

# BISBEE CONNECTS: CPP HIGHLIGHTS Q2 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

## IN THIS EDITION...

Operations: [Infrastructure Projects](#)

Environmental: [Tandem Global Certification and Recognition](#)

Social Performance: [Freeport's 2026 Grant Programs](#)

## SITE OPERATIONS UPDATE

### Employment Update

#### Site Headcounts

Employment: 14

Vacancies: 2

Contractors: 14

*\*Headcounts are based on date of meeting*

Proudly Creating  
Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

### Additional Updates

- **Infrastructure and Projects** ✓
  - A drainage and erosion control project was completed ahead of monsoon season to improve stormwater management and reduce

- risk of local flooding.
  - Ongoing engineering work includes high wall slope stabilization near the Lavender Pit to support long-term safety and site stability.
  - **Water Systems and Engineering**
    - Continued design and planning for fire flow and potable water systems to support site infrastructure.
  - **Monsoon Preparedness**
    - Preparedness activities include pond inspections, pump testing and system maintenance to ensure sufficient stormwater containment capacity and prevent offsite impacts.
  - **Site Maintenance**
    - Fence repairs and infrastructure maintenance remain ongoing to support site security and operational integrity.
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## SITE ENVIRONMENTAL UPDATE

- **Tandem Global Certifications and Recognition ✓**
    - The site achieved Gold-level recertification from Tandem Global (formerly Wildlife Habitat Council), recognizing strong performance in habitat conservation, environmental education and outreach.
    - Bisbee received a Green Infrastructure award for successful reclamation of a former tailings facility.
      - Reclaimed areas are now supporting vegetation and wildlife, demonstrating long-term restoration success.
  - **Environmental Education**
    - Continued environmental engagement through tours and student programming supports awareness and stewardship.
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## SOCIAL PERFORMANCE UPDATE

### A Conversation on Community

**Introducing Cory Stevens.** Cory, Senior Vice President and President & Chief Operating Officer – Freeport Americas, shares why community partnerships matter and how working alongside local organizations helps create lasting, positive impact where we operate. Watch his message [here](#).



## Global Volunteer Month

Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to **Proudly Creating Better Futures**. Each site organizes events tailored to local needs; learn more about Bisbee's project below.

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Bisbee's Global Volunteer Month activities included Earth Day programming, student-led environmental projects and a Project Wildlife tree planting event.



## Freeport's 2026 Grant Programs ✓

# Community Investment Fund

The Community Investment Fund is driven by three priority areas:



**Education & Workforce Development**

## Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



**Economic Opportunity**

## Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



**Capacity & Leadership**

## Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

**Application Opens:**

**May 13, 2026**

**Application Closes:**

**June 26, 2026**

*at 5 p.m. AZ time*

**Awards Announced:**

**Nov. 20, 2026**

## Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

**Application Opens:**

**July 6, 2026**

**Application Closes:**

**Sept. 4, 2026**

*at 5 p.m. AZ time*

**Awards Announced:**

**Oct. 30, 2026**

# Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application  
Opens:**

Sept. 2, 2026

**Application  
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards  
Announced:**

Dec. 4, 2026

## Community Investments

- **Local Site Investment Funding Requests**
  - Effective January 2026, Freeport's North American sites have updated the process for requesting site funding, incorporating funding cycles as well as a [new online application](#).
- **Recent community investments include:**
  - Community Montessori School of Bisbee: **\$5,000** – *Teacher Training for Expansion and Sustainability*
  - Bisbee Coalition for the Homeless: **\$5,000** – *Food Insecurity*
  - Central School Project: **\$600** – *Annual Youth Art MAKE Fest*
  - Chiricahua Community Health Centers, Inc.: **\$6,000** – *Touch2Play: Interactive Technology for Pediatric Dental Clinic in Douglas*
  - City of Bisbee: **\$600** – *Arbor Day*
  - Making Connections 4U: **\$3,000** – *Bisbee Back to School Backpacks*
  - Making Connections 4U: **\$5,000** – *Douglas Back to School Backpacks*
  - Project Wildlife: **\$1,400** – *Arbor Day tree planting initiative*

## Social Investment Fund Highlights

- **Camp Naco Presentation**
  - Foundation funding supported construction of a shade structure, creating a year-round community gathering space for events and education.
  - This enhancement project reflects community-driven design, addressing local needs for outdoor space and usability in extreme heat.
  - Partnership and collaboration (nonprofit, city, state and federal) supports preservation and activation of a nationally significant historic site, enhancing public access and long-term sustainability.

- Camp Naco programming focuses on education, cultural events and heritage storytelling to strengthen community identity and tourism. This organization delivers measurable benefits including expanded programming capacity, increased visitation and economic opportunity through tourism.

## Community Engagements

- Active partnerships include senior housing feasibility study, Bisbee Bikeways support and QR-based educational enhancements at the mining museum.

## Resilience Initiative



### Resilience Plan Update

- Continued advancement of workforce development programs, healthcare pipeline initiatives and senior/workforce housing solutions.

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# GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://www.freeportinmycommunity.com).

The topics of concern received included

- N/A

## Grievance Report

Q1 2026: 0

YTD Active: 0

YTD Closed: 0

Previous Year Active: 0

## Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**(877)629-2609**

24 hours a day, 7 days a week.

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# COMPANY UPDATE



## Freeport Reports First-Quarter 2026 Results

[Read more](#)

## 2025 Reports Now Available!



The **2025 Annual Report** and **Sustainability Report** are now available. Click the images or visit [FCX.com](https://www.fcx.com) to learn more.

## We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **October 8, 2026.**



## Freeport-McMoRan

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