee Area

December 8, 2022

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Industry / Business Update

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Freeport-McMoRan recently announced the publication of its updated Climate Report. Please visit <https://www.fcx.com/sites/fcx/files/documents/sustainability/2021-Climate-Report.pdf> to learn more about FCX's climate strategy and progress.

Copper Queen Branch Operations Update

- No. 7 stockpile regrading has been completed
- East Dam liner installation has been completed
- North Dam slurry wall installation has been completed
- Monitoring wells installation has been completed
- Initiated work on Campbell stainless steel tank and pump station and Jones Canyon catchment has begun

Community Engagement / Development Update

Our commitment to social investing

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$41,000 in our schools in 2022. In all, 81 programs were funded in 52 schools across or US communities. Congratulations to the following recipients from the Bisbee area!

- Greenway Elementary – 123 ABC Metamorphous Me
- Lowell Junior High School – Jaguars Read Book Club
- Lowell Middle School – Glass STEM Fusion

We continued to engage with Bisbee, Douglas and the surrounding communities regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Cochise College Pathway to \$150K
- Bisbee Science Center Pavilion Redesign

Economic Opportunity

- Arizona Economic Recovery Center as a resource

Capacity and Leadership

- Douglas Community Garden

Biodiversity Outreach Initiative

- Bat Week is an international celebration of the role of bats in nature at the end of October
- Freeport sites engage with learners on topics related to bat conservation and biodiversity
- Activities include STEM lessons, live-bat demonstrations, bat-themed crafts and games, and agave plantings
- Please let us know if you have a biodiversity project on which we can partner in 2023

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Copper Queen Branch received no grievances this quarter. Year to date, Copper Queen Branch has received six grievances. All of the grievances received have been addressed and closed. There are no active grievance from last year.

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