

SOCIAL PERFORMANCE

2024 YEAR IN REVIEW

BISBEE

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT

“The continued partnership between Freeport and Step Up Bisbee Naco has been instrumental in strengthening our ability to serve the Bisbee community. Through Freeport’s investment, we have been able to provide critical home repairs and assistance to residents in need, enhancing the safety, accessibility, and overall well-being of our neighbors. Additionally, this collaboration has supported our workforce housing initiative, helping to create sustainable and affordable housing solutions for local workers. This partnership not only empowers individuals and families but also fosters a spirit of community resilience and volunteerism, ensuring Bisbee remains a vibrant and supportive place for all.”

-Danielle Bouchever, Board Member, Step Up Bisbee Naco



The City of Bisbee has identified housing as a priority area to address. **Copper Queen Branch partnered with Step Up Bisbee Naco (SUBN)** by providing a \$10,000 grant to the organization. This support enabled SUBN to repair dilapidated homes, making them available for city employees and the general workforce to purchase, thereby increasing workforce retention. This initiative supports the city's workforce housing efforts and aligns with Freeport's priority areas of workforce development, economic opportunity, and capacity and leadership.

GRIEVANCES BY THE NUMBERS

1

GRIEVANCE REPORTED

1

GRIEVANCE CLOSED

0

GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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INVESTMENT & IMPACT

\$267,980

TOTAL DOLLARS
INVESTED IN 2024*

**Investment total includes: Freeport-McMoRan Foundation and Bisbee investment totals.*

AN IMPACT PROGRESS REPORT: BISBEE FIRE DEPARTMENT



“The ongoing sustainability of a full-time fire department depends on its ability to respond to community emergencies. Outfitting our firefighters with adequate gear and equipment allows them to be successful and safely provides our community with the emergency services they need, when they need it...**The Bisbee Fire Department is truly blessed to have received this generous \$45,000 grant from Freeport. We look forward to strengthening our partnership to help our community.**”

-Jim Richardson, Bisbee Fire Chief

Since receiving this funding, the Bisbee Fire Department has been able to purchase 13 pairs of turnout gear for firefighters.

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at DigIntoMining.com.

GUARANTEE
YOUR FUTURE
WITH FREEPORT

This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.