

Bisbee Connects: CPP Highlights Q1 2025

THE VALUE OF
COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

Company Updates

"We enter 2025 with a clear focus on continued strong execution of our operating plans, enhancing productivity, managing costs and capital, and advancing opportunities for long-term profitable growth and value creation... Copper's role in the global economy is increasingly important and Freeport is well positioned for the future as a global industry leader."

-Richard Adkerson, Chairman of the Board, and Kathleen Quirk, President and Chief Executive Officer



Freeport Reports Fourth-Quarter And Year Ended 2024 Results

[Read more](#)

**Ask the Experts:
Water Strategy**



Water Strategy Presentation

At the Q4 2024 CPP meetings, we asked CPP members to share questions they had about Freeport's water strategy. Using those questions as a basis, Sandy Fabritz, Freeport's Director of Water Strategy, joined Q1 2025 CPPs to share the company's water strategy, including key information on water supply, water stewardship and water policy. Below, a slide from this important conversation. After the presentation, CPP members were asked what they felt was the most important aspect of Freeport's water strategy. Water reuse, recycling and conservation were the most common responses.

[Click here](#) to read Freeport's latest Sustainability Report.



Bisbee Operations Water Strategy

Water Sources Usage

- Purchase treated wastewater from the City of Bisbee for dust control on roads and construction projects
- Groundwater wells are only used for monitoring

Stormwater

- Rainwater that falls on un-reclaimed areas is collected and pumped to No. 7 Stockpile
- Rainwater that falls on reclaimed areas is released to recharge the aquifer

Sulfate Plume

- Updates are provided annually at Community Advisory Group meetings
- Source of plume has been eliminated due to reclamation
- Groundwater monitoring measures sulfate concentrations at public and private drinking water supply wells and monitoring wells. No impact of plume to drinking water

Site Operation Updates

Employment Update



Proudly Creating
Better Futures

Proudly Creating Better
Futures.

Learn more about careers at Freeport-McMoRan
at FMJobs.com

Employment: 13

Vacancies: 1

Contractors: 14

**Numbers are an approximation*



Operations Update

Copper Queen Branch Update:

Thickeners Demolition Project

Due to structural damage and safety concerns, work continues:

- Completion of demolition of all three structures
- Final process underway: re-sloping, mulching, and seeding in demolition areas

Fence Repair Around the Pit

- Materials procured for repair
- ADOT permit obtained, and traffic control plan submitted to ADOT
- Repairs scheduled to begin in Q2. The eastbound lane will be closed for the duration of this project. Closures will be announced in the newspaper

Bisbee and Douglas Voluntary Soil Programs Update:

Douglas

- Approximately 2/3 of enrolled properties have been restored
- We continue to solicit sign-ups. Additional properties signed-up will be scheduled for sampling

Bisbee

- Sampling continues
- Properties already signed-up will be scheduled for sampling

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social performance at:
FreeportInMyCommunity.com

Social Investment Fund

The goal of the SIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Learn more [here](#). Information about 2025's application timeline below. We encourage applications!

Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Social Investment Update

- **Bisbee Coalition for the Homeless Shelter** – \$6,000 – 2025 Program Support
- **Bisbee Science Center** – \$8,000 – 2025 Mobile Lab program
- **BUSD, Bisbee High School** – \$3,000 – Bisbee High School Robotic Club
- **Step Up Bisbee Naco** – \$10,000 – SUBN 2025 Housing Projects
- **City of Douglas** – \$1,500 – 2025 Douglas Days
- **City of Douglas** – Entry/Testing Agreement and Annexation
- Bisbee Resilience Plan

Transforming tomorrow together

Social Performance Update

- **Bisbee B Light** – Due to supply chain issues we experienced a delay in acquiring materials. However, we are pleased to report, the project is now complete. We appreciate the community's patience with this project.
 - **Lowell Coordination** – Freeport is working with Bisbee Breakfast Club to finalize the one-year lease extension of the restaurant. Additionally, Freeport will be contracting a consultant to inspect its

buildings in the Lowell district and has offered to cover the cost of other buildings if the property owners choose to do an inspection.



We shared a first look at the newest *Social Performance Year in Review* during the CPP meeting. Click [here](#) to view the full document!

Resilience Plan

Freeport-McMoRan has hired Better City, an economic development advisory firm, to draft Bisbee's Resilience Action Plan (RAP). These plans are community-driven, meaning that the risks, actions and implementation efforts described in the plan come directly from the community. The survey conducted last quarter has been refined to identify four key issues categories:

- Infrastructure
- Housing
- Employment/economy
- Education.

A mobilization team is working on determining actionable risks with a goal of creating detailed strategies and impact projections by next quarter.

2025 Arizona Rural Policy Forum

Save the date for the 2025 Arizona Rural Policy Forum on August 6-8. Please register in spring because tickets sell out fast! Stay updated on event and ticket sales - [2025 Arizona Rural Policy Forum](#)

Grievance Management

Grievance Report

Learn more about our Grievance Management process at FreeportInMyCommunity.com

Freeport-McMoRan maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials.

Q4 Received: **0**

2024 YTD: **1**

YTD Active: **0**

YTD Closed: **1**

Previous Year Active: **0**



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities. 📌

Community Question:

Q: What type of seed is used near the concentrator? **A:** mix of native seeds

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: June 12 2025

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