

Bisbee Connects: CPP Highlights Q2 2025

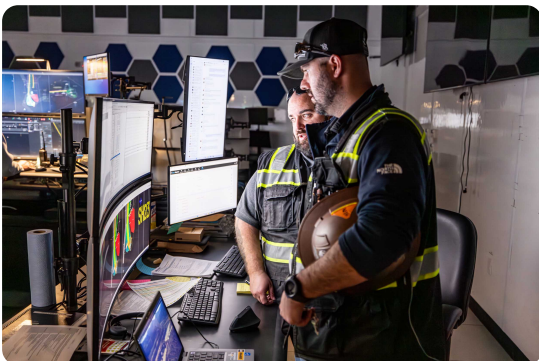
POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

Company Updates

"Freeport is well positioned for the future with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team with a proven track record, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."

-Kathleen Quirk, President and Chief Executive Officer



Freeport Reports First-Quarter 2025 Results

[Read more](#)



FREEPORT
FOREMOST IN COPPER
2024 ANNUAL REPORT
ON SUSTAINABILITY

2024 Annual Report on Sustainability

Check out the latest [Sustainability Report](#) released April 2025!

Site Operation Updates

Employment Update

Employment By The Numbers

Employment: **12**

Vacancies: **2**

Contractors: **16**

**Figures are an approximation based on date of meeting*

Careers at Freeport

**Proudly Creating
Better Futures**

Learn more about careers at
[FMJobs.com](https://www.fmjobs.com)



Operations Update

Projects:

- Thickener demolition and re-sloping completed. Drainage channels will be constructed to divert stormwater.
- Fencing along Highway 80 has been repaired. Inspection of the rest of the fence around the pit perimeter will be completed to assess structural integrity.
- Engineering study will occur on the pit highwall by Highway 80 to identify safety solutions.
- Upgrades to fire flow and potable water systems will be assessed to replace obsolete tanks and pipes.

Environmental Update

Soil Remediation:

- Approximately 20 properties have been restored in Douglas, with additional properties scheduled for the free, voluntary soil sampling program.
- To date, 18 properties have been restored in Bisbee, with plans to complete work in Q3 2025.

Social Performance Updates

**SOCIAL
PERFORMANCE
MATTERS**

Learn more about social
performance at:
FreeportInMyCommunity.com

Global Volunteer Month



Each year, Freeport employees come together to support their communities for Global Volunteer Month.

Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to ***Proudly Creating Better Futures***. Each site organizes events tailored to local needs; learn more about Bisbee's project below.

Bisbee's Projects:

- **Agave Planting:** Employees planted agave on stockpiles to support the long-nosed bat population.
- **Arbor Day Partnership:** Freeport partnered with the City of Bisbee to replace an old ash tree in Warren Park, providing funds, equipment, and employee volunteers.



Social Investment Fund

The goal of the Social Investment Fund is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity.

Learn more about the [Social Investment Fund](#), as well as [Mini-Grants for Education](#) and the [Women's Development Fund](#), at FreeportInMyCommunity.com

Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Social Investment Fund Spotlight

City of Douglas:

- Funding from Freeport is supporting the City of Douglas Sustaining Mobility program, which provides operational support to the Transit Division.

- Funding this program supports workforce stability, access to services, and economic stability in the community.

City of Bisbee:

- The City of Bisbee has rebuilt its City Hall, which was demolished in 2020 after a fire in 2017. Bisbee was able to preserve the historical footprint of the original Hall, while outfitting it with modern technology.
- Freeport supported this endeavor by funding modern audio-visual technology and accessibility features that enhance the opportunity for civic engagement, including hosting community meetings and restarting the Youth Council.

Transforming tomorrow together

2025 Arizona Rural Policy Forum



18th Annual Rural Policy Forum

August 6-8, 2025 | Gila Valley

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

Learn more [here](#).

2025 National Rural STEM Learning Summit



National Rural STEM Learning Summit

August 26-29, 2025 | Fort McDowell, AZ

The Summit brings together STEM educators, administrators, industry professionals, and community leaders to strengthen and elevate the quality of STEM education in rural

communities through practice and dialogue.

Scan the QR code or learn more [here](#).

Resilience Plan Update

Community Risk Survey:

- The survey identified economic, leadership gaps, environmental, and infrastructure risks.

Strategic Actions:

- Water and sewer infrastructure funding coordination.
- Senior housing redevelopment using Area Agency on Aging funds.
- Workforce housing initiative has completed ten homes with more in progress.
- Bisbee Business Alliance is provide administrative support and improved communication for local businesses.
- Industry diversification focus via STEM activities and Bisbee Science Lab.
- High school internships with local businesses and government being developed.

Ongoing Engagement:

- The Resilience Plan Mobilization Team will meet quarterly.

Grievance Management

Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. Learn more about this process below:



Community Grievance Management

Receipt: Freeport receives concerns (grievances) from the community in person, via phone, email, website and/or mail. *The more details shared, the better, so we can properly investigate and remedy the situation.* Concerns can be submitted anonymously.

Confirmation: Freeport confirms receipt of inquiries within 48 hours of receipt.

Review: Freeport coordinates with the appropriate internal experts to review.

Response: Freeport provides a formal response to the individual or group by phone, email or mail. No formal response can be shared for those received anonymously.

Learn more about our Grievance Management process at FreeportInMyCommunity.com.

Q1 Received: 1

2025 YTD: 1

YTD Active: 0

YTD Closed: 1

Previous Year Active: 0

The topics of concern received included:

- N/A



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: September 11, 2025

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