

TRANSFORMING TOMORROW TOGETHER Community Partnership Panel Meeting Notes

Copper Queen Branch September 26, 2019

<u>Purpose</u>

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor</u> <u>Center.</u>

Copper Queen Branch

- Removal of 8,500 feet of inactive power lines and eleven, 60-foot steel towers from areas on company property in Bisbee is scheduled for completion in fourth quarter 2019
- Expect that ADEQ will issue the Warren Mining District APP next month
- Three monitor wells will be drilled east of Arizona Blvd. in 2020

Reclamation

- The Reclamation crew is relocating to Bisbee for the following projects:
 - Completion of erosion repair work in the C-Canyon area
 - Reconstruction of the Campbell Yard Pond scheduled to begin in November
 - Work on upper south slope of number 7 stockpile above Greenway Elementary and Loma Linda
 - This is anticipated to be a year-long project

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004



Freeport-McMoRan has published a <u>Working Toward Sustainable Development (WTSD)</u> report annually since 2001. This 2018 WTSD report is meant to provide stakeholders with summary information on our sustainability programs, including policies, management systems and performance data. Community engagement and development is part of our company's culture and, since 2007, we have invested more than \$2 billion in social programs and projects. Currently, we are prioritizing our community investments on the development of skills for our workforce and community members. We want to empower people and communities with the skills and opportunities to construct meaningful futures.

Copper Queen Branch: Economic Impact Report

The company commissioned the L. William Seidman Research Institute at Arizona State University to develop annual economic impact reports. Freeport-McMoRan's Copper Queen Branch generated an estimated \$49.7 million in economic benefits for Cochise County Arizona in 2018.

Freeport-McMoRan ranks No. 16 on Indeed's Top-Rated Workplace List!

What do our employees have to say about us?

- "Great company to work for. They make you feel part of a team."
- "Equal opportunity for women to succeed ... Great pay and benefits!"
- "The company stresses safety above everything else."

This sampling of 5-star reviews on the Indeed career site showcases why the company earned the No. 16 spot for its 2019 Top 50 Top-Rated Workplaces award.

Community Development Update

The Freeport-McMoRan Foundation is committed to investing in communities where we have a presence through programs and projects that build community capacity.

Our Commitment to Social Investing

During second quarter 2019, the Copper Queen Branch was proud to partner on the following initiatives and projects:

- Bisbee School District
- AZ Technology Council Foundation
- City of Bisbee (Fire Department)
- National Alliance on Mental Illness
- Douglas Rotary Club
- Wreaths Across America
- Arizona Cattle Growers Association
- Bisbee Community Chorus
- Cochise County Fair Association

Economic Development Convening / Rural Policy Forum

Freeport-McMoRan recently convened rural leaders from across our North American locations who are working to establish strong and diverse economies in communities with a mining presence.

Strengthening Community Ecosystems

Visioning



- Ecosystem Success through Creative District Development
- Rural Access to Capital and Micro-Loan Programs
- Defining Economic Development / Rural Challenges and Solutions

2019 Rural Policy Forum

- Capacity building
- Hands-on workshops
- Keynote presentations

The CPP meets on a quarterly basis – for more information please contact

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